



2021 GBV Sub Working Group Work Plan

Objective: Strengthened inclusive national and sub-national social protection system in line with international protection standards (comprehensive, transparent and equitable) thus ensuring the rights of vulnerable refugees and Jordanians are met and a decent life for all is promoted. [Social services] REF 1.1 Preventing and Responding

Area of Coordination	Activities	Expected Output	Indicator	Q1	Q2	Q3	Q4	Focal point	Mid year review	Comment	
Supporting service delivery	Update workplan after mid year analysis or when necessary (at least on an annual basis) and disseminate national and sub national ToRs	workplan and ToRs kept up to date & revised at least on an annual basis	#GBV SWG coordination products (ToRs and Workplan) are updated and finalized and disseminated to sub WG members	x	x	x	x	Coordinators and sub national	to update Amman ToRs and ask the coordinators to share theirs		
	Harmonize the coordination structure	All 4 sub national working groups have ToRs and workplan	# sub national working groups have ToRs and workplan in line with national one	x	x			Sub national coordinators			
	Support new SOPs launch and roll out	New SOPs are regularly updated, and english version is disseminated	SOPs copies and training opportunities shared with members		x	x	x	Coordinators/NCFA	Follow up is done. NCFA confirmed that English version will be finalized soon. There is a need to upload the inter-agency referral form to the portal Training on the SOPs>> plan are made for 2022.		
	Ensure referral pathways are updated and App disseminated	Disseminate the app to other groups such as PSEA network, disability TF, Referral coordination group.. Etc.	Presenting Amaali application		x	x	x	x	Coordinators/ Field coordinators	Application was presented to referral coordination group and DATF pending: PSEA, field coordinators	
		Training/information session for focal points	# of focal points trained		x				Senior IM Associate	Ask Nisreen about the number of trainees	
		Amaali app function reviewed to respond to remote services	App updated		x	x			UNHCR in coordination with UNFPA	in the process	
		App information are regularly updated and the app is disseminated	# app focal points receiving info		x		x	x	national coordinators and all members	Coordinators to ask members to update their information on the App. Then coordinators to conduct quality check and follow up with organizations individually in case of any issue.	sub national coordinator to check the app with group and follow up with members
		Community based initiatives and social media campaigning for further dissemination of the app	# initiatives #communities covered # impressions/reach		x		x	x	IFH/JRF/UNHCR/UNFPA/LW	JRF developed key messages about Amaali application and disseminated them on social media. IOM printed posters and were disseminated to the different locations (including posters for Amaali app) Pending: Video uploaded to the app and portal. The video was disseminated by Plan and LWF on social media	Add the video to the Amaali app- upload on portal and distribute
	Ensure non specialized actors are equipped with skills to safely refer GBV survivors	Safe referrals training for frontline workers (non-GBV) is replicated in all field location and guidance disseminated. Trainees from ToT replicate training in all field locations	100 % field location covered with training (Azraq, Zaatari, Amman, Irbid and South) # of frontline attended the SR training. # of INGs, NGOs, Governmental and other entities whom their staff participated in SR trainings		x	x	x	x	IRC/IFH/JRF/UNHCR	Safe referrera trainings are held by UNHCR, UNFPA, JRF and IRC in Amman and at the field level. Pending: there is a need to follow up with the trainers who received the ToT last year. There is another need to conduct a ToT for GBV safe referral due to lack of trainers in field locations, include ILO, DRC and IRC and target CBOs and Makani centers. Also link those who already receive the ToT with the field coordinators. Review the pre/post test of GBV Safe Referral training (shorter version)	https://data2.unhcr.org/en/documents/details/63974
	Avoid overlapping	4Ws or national planning/mapping table regularly updated, ensure harmonized approach with field coordination.	4W update		x		x		Coordinators	Done and Uploaded to the portal	
	Strengthen role of government in coordination	Advocate for MQSD and NCFA to join WG, advocate for field coordination structures to involve government counterparts in field WGs.	at least one national coordination workshop conducted			x	x	x	Field and national coordinators	Governmental counterpart and NCFA attended the CP/GBV SWGs joint meeting. Mafrag sent a formal letter to FPD, they will start attending when meetings conducted in person. Although coordinators sent the GBV SWG calendar to FPD HQ in order to designate FP to attend these meetings but this still not achieved as confirmed by all field coordinators.	
	Ensure participation of refugees and other affected population in coordination structures	Consult communities on strategic documents and products for the development of the app and campaign messages. At field level ensure participation of protection community volunteers	# consultation with communities on coordination issues % of field coordination mechanisms with participatory mechanisms for affected population		x	x	x	x	Coordinators	Community was consulted during the key messages development of IWD and COVID-19& GBV implication guidance note	
	Conduct dialogue and collect best practices on men and boys engagement and social norms change	Production of a brief paper on initiatives in Jordan and best practices (including analysis of HeForShe best practices in Jordan).	# initiatives/paper			x			UNWomen		
Maintain sector information on UNHCR portal (external)	All information related to GBV coordination including IM products, ToRs, Sops, MoMs and assessments, etc .)is uploaded on UNHCR portal and accessible	100% of MoM uploaded		x	x	x	x	Coordination associate			

