

# RECRUITMENT SERVICE FOR SOLID WASTE MANAGEMENT AND STRENGTHENING OF COOPERATIVES IRBID GOVERNORATE

Community Enhancement Through Sustainable  
Livelihood Creation

Amman, LWG, 8 June 2017



# PROJECT INFORMATION

---

In the frame of the GIZ program “*Waste to (positive) Energy*”

## ***Implementation period***

September 2016 – August 2017 (to extend up to December 2017)

## ***Area of intervention***

Greater Irbid Municipality - Bani Obaid and Koura District

## ***Objective***

To increase short and long term employment opportunities for both vulnerable Jordanians and Syrians in the solid waste management sector, and to strengthen local cooperatives.

# PROJECT INFORMATION

---

## ***Beneficiaries***

1,000 workers (50% Syrians, 50% Jordanians – women and men)

## ***Partners***

Disaster Waste Recovery (DWR) - UK

Cooperatives (multisector) – a fifth one under identification

جمعية رواد الخير التعاونية متعددة الأغراض محدودة المسؤولية - Rowad Al Khair cooperative

جمعية العطاء التعاونية متعددة الأغراض محدودة المسؤولية - Al Ataa cooperative

روابي الكورة التعاونية متعددة الأغراض محدودة المسؤولية - Rawabi Alkoura cooperative

جمعية سيدات تبنا التعاونية متعددة الأغراض محدودة المسؤولية - Tubnah Women Cooperative

# IMPLEMENTATION PHASES

---

## ***Cooperative identification and technical capacity building***

- Assessment of 15 cooperatives in the two districts
- Selection of 4 + 1 (ongoing)
- Training to cooperatives members (ToTs) on Health and Safety and Sorting& Recycling (basics)
- Protective equipment and tool kits provision
- Awareness campaign at community level on environmental friendly practices in SWM (made through the CfW workers)

## ***Main challenges***

SWM sector perceived as socio-cultural taboo (specifically in the waste collection)





# MAIN PHASES

---

## ***Contractual procedures - Cash for Work scheme***

- Identification beneficiaries, database of workers
- MoUs Cooperative- Action Against Hunger and Cooperatives-Municipalities
- MoU with Al-Khaider dumping site
- Legal support
- Contractual CfW scheme (fixed-term contract – 50 days) directly by the cooperatives
- Working permits (for Syrians) – procedures done by the cooperatives
- Social Security (for Syrians and Jordanians) – procedures done by the cooperatives

## ***Main challenges***

- SWM employment suffers from a strong socio-cultural taboo
- Long / not easy administrative processes through national and local authorities to get working permits and social security registration for the workers (bottlenecks still ongoing for sector changing – from agriculture to SWM)
- Lack of information on working conditions
- Low number of Syrians available to commit in CfW scheme (fear of loose other type of assistance)





# MAIN PHASES

---

## ***Value chain study (done by DWR – consortium Action Against Hunger, CARITAS and DRC)***

- Two rounds of data collection on waste value chain at local level
- Data collection on informal sector value chain
- Report on “Integration and Outreach Strategy for the Inclusion of Informal Waste Workers into Cash-For-Work SWM Activities in Jordan” (ongoing)

## ***Future challenges***

- Integrate the informal sector in the CfW scheme
- Promote more long-term employment solutions linked to the improvement of the SWM system through the collaboration between the public and private sector



Employer's name :  
cooperative

Sector: cleaner  
/ waste  
collection



# MAIN ACHIEVEMENTS

---

**Full engagement of the cooperatives: engaged in social security and work permit procedures.**

**217 of workers trained and received their protective equipment kits beside the working documents (contracts, code of practise and hazardous card)**

**About 13 teams of 15 workers each on site daily ( 3 women teams)**

**55 working permits issued ( 46 for men and 9 for women)**





**THANK YOU!**