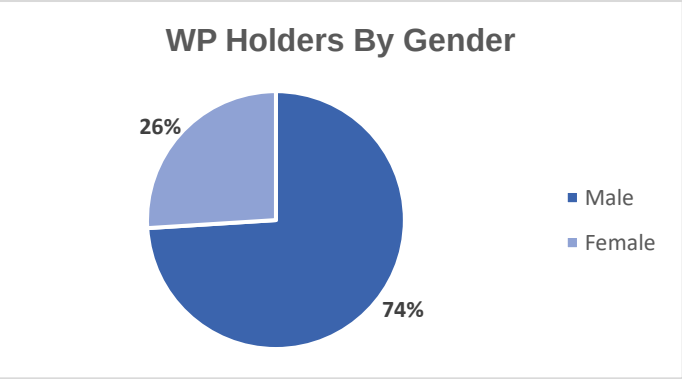
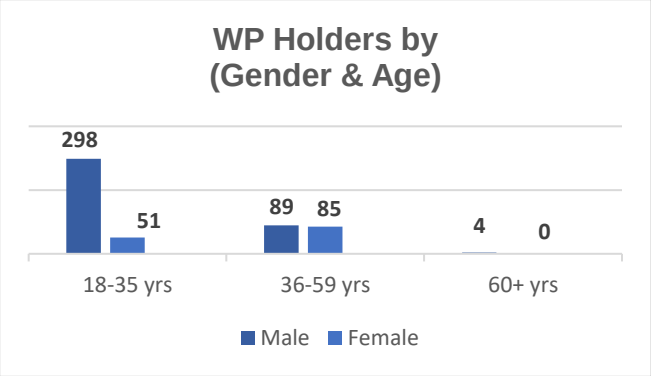
Work Permit Monthly Report- December 2025

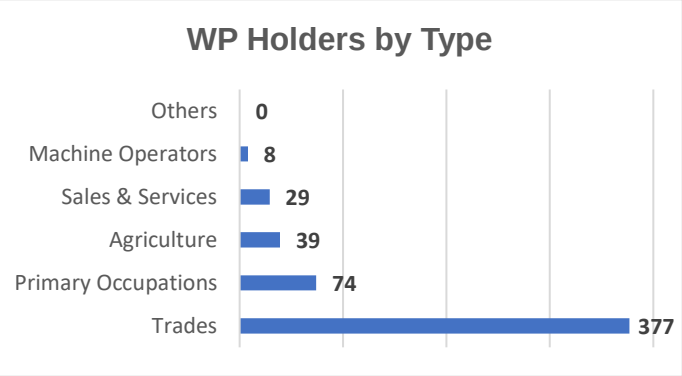
The Zaatari Office for Employment (ZOE) is operated by the Syrian Refugees Affairs Directorate (SRAD), the Ministry of Labour, UNHCR, the UN Refugee Agency, and the International Labour Organization. It facilitates access to formal employment outside the camp through issuing work permits (WP).

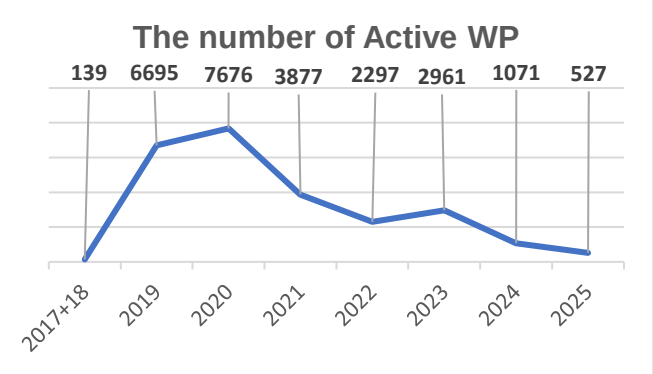
Key Figures:

- **29,314** WPs have been issued since the establishment of the ZOE in 2017.
- **23,004** refugees (**18**+) in the camp are eligible for work**; 2.2** per cent of those are active work permit holders.
- **527** are active work permit holder refugees, out of those holders, **32** have voluntarily returned to the country of origin.
- In December 2025, **1** WP was issued, and **14** were renewed**.**









Comments:

- The Work Permit (WP) fees are **425** JODs, the medical test fee is **85** JODs, and depending on the type of flexible WP, the refugee should pay **50** JODs for the GFJTU or **13** JODs for the agriculture cooperatives, and **58** JODs/month for Social Security contribution.
- The Social Security Corporation (SSC) focal persons present at ZOE to provide their services and counselling to the camp refugees.
- ZOE monitored that some of the active WP holders have voluntarily repatriated to the country of origin without deactivating their WP.