

DISABILITY TASK FORCE MEETING

20TH SEPTEMBER 2018

ORGANISATIONAL DETAILS	
Date	September 20 th , 2018
Time	9:15 – 11:15 AM
Location	HelpAge Hub in Jabal Webdeh, Building 43, Al-Shariaah College Street, Jabal Weibdeh:
Purpose	Monthly DTF Meeting
Participants (in alphabetical order)	HelpAge International: Stephanie Yousef HI: Ameera Khamis, Madiha Aljazi IFH/NHF: Ruba Fraihat, Muamar Fuad, Mohannad AlAhmar IOCC: Saba Al-Masri, Afnan Loqman JICA: Nizar Saraijy JOHUD: Raneem Al-Saadi MPDL: Maysara Salah SAMS: Ellen Bevier, Aseel Abu Hann UNHCR: Valerie Schamberger, Laith Shatnawi
Next Meeting	<u>October 25th, 2018, from 9 to 11 am at the HelpAge Hub in Jabal Webdeh</u> Address: Building 43, Al-Shariaah College Street, Jabal Weibdeh Link: https://drive.google.com/open?id=1phif7t-tKtGcP8X-LSxEpCvV9TFQKJPK&usp=sharing
AGENDA	
<ol style="list-style-type: none">NHF Zaatari: presentation of good practice on disability inclusion “Integrating vulnerable cases and PWD in CFW opportunities at Camp setting”, Q&A and discussion;DTF Chairs: Update on Mapping Sheet and referral mechanisms<ul style="list-style-type: none">Finalization of the Mapping Sheet FormatDiscussion about Referral Pathways for Persons with specific Needs (within Protection WG)GAP Analysis for Advocacy<ul style="list-style-type: none">Finalization Talking Points to be presented at Protection WG on 2. OctoberDiscussion of way forward (Gap Analysis workshop etc.)AOB (including suggestions for future agenda points etc.)<ul style="list-style-type: none">Feedback/Updates from the DTF sector representatives in the different Working GroupsTraining needs of DTF membersDTF members’ participation in UNHCR’s AGDM-Participatory AssessmentSuggestions of future agenda points	
KEY DISCUSSIONS	ACTION POINTS and DATE
1. NHF Zaatari: presentation of good practice on disability inclusion “Integrating vulnerable cases and PWD in CFW opportunities at Camp setting”, Q&A and discussion;	
NHF colleagues from Zaatari presented their good practice on disability inclusion, which focused on the inclusion of persons with disabilities in their cash for work (CfW) program. <ul style="list-style-type: none">According to the CfW SOPs, humanitarian organizations committed to hire a certain percentage of persons with specific needs (25%) as CfW	Good practice to be circulated for comments

