

### LRP GBV Sector Annual Workplan 2025

| Sector Priorities & Mainstreaming Areas   | Key Priorities   | Main Actions   | 2025 Timeline |    |    |                          | Cross-Sector Support<br>(Choose relevant sector/s with which you will work to achieve your priority) | Responsible   | Main Partners (Optional)       | Additional Comments   | Status    |    |    |    |
|---|--|--|---------------|----|----|--------------------------|--|---|--------------------------------|---|-----------|----|----|----|
|   |  |  | Q1            | Q2 | Q3 | Q4                       |  |   |                                |   | Q1        | Q2 | Q3 | Q4 |
| <b>Sector Priority</b>  | <b>GBV Coordination enhancing prevention and response to GBV</b>   | Facilitate GBV coordination meetings in an accessible and accountable manner to support meaningful participation of diverse GBV programme actors, including local and national organizations and government entities.                      | x             | x  | x  | x                        | Protection and Child Protection, SRH   | GBV coordinators  |                                | Monthly meetings are held at UNFPA Office and ad hoc meetings are planned based on needs                            | On-going  |    |    |    |
|   |  | Ensure GBV WG TORs are updated and circulated including to new local NGOs and CSOs   | x             |    |    |                          | NA   | GBV coordinators including sub-national level                               |                                |   | Pending   |    |    |    |
|   |  | Ensure GBV Core Group is elected ensuring representation of relevant GBV actors from local and international NGOs  | x             |    |    |                          | NA   | GBV coordinators  |                                |   | Pending   |    |    |    |
|   |  | Ensure GBV Core Group provides technical guidance and oversight on strategic documents and advocacy aspects  | x             | x  | x  | x                        | NA   | GBV Core Group  | See updated list of core group |   | On-going  |    |    |    |
|   |  | Ensure updated GBV Service Mapping and knowledge of all members of the sector who can deliver which GBV response services including for emergency  | x             | x  | x  | x                        | NA   | GBV sub-national coordinators with support of GBV IM Specialist             |                                |   | On-going  |    |    |    |
|   |  | Establish and regularly update a referral pathway to promote survivors' access to services with relevant partners  | x             | x  | x  | x                        | Legal, SRH, livelihood, health,  | GBV sub-national coordinators with support of GBV IM Specialist             | Migrant WG                     |   | On-going  |    |    |    |
|   |  | Lead the development of a GBV sub-sector strategy and workplan.  | x             |    |    |                          | Protection and Child Protection, SRH   | GBV coordinators  |                                |   | Completed |    |    |    |
|   |  | Establish and produce regularly updated dashboards and maintain a functional dissemination   | x             | x  | x  | x                        |  | GBV IM Specialist   |                                |   | Pending   |    |    |    |
|   |  | Promote use of and adherence to international standards for GBV prevention and response programming, including the IASC GBV Guidelines   | x             | x  | x  | x                        | All humanitarian sectors, ISCG, HCT  | GBV coordinators  |                                |   | On-going  |    |    |    |
|   |  | Ensure participation and collaboration of quarterly CP/GBV/PRT meeting to enhance intersectionality  | x             | x  | x  | x                        | CP and Protection  | GBV coordinators  | UNHCR, UNFPA, UNICEF           |   | Pending   |    |    |    |
|   | Support Operationalization of interagency GBV standard operating procedures that clarify the role and responsibilities of GBV actors and standardization of GBV services at national and sub-national level. | x  | x             | x  | x  | All humanitarian sectors | GBV coordinators   | UNHCR, UNFPA  |                                | Pending   |           |    |    |    |
|   | <b>Sector Situation Analysis</b>   | Lead, contribute to and/or disseminate GBV-specific and multisectoral assessments and analyses. Review, contribute to and mainstream GBV in other needs assessment mechanisms.   | x             | x  | x  | x                        | Risks identified across sectors  | GBV coordinators; Gender and GBV FPs, GBVIMS coordinator, GBV IM specialist | Migrant WG                     | Safety Audit budgeted under the sector  | Pending   |    |    |    |
|   |  | Establish a clear GBV trend analysis through available tools including GBV IMS, ActivityInfo and sub-national regular monitoring of the situation to provide evidence-based needs analysis on the GBV situation to enhance advocacy on GBV | x             | x  | x  | x                        | Gender and GBV FPs   | GBVIMS Coordinator, GBV Information Management Specialist                   | Migrant WG UNFPA               | Support from Migrant WG with feeding in/contextualizing GBV trends, analysis, research related to migrants from the | Pending   |    |    |    |
