

***Draft Terms of Reference for Sector Gender Focal Points
Interagency Taskforce, Jordan***

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Background

The Jordan Refugee Interagency Taskforce (IATF) oversees the humanitarian response to people seeking refuge in Jordan away from the crisis in Syria. The responses are organized into the following sectors: Cash; NFI; Education; Food Security; Health (including Mental Health, Nutrition and Reproductive Health); Protection (including Child Protection, Sexual and Gender-Based Violence and Psychosocial); Site and Shelter; and WASH.

The IATF wants to ensure that humanitarian responses do not further perpetuate gender inequalities through its distribution and service provision. Consequently, sectors were requested to nominate gender focal points to assist the sector leads to incorporate gender equality measures into their collective programming. Nominated sector gender focal points were provided with basic training on gender equality measures within humanitarian action. There is at least one gender focal point per sector. The Sector Gender Focal Points are supported by the IASC Senior Gender Capacity Advisor to the IATF.

It is acknowledged that the role of Gender Focal Points is taken on by agency staff with existing workloads. This role is a vital contribution to the building of the capacities of sectors to identify the distinct needs of women, girls, boys and men seeking assistance and tailor strategies and performance indicators appropriately. It will support the work of the IATF Strategic Action Plan. Consequently the IATF will support and review its operations and the ability of sectors to operate in a gender-inclusive manner.

Main Responsibilities

1. Gender mainstreaming strategy

Support the Sector Lead within their nominated sector to mainstream gender into the Sector Response Plan.

2. Technical Support within Sector Meetings

- Advocate for the inclusion of gender issues in project formulation, raising relevant gender issues relevant to project,
- Advocate for sector assessments to disaggregate data by sex and age;
- Support the sector to interpret and analyze the differences for women, girls, boys and men and encourage this to shape the development of appropriate activities.
- Support the inclusion of gender equality measures (ADAPT ACT C framework) in implementation activities and monitoring and evaluation.
- Contribute sector information and analysis to the IASC Senior Gender Advisor to facilitate an overview of gender equality measures in humanitarian action.

3. Capacity Development

- Identify the needs of colleagues for information and training in gender mainstreaming.
- Support the Sector Lead and the IASC Senior Gender Advisor to develop and deliver sector-appropriate gender in programming workshops and training in the Gender Marker.
- Encourage staff to raise gender equality issues in the sector.
- On a needs basis, visit with the IASC Senior Gender Advisor agencies to assess the gender-responsiveness of the implementation of project activities.

4. Knowledge Management

- Participate in IATF's Sector Gender Focal Point Network (monthly).
- Share information and experiences with the Sector Gender Focal Point Network.

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