How you can help skilled refugees in Jordan restart a new career abroad

Thousands of refugees in Jordan have the skills and potential to take on jobs in high demand in countries around the world, including Australia, Canada, and the UK, in healthcare, construction, IT and engineering. **Labour mobility programmes** help refugees navigate employment and visa processes to successfully compete for jobs outside of Jordan, which can offer safety and stability for them to rebuild their lives and contribute to the communities that welcome them. This is a benefit for all sides – refugees can thrive, not just survive. The refugee response in Jordan can direct its scarce resources to refugees more in need, and the receiving company and country address their demographic or labour market challenges.

Four ways for a win-win-win

CONNECT

- Link employers outside Jordan with Jordanian education and livelihoods actors who are ready to prepare refugees for available vacancies.
- Invest in train-to-hire models, skills certification and verification connected to employer needs.
- Connect successful candidates working overseas with refugees in Jordan to share tips and experiences.

INFORM

- Offer clear information to refugees on opportunities and processes.
- Support initiatives that train refugees as career counsellors.
- Encourage qualified refugees to enrol in talent catalogues and available upskilling programmes, e.g. by Talent Beyond Boundaries or TalentLift Canada.

EMPOWER

- Provide access to technology and connected spaces for refugees to study and apply for job opportunities.
- Offer career coaching and mentorship for international job applications.

UPSKILL

- Tailor technical training to current and future international labour market needs.
- Fund language learning and certification for skilled refugees.
- Include language courses and career guidance from the start of vocational trainings.

How UNHCR as a connector can partner with you to make it work

UNHCR in Jordan maps skilled refugee profiles, connects identified candidates with those offering upskilling, and supports refugees to disseminate accurate information in communities.

Contact UNHCR to learn more about how you can get involved: joramcpths@unhcr.org