|   | <b>Advocacy</b>  | Clarify funding requirements and raise funds to enable implementation of response plans  | x             | x  | x  | x                        | NA   | GBV IM Specialist   | UNFPA                          |   | Pending   |    |    |    |
| Based on the trend analysis and gaps identified in the sector, develop an advocacy note reflecting on GBV risks and needs |  |  | x             | x  |    | NA                       | GBV Core Group   | UNFPA   | TBC                            | Pending   |           |    |    |    |

|  |  |  |   |   |   |                               |  |  |                                  |  |           |  |  |  |
|--|--|--|---|---|---|-------------------------------|--|--|----------------------------------|--|-----------|--|--|--|
| Mainstreaming Area   |  | Participate in the protection sector and intersector working groups (and other groups as necessary) to contribute key information and messages, and undertake advocacy on behalf of the GBV subsector.                 | x | x | x | x                             | Protection, CP   | GBV Coordinators   | UNFPA                            |  | On-going  |  |  |  |
|  | Information Management, Monitoring & Evaluation  | Develop a comprehensive, user-friendly and interactive GBV Dashboard   | x | x |   |                               | NA   | GBV Information Management Specialist                      | UNFPA                            |  | Pending   |  |  |  |
|  |  | Establish regular and systematic monitoring of the GBV response to measure and report against targets and funding and present to the WG members to identify gaps   | x | x | x | x                             | NA   | GBV Information Management Specialist and GBV Coordinators | UNFPA                            |  | Pending   |  |  |  |
|  |  | Provide training on the 2025 log frame and follow up with partners on the monthly reporting and ensure all GBV partners report on appealed   | x | x | x | x                             | NA   | GBV Information Management Specialist and GBV Coordinators | UNFPA                            | 31 January 72 participants joined; field-specific trainings to be confirmed      | Completed |  |  |  |
|  |  | Establish monitoring measures that assess GBV working group functioning, performance and accountability to GBV survivors, and girls and women in particular  | x |   |   |                               | NA   | GBV Information Management Specialist and GBV Coordinators | UNFPA                            |  | Pending   |  |  |  |
|  |  | Establish regular and systematic monitoring of the GBV response to measure and report against targets  | x | x | x | x                             | NA   | GBV Information Management Specialist and GBV Coordinators | UNFPA                            |  | Pending   |  |  |  |
|  |  | Enhance the analysis of outcome level indicators and facilitate separate analytical discussions with members   | x | x | x | x                             | NA   | GBV Information Management Specialist and GBV Coordinators | UNFPA                            |  | Pending   |  |  |  |
|  |  | Undertake an annual safety audit and engage regularly with women and girls to monitor their understanding of safe access to GBV services   | x | x |   |                               | TBC  | UNHCR UNFPA GBV WG members led by the coordinators         | CARE                             | CARE has specific funding for a 2025 SA to be coordinated closely with the SA of | Pending   |  |  |  |
|  |  | Develop new /revise existing GBV WG multi-sectoral rapid & depth need assessment, monitoring and reporting tools and share those tools with partners   | x | x | x | x                             | NA   | GBV IM Specialist and coordinators                         | UNFPA                            |  |           |  |  |  |
|  | Emergency Preparedness & Response  | Ensure reporting against the Flash appeal and highlight achievements, gaps and needs   | x |   |   |                               | NA   | GBV IM Specialist and coordinators                         | UNFPA                            |  | On-going  |  |  |  |
|  |  | Develop contingency plan for a potential and staged influx of Syrians  | x |   |   |                               | NA   | GBV coordinators   | UNFPA                            |  | Pending   |  |  |  |
|  |  | Update the 2024 emergency priorities and guidance documents developed to ensure contingency plan for 2025, including feedback of partners and communities on 2024 emergency  | x |   |   |                               | NA   | GBV coordinators   | UNFPA                            |  | On-going  |  |  |  |
|  |  | Discuss the GBV Preparedness and Response readiness assessment of the Government, and review/ update the Contingency and Preparedness actions for GBV service providers to respond to an emergency/crisis during 2025. |   |   | x |                               | NA   | GBV WG Coordinators and IMO                                | UNFPA                            |  |           |  |  |  |
|  |  | Establish and capacitate an emergency GBV roster team at national and sub-national levels selected from GBV frontline service providers.   | x | x |   |                               | NA   | GBV FP, Coordinators and IMO                               | UNFPA, UNHCR and GBV WG partners |  |           |  |  |  |