<p>volunteers. Persons with disabilities are however only one of the groups targeted under this quota.</p> <ul style="list-style-type: none"> - NHF has different projects in the camps, targeting, among other groups, persons with disabilities. Through their work it was noticed that comprehensive responses to persons with specific needs, in particular access to livelihood opportunities, are often lacking or very difficult to access. - NHF decided to tackle this shortfall by increasing the target percentage and make all necessary adaptations to the task description of CfW positions to recruit a higher number of persons with disabilities. The respective CfW positions were only advertised for persons with disabilities. - NHF succeeded in hiring only persons with disabilities (100%) to become facilitators at their centers, where they receive cases and provide with information about the services offered by NHF. Also 35% of their outreach volunteers have a disability. 50% of the volunteers are females. - The targeting of persons with disabilities for CfW opportunities yielded very positive feedback from several sides: <ul style="list-style-type: none"> o The volunteers greatly benefitted from this opportunity, as there are very few positions advertised that are accessible to them. Working as facilitators or guards provided them with an income opportunity and therefore also greater independence. It also increased the psychosocial wellbeing of the volunteers. o Other organisations also positively responded to NHF’s good practice, seeking guidance to establish similar schemes o Other persons of concern felt encouraged to bring their children with disabilities to NHF premises, which were perceived as welcoming environment for all due to the greater visibility of persons with disabilities. - Gaps identified: <ul style="list-style-type: none"> o It is of utmost important to not only improve specialized services but also working towards greater integration of persons with disabilities into the community o Still there are very little opportunities accessible to persons with disabilities as the TORs are often not adapted. <p>Q&A:</p> <ul style="list-style-type: none"> - Identification of candidates? Through NHF; also 50% of the cases were referred from UNHCR community based protection and protection colleagues. - Disability among the persons with specific needs quota: UNHCR Zaatari explained that it is difficult to assess how many persons with disabilities are within this quota. UNHCR Zaatari together with the Age and Disability Task force is working on a disability database together with IRD - Number of applications exceeded the available positions by far: CBR team (supported by DFID): 6 of 12 volunteers have a disability, within UNHCR’s project (facilitators), 5 of 12 outreach volunteers have a disability. - A challenge not linked to the above best practice that was mentioned were Health referrals in Azraq camp, in particular with regards to the policy in Jordan that only allows doctors to issue medical reports but not physiotherapists (e.g. at the rehabilitation centers). It was agreed that the issues should be raised with Health colleagues in the camp. 	
<p>2. DTF Chairs: Update on Mapping Sheet, referral mechanisms.</p>	
<p>DTF chairs updated the members on the progress re filling the referral matrix. There were no outstanding questions (e.g. regarding the classification of Health/Protection related services).</p>	<p>DTF Chairs to reach out to organizations who have not yet provided input and</p>

<p>DTF chairs shared the plan to discuss the idea for SOPs and Referral Pathways for persons with specific needs with the Protection WG, which would include both persons with disabilities and older persons of concern but also other persons with specific needs not yet covered under any other, more specific referral pathway (e.g. CP/GBV). The DTF chairs suggested to introduce the idea during their presentation at the Protection WG on 2nd October and offer to head a technical task force in charge of drafting this document. This could also help raise awareness within the PWG colleagues about the need to consider persons with disabilities within their programs.</p> <p>DTF members approved of the idea, with SAMS highlighting the added value of addressing intersectionality.</p>	<p>circulate with other WG – in particular Health, Education and Livelihoods.</p> <p>Until next meeting</p> <p>DTF chairs to pitch the idea of Referral Pathways for persons with specific needs at the Protection WG meeting in October</p>
<p>3. GAP Analysis for Advocacy</p>	
<p>DTF chairs informed the members about the upcoming presentation at the Protection WG, part of which will be dedicated to gaps identified during the last session. A compiled document will be shared for feedback before the presentation.</p> <p>Chairs furthermore asked about ideas how to carry the gap analysis forward.</p> <p>HelpAge proposed to invite their Snr. Disability Advisor based in London whether she could facilitate a workshop/training that could result in some concrete tool to be shared with other WG.</p> <p>HelpAge also informed the DTF about their upcoming needs assessment on health care and disability which they conducted together with iMMAP in Amman, Irbid, Mafraq and Zarqa and could also feed into the planned gap analysis.</p>	<p>DTF chairs to share document compiling gaps gathered during last meeting</p> <p>HelpAge and Chairs to work on a proposal for the gap analysis workshop.</p>
<p>4. AOB</p>	
<p>Feedback/Updates from the DTF sector representatives in the different Working Groups</p> <p>Health: new task force on community health was established, focusing on CBR and disability mainstreaming.</p> <p>Training needs of DTF members</p> <p>UNHCR Zaatari stated that they are in need of training for their staff and IP colleagues and asked for the DTF’s support. It was suggested to share training needs with the chairs for others to respond.</p> <p>DTF members’ participation in UNHCR’s AGDM-Participatory Assessment</p> <p>UNHCR invited interested colleagues to participate in this year’s AGDM-PA as part of it will be dedicated to disability inclusion</p> <p>Suggestions of future agenda points</p> <p>DTF members addressed the need to tackle the issue persons with disabilities survivors of GBV.</p>	
<p>ATTACHMENTS</p>	
<ol style="list-style-type: none"> 1. Good Practice on Inclusion by NHF Zaatari 2. Barriers to Inclusion – preliminary gap analysis by DTF members 	