to add QR code to all posters produced

b. Cross sector collaboration	Informing Strategic Decision Making	Information sharing on trends	GBV IMS TF co-chair to present mid year and annual report to GBV SWG	2 IMS products disseminated	x	x	x	x	Coordinators	Mid year report is in the process	GBV IMS annual report has been disseminated in all locations; Amman, Irbid, Mafraq, Zatari and Azraq camps
		Conduct interagency risk assessment (safety audit)	Compilation of existing assessments and conduct joint safety audit.	Safety audit conducted		x	x	x	IOM	Irbid and Ramth safety assessment is finalized. Report has been presented to the GBV SWG. In process: Amman and EJC Recommendation to disseminate the safety assessments in PRT WG and PSEA network.	In addition to Irbid other locations to be identified- in 2020 there was an Azraq one. To consider Zatari and EJC but also the South and/or Amman
		Identify gaps	GBV gap analysis updated once a year at field and national level and disseminated to key actors	Gap analysis updated				X	Coordinators and field	in the process Mafraq and Irbid updated with their WGs. To include findings of safety assessment in gap analysis report	
			GBV gaps analysis report with the focus on PSD FPD is completed	Gap analysis is completed and presented to the WG.			x		UNWomen		
			GBV and FGM risks for non-Syrian refugees	Report is produced and disseminated		X	X		UNFPA		
	Planning and implementing cluster strategies and funding appeals	Promotion of common standards and guidelines	Global, regional and local tools disseminated on a monthly basis	Minimum 5 tools disseminated	x	x	x	x	Coordinators	very two weeks through a bi-weekly newsletter. This newsletter is circulated regularly by the field coordination groups	
		Development of guidance notes on technical issues	Guidance note developed or disseminated on GBV and cash and on GBV and disability inclusion, mandatory reporting	2 guidance notes	x	x			CVA protection taskforce/IFH-AIDDS /UNFPA	COVID-19 vaccination and implications for gender-based violence (GBV) prevention and response guidance note is done, presented in all GBV SWGs. Recommendation to present this document to the health WG.	
		GBV sectorial strategy endorsed	GBV sectorial strategy endorsed and disseminated	GBV WG Strategy is completed and uploaded to the portal	x				Coordinators		
	Monitoring and evaluation	Supporting Monitoring framework for the response as per 3RP	Conduct analysis of reported indicators/production of IM product (dashboards)	Quarterly analysis for IRP indicators conducted and presented to WG members	x	x	x	x	IMO/ Coordination Associate	only Mid-year IM dashboard was shared in July meeting upon finalization data entry but we will continue presenting the dashboard on monthly basis.	
		Measuring progress against results and performance	Conduct self evaluation assessment	1 survey conducted and recommendations discussed				x	IMO/ Coordination Associate		
	Building national capacity and preparedness	Coordinate capacity building initiatives	Identify training needs, develop training calendar, provide support to fill gaps in terms of capacity building	3 Training offered based on matrix and resources available		x	x	x	Coordinators, IMO/Coordination Associate, IOM	Activity info and FTS trainings are delivered. Pending: Disability inclusion and LGBTIQ trainings	Activity info (3RP), LGBTIQ, Elderly inclusion training by helpage by September
		Capacity Building initiative on case management and coaching for case management	Ensure adequate case management services for all GBV survivors and respect of survivor centered approach. Building the capacity of new case managers on GBV case management	30 service providers with improved case management skills. 20 new case managers trained on GBV case management	x	x	x		GBV IMS TF JRF	On going, phase 2	
		Peer to Peer cross learning	Members of the SWG will take turn in presenting to each other their good practices at each SWG meeting.	good practices -including men and boys approaches - on GBV implementation and programming are presented by SWG members (at least 9)	x	x	x	x	Members		
	Supporting advocacy	Advocate with donors and key stakeholders to include GBV as a key priority for response	Briefings for donors to be provided twice a year. Advocacy with relevant government stakeholders conducted	1 donor briefing conducted; at least one meeting with government stakeholders		x	x	x	Coordinators	Request to present the GBV IMS annual report to the HPF but AG didn't revert to us. We may consider to present the gap analysis report. There is a need to work with MOPIC to ensure approving GBV programs and avoid delays.	
		Advisory role for JHF proposals and liaison with OCHA humanitarian section and other resources for fundings	Develop sector priorities for the call and other relevant documents.	Champion inclusion of GBV in at least 50% of common pool funding allocation		x	x		Coordinators		
Coordinate advocacy activities for the 16 days and International women's day		Develop calendar of activities, develop joint activities/messages on behalf of the GBV SWG.	Joint initiative conducted	x		x	x	SAG	IWD is done, WRD dissemination of the guidance note pending: 16 days of activism		
Health/RH SWG	CMR gaps in urban areas are addressed and updated in referral pathways	CMR service mapping to be updated and presented twice a year at GBV WG	# mapping updated and presented at GBV WG meeting	x		x		RH/GBV Coordinators			
	SRH gaps and challenges for FGM survivors are assessed	a briefing note on SRH services for FGM survivors is produced and presented to the group	briefing note is produced and presented to the group	x				Sawiyah&MedAid	Follow up with Sawiyah		
Age, Gender and disability	Strengthen sector gender analysis	Updated gender analysis	Updated Gender Analysis		x	x		UNWOMEN/Gender focal points		Relect GFP	
	