Inter-Agency Coordination Türkiye

Cash-Based Interventions Technical Working Group

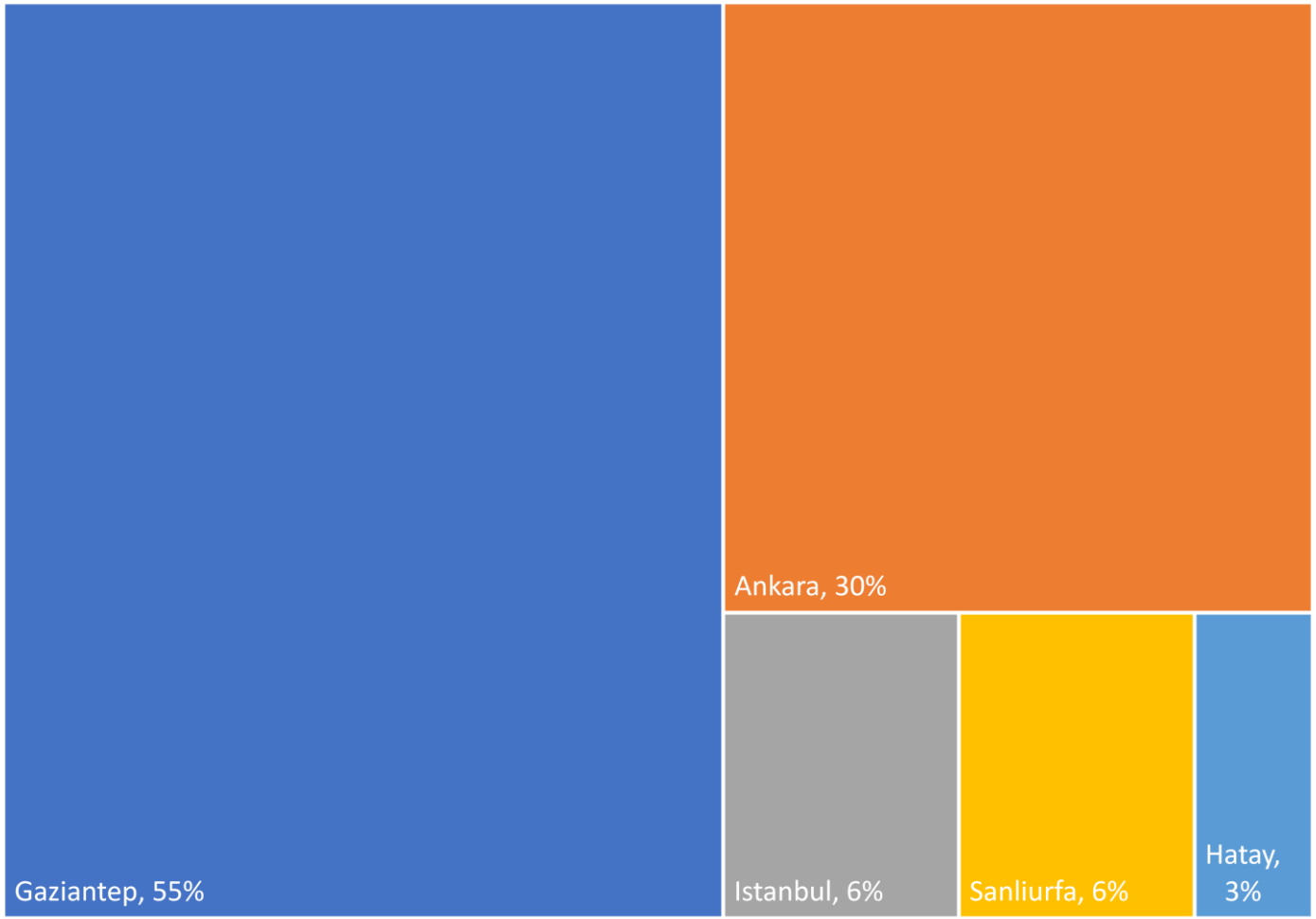
Online Meeting

April 19, 2023

Agenda

Agenda Items	Time	Details
1. Welcome & Introductions	13.30 – 13.05	• Welcome & Introduction
2. Review: Action Points & Announcements	13.05 – 13.10	• Action Points • Announcements
3. Legal Issues Update	13.10 – 13.15	• Cash in TSS
4. CALP Training Opportunities	13.15 – 13.30	• Training on program cycle in Gaziantep
5. Consolidation	13.30 – 13.45	• MPCA Guidance • Eligibility • Fact Sheet
6. Summary of CBI TWG to sectoral cash programs	13.45 – 13.55	• CfW, cash for food etc.
7. Program Updates	13.55 – 14.25	• Geographical focus of organizations for MPCA • Comparison of partner updates with 3W • Programmatic Needs & Challenges
8. AoB	14.25 – 14.30	• Any other business

