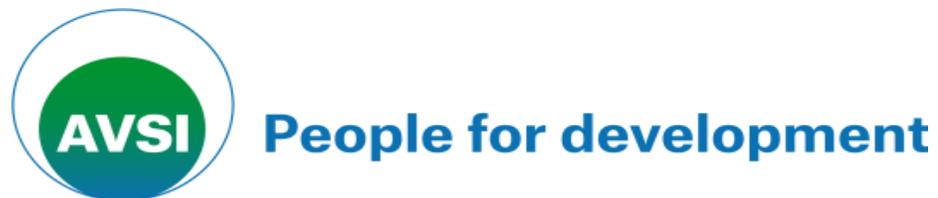




AAMAL – TRAINING AND JOB OPPORTUNITIES

Integrated technical and educational support for refugees, displaced and local youth through the strengthening of technical and social capacities to practice a job in Jordan and Lebanon



Funding Agency : Italian Agency for the Development Cooperation

Sector: Livelihood

Implementing Partners: AVSI in collaboration with Oxfam Italia

Project Period : 12 Months

Areas of Intervention: Jordan: Amman, Jerash, Gaza Camp and Aqaba - Lebanon: Central Bekaa and North Lebanon

Number of beneficiaries : 500 Refugees and Locals of host communities.



General objective:

The project aims at contributing to the improvement of life conditions of the most vulnerable refugees, in particular Syrian refugees, and local population in Lebanon and Jordan through the strengthening of their capacities and support them to access secure job opportunities.



Main Activities:

- Improvement of the capacities of the most vulnerable youth and women to practice a job in Lebanon and Jordan.
- Improve the social inclusion of Syrian and Palestinian refugees.
- Improve teachers' capacity to train and increase their mentorship skills.
- Improve the capacities of public and private sector to absorb workforce.

Selected Courses and number of beneficiaries

Location	Target Number of beneficiaries	Courses	Number of attendance
AQABA	55	Textile (industrial tailors) خياطة صناعيه	18
		Welding (Electrical) لحامات كهرباء	19
		Textile (industrial tailors) خياطة صناعيه	18
TOTAL			55
SAHAB	56	Welding (Electrical) لحامات كهرباء	17
		Textile (industrial tailors) خياطة صناعيه	20
		Aluminum techniques حداد المنيوم	15
TOTAL			52
JERASH	44	Textile (industrial tailors) خياطة صناعيه	19
		Mechanical maitainace course دورة تكييف و تبريد	15
		Welding (Aluminum) لحامات المنيوم	14
TOTAL			48
GAZA CAMP	10	Carpentry	6
		Soap Production	4
TOTAL			10
Grand Total	165		165



People for development



Project Implementing Challenges:

- Outreach challenges.
- Unstandardized Incentives.
- Policies regarding job permits in Aqaba.
- Period of the activities.
- Lack of collaboration of the private sector.
- Low wages and the work conditions of the Industrial job opportunities.
- Fear of commitment to a 5 months long project
- Fear of job permit influence on immigration opportunities.



People for development



Challenges related to Female beneficiaries:

- Training and internship hours.
- Incentives (Day care, child support.. Etc.)
- Cultural barriers.
- Work conditions in industrial areas.
- Preference of home based enterprises.
- Mobility.



Challenges related to Male Beneficiaries:

- Training and internship hours.
- Incentives.
- Tough Work conditions in the industrial areas compared to the wages
- Preference of working informally for higher wages and shorter commitment.
- Mobility in some cases

Actual Implemented courses and Number of beneficiaries

Location	Target Number of beneficiaries	Courses	Number of attendance
AQABA	55	Textile (industrial tailors) خياطة صناعيه F	18
		Welding (Electrical) لحامات كهرباء M	8
		Textile (industrial tailors) خياطة صناعيه F	18
SAHAB	56	Textile (industrial tailors) خياطة صناعيه F	20
		Aluminum techniques حداد المنيوم M	8
JERASH	44	Textile (industrial tailors) خياطة صناعيه F	20
		Mechanical course دورة تكييف و تبريد	13
		Welding (Aluminum) لحامات المنيوم	8
		Hair dresser F حلاق نسائي	19
GAZA CAMP	10	Carpentry	6
		Soap Production	4
Grand Total	165		142



Recommendations based on lessons learned :

- Standardize the incentives.
- Balance training hours between the required time to achieve the training and preferences of beneficiaries.
- Spread awareness of the importance of working legally.
- Spread awareness that working legally will not affect any ongoing resettlement opportunities
- Activate the corporate social responsibility (CSR) with the private sector to encourage hiring Vulnerable youth that are part of Livelihood sector projects.
- Develop policies to assure better work environment in factories aiming for better wages.



Call for Coordination and Collaboration:

- To coordinate the work between NGO's working in the same area
- To standardize the incentives and share more openly what each organization is offering in the same area.
- To Gather efforts of outreach between organizations working in the same area
- To Develop a common strategy to enhance the practice of CSR
- To Advocate for inclusion in work places.