|  | Localization   | Enhance GBV sub-sector coordination to government leadership and women-led organizations (WLOs) supported by monitoring # of WLOs joining the sector   | x | x | x | x                             | Gender working group                                       | GBV coordinators; GBV IM Specialist                        | UNWOMEN, HDA, UNFPA              |  | Pending   |  |  |  |
| Map supported WLOs within the GBV sector and in collaboration with the GIHA and Gender WG and ensure invites are sent out to local and WLO organizations |  | x  |   |   |   | Gender working group          | GBV IM specialist  | HDA, UNFPA   |                                  | Pending  |           |  |  |  |
| Protection / Child protection  | Develop data sharing standards for GBV to be shared with sectors and donors to reduce requests of sharing GBV specific numerical data in line with GBV standards |  | x |   |   | Protection Sector, Disability | GBV Information Management Specialist and GBV Coordinators |  |                                  | On-going   |           |  |  |  |
|  | Contribute to protection advocacy messages highlighting GBV risks and needs  | x  | x |   |   |                               | GBV coordinators with selected actors                      |  |                                  | Pending  |           |  |  |  |

|   |   |  |   |   |   |   |  |   |                      |   |          |  |  |  |
|---|---|--|---|---|---|---|--|---|----------------------|---|----------|--|--|--|
| M |   | Support coordinated implementation of Caring for child survivors of Sexual abuse Guidelines in humanitarian settings. Promote coordinated referral between GBV-CP case management process through enhanced capacity of CP-GBV case workers and other frontline services providers. | x | x | x | x | CP   | GBV WG Coordinators   | UNFPA. UNHCR, UNICEF |   |          |  |  |  |
|   |   | Ensure accessibility of GBV services for persons with disability through mapping of accessible services, training of OPDs on GBV and sector-specific   |   | x |   | x | Disability-related task forces,  | GBV WG Coordinators   | UNFPA. UNHCR, UNICEF |   |          |  |  |  |
|   | <b>Accountability for Affected Population</b> | Review and monitor the use of CFM by GBV actors  | x |   |   |   | ISCG, TF on AAP  | GBV Information Management Specialist and GBV Coordinators                    |                      |   | Pending  |  |  |  |
|   |   | Include AAP in safety audit and share findings and feedback to sector members, at ISCG and with communities  |   | x | x |   | ISCG, TF on AAP  | GBV coordinators with selected actors   |                      |   | Pending  |  |  |  |
|   | <b>Gender &amp; GBV</b>                       | Draft identified priorities across sectors from GBV 2025 annual workshop and share with Gender and GBV FPs to feed into an annual action plan on GBV mainstreaming and risk mitigation   | x |   |   |   | All sectors  | GBV Coordinators  |                      |   | On-going |  |  |  |
|   |   | Establish linkages with other key sectors/working groups through relevant gender and GBV FPs and provide quarterly feedback to GBV WG  | x | x | x | x | Health and SRH, child protection, livelihoods, mental health and psychosocial support, Shelter, BA, education through Gender and GBV FPs, Migrant WG | Gender and GBV FPs with supported of GBV coordinators                         |                      |   | On-going |  |  |  |
|   |   | Present findings at ISCG on GBV risks across sectors and monitor actions by different sectors  | x | x | x | x | ISCG, HCT  | GBV coordinators  |                      | Quarterly risk analysis and monitoring to be established and presented to ISCG  | Pending  |  |  |  |
|   | <b>Conflict Sensitivity</b>                   | Review harmful practices and negative gender norms leading gender inequality and limitations of women's rights and address to relevant stakeholders  |   | x |   | x | Social Stability Sector  | GBV coordinators + UNDP FP on conflict sensitivity relevant other task forces | HDA                  |   | Pending  |  |  |  |
|   | <b>PSEA</b>                                   | Support the PSEA network to map and design systems to integrate complaint mechanisms for PSEA into existing GBV referral systems   | x | x | x | x | PSEA Network   | GBV coordinators + PSEA coordinator   | UNFPA UNHCR OCHA     |   | Pending  |  |  |  |
|   |   | Monitor use of PSEA SOPs and use of relevant CWC material by GBV actors  |   | x |   | x | PSEA Network   | GBV coordinators and GBV IM Specialist  | UNFPA UNHCR OCHA     |   | Pending  |  |  |  |
|   | <b>Environment</b>                            | Ensure environmental resource use is integrated into GBV activities, especially for in-kind items such as dignity kits. Promote the construction of environmentally friendly GBV facilities and the use of solar lamps instead of generators.                                      |   | x |   |   | TBC  |   | UNHCR UNFPA          | IRC had a meeting with Wingwomen on including reusable pads in kits and support in raising awareness and creating livelihood op for women | Pending  |  |  |  |