Welcome & Introductions



Action Against Hunger	**Save the Children**
CARE	**SEVKAR**
Concern Worldwide	**TRC**
FAO	**Relief Experts (UDER)**
GOAL Global	**UNFPA**
IFRC	**UNHCR**
IRC	**UNICEF**
IOM	**WFP**
Medair	**WHH**
Orange Organization	**WVI**

Review Action Points

Action Points	Progress
Share MPCA Guidance, Eligibility Criteria and Fact Sheet for feedback before finalization	Ongoing
Share Preliminary Registration - Protection and Inclusion Mainstreaming in CVA Workshop April 27	Done
3W Data Entry from Participant Organizations	Ongoing
Feedback on joint PDM	Ongoing
Activity Info Response Monitoring Form	Ongoing

CALP certified training, organized by CBI TWG

Information on the training

Training: Fundamentals CVA Skills for Program Staff
Duration: 5 days
Dates: To be determined..
Participant logistics: Each funded by their organization.
Training logistics: CBI TWG will inform later on.

The participation requirement

Cash and Voucher Assistance (CVA) – The Fundamentals	Mandatory
Introduction to Market Analysis	Mandatory
CVA and Social Protection Part 1: Linking Humanitarian CVA and Social Protection: an Introduction	Recommanded

The selection of participants will be managed by the CBI TWG considering the following criteria:

Applicant's profile relevance, organization representation, motivation

What is Cash for Work?

Inter-Agency Coordination Türkiye

1

Providing income support to poor, vulnerable households through short-term, intensive and unskilled labour

- Address basic needs
- Prevent negative coping mechanisms
- Stimulate local economies

2

Building or rehabilitating community productive assets (e.g. irrigation canals, water harvesting systems, etc.) and restore agricultural activities through reforestation, land rehabilitation, etc.

- Build or rehabilitate productive assets
- Sustainably manage water and land
- Reduce the impact of natural hazards and promote climate change adaptation and mitigation
- Enhance livelihoods resilience to shocks and crises

(FAO Cash and Voucher Toolbox)

Cash for Work – Legal Framework in Turkey

Inter-Agency Coordination Türkiye

1) Public Work Programmes (TYP) (Turkish citizens)

Response to prevent unemployment resulted from Natural disasters, pandemic, emergency situations, social crises, etc.

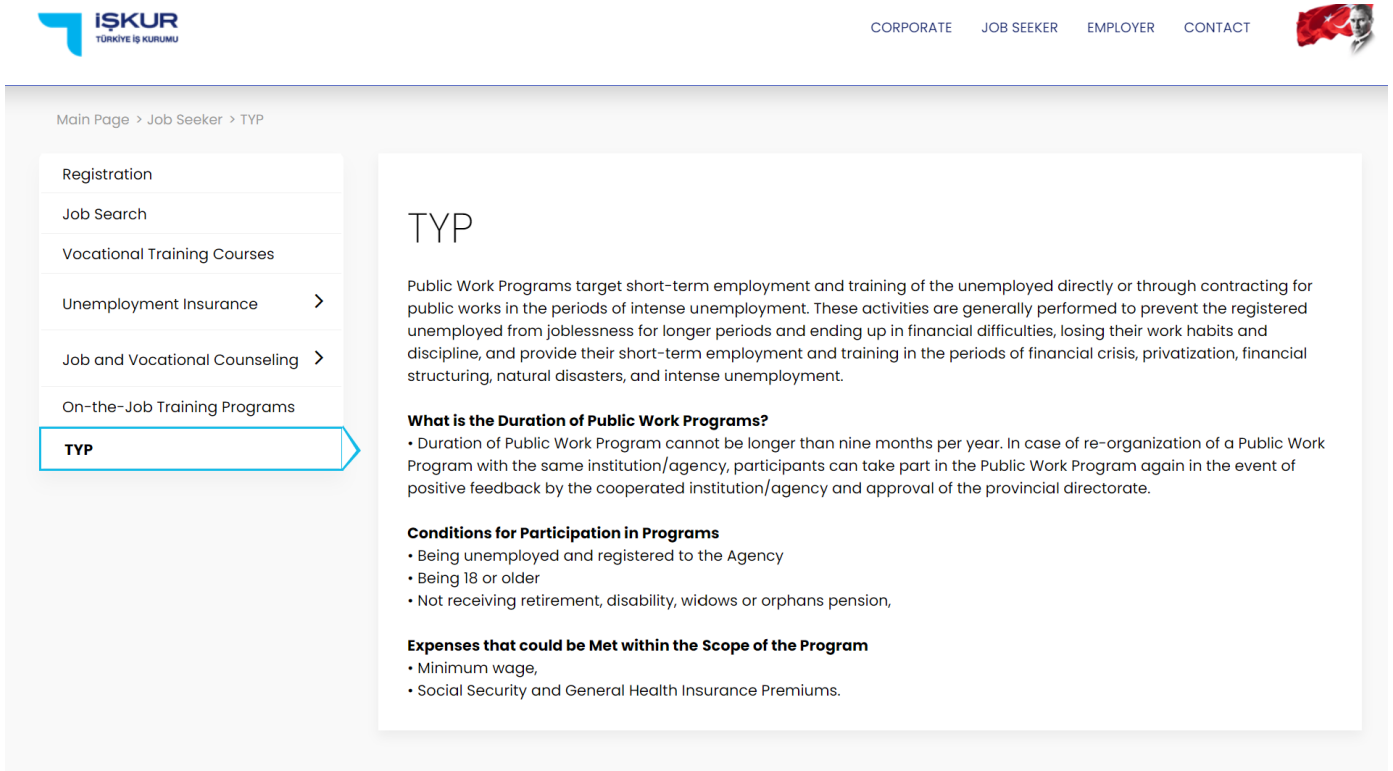
Expenses that could be Met within the Scope of the Program

Duration : Max 6 months
Weekly max working hours : 45 hours
Daily wage : **TRY 410**
Monthly (30 days) : **TRY 12.300**

• Social Security and General Health Insurance Premiums. **= TRY 300.24**

Priority criteria

- Women
- Individuals over 35 years old
- Individuals with disabilities
- Former sentenced person
- Those who were wounded in the fight against terrorism in a way not to be considered disabled



https://www.iskur.gov.tr/en/job-seeker/typ/

Cash for Work – Legal Framework in Turkey

Inter-Agency Coordination Türkiye

2) ISKUR On-the-Job Training Programs *(For Turkish and SuTPs and IPs)*

The on-the-job training program helps employers observe and train potential hires in the workplace to make accurate hiring decisions. It also provides an opportunity for employers to train the labor force they need without incurring any costs. Employers can either find a candidate with the desired qualifications or request ISKUR to do so.

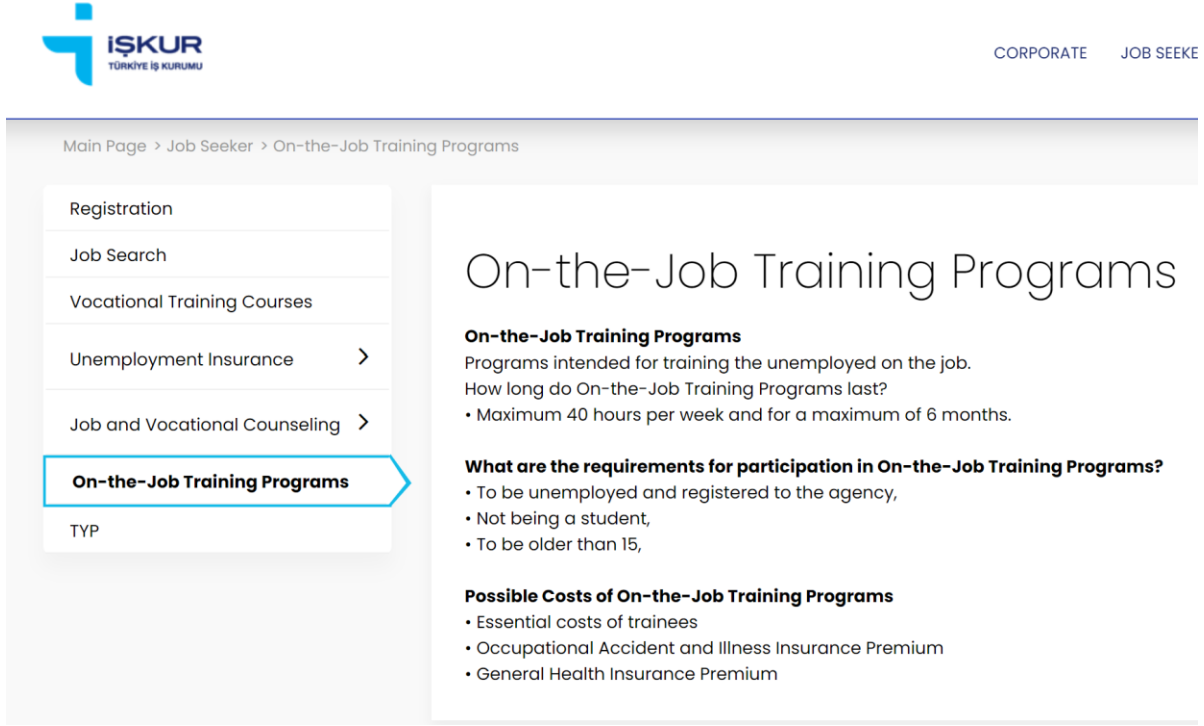
ISDEP – World Bank, DG ILF - ISKUR and TRC partnership (funded by FRIT-2) (29 months)

-Gaziantep, Adana, İstanbul, Şanlıurfa, Bursa, Konya, Kocaeli and İzmir

- %50-%50 targeting of locals and foreigners

Possible Costs of On-the-Job Training Programs

- Essential costs of trainees **Daily TRY 327.18 = 8.506,68**
- Occupational Accident and Illness Insurance Premium
- General Health Insurance Premium: **= TRY 300.24**



https://www.iskur.gov.tr/en/job-seeker/on-the-job-training-programs/

Cash for Work – Legal Framework in Turkey

Inter-Agency Coordination Türkiye

- **3) Cash for Work through the Employment *(for SuTPs and IPs)***

İZİN TÜRÜ /SÜRE	HARÇ	HARÇ TUTARI (TL)
Süreli /1 yıla kadar (1 yıl dahil)	Süreli Çalışma İzin Belgesi	3.090,20
	Kayıp Kart Ücreti*	1.545,10
Süreli /1 yıldan fazla ve 2 yıl süreli izin	Süreli Çalışma İzin Belgesi	6.180,40
	Kayıp Kart Ücreti*	3.090,20
Süreli /2 yıldan fazla ve 3 yıl süreli izin	Süreli Çalışma İzin Belgesi	9.270,60
	Kayıp Kart Ücreti*	4.635,30
Süreli /3 yıldan fazla ve 4 yıl süreli izin	Süreli Çalışma İzin Belgesi	12.360,80
	Kayıp Kart Ücreti*	6.180,40
Süreli /4 yıldan fazla ve 5 yıl süreli izin	Süreli Çalışma İzin Belgesi	15.451,00
	Kayıp Kart Ücreti*	7.725,50
Süresiz	Çalışma İzin Belgesi	30.914,50
	Kayıp Kart Ücreti*	15.457,20
Bağımsız	Çalışma İzin Belgesi	30.914,50
	Kayıp Kart Ücreti*	15.457,20
Geçici Koruma Çalışma İzni** /1 Yıl (Standart)	Çalışma İzin Belgesi	1149,60
	Kayıp Kart Ücreti*	574,80

DEĞERLİ KAĞIT BEDELİ	2023 YILI
	356.00 TL

+

TOTAL COST TO EMPLOYER: 11,759.40 TRY

Directorate General of International Labour Force

http://www.calismaizni.gov.tr/

Guidance note on how to apply? https://www.csgb.gov.tr/uigm/calisma-izni/basvuru-kilavuzlari/

Cash for Work – Legal Framework in Turkey

- **4) Cash for Work through the Employment *(For Turkish citizens)***

CALCULATION OF MINIMUM WAGE (TL/MONTH)

MINIMUM WAGE: TRY 10,008.00
SGK PREMIUM %14: TRY 1,401.12
UNEMPLOYMENT INSURANCE PREMIUM %1: 100.08
TOTAL DEDUCTIONS: 1,501.20

NET MINIMUM WAGE: 8,506.80

COST TO EMPLOYER (TL/MONTH)

MINIMUM WAGE: 10,008.00
SGK PREMIUM %15.5 (Employer Share) (*): 1,551.24
EMPLOYER UNEMPLOYMENT INSURANCE PREMIUM %2: 200.16

TOTAL COST TO EMPLOYER: 11,759.40 TRY

Partner Updates

- All partners

THANK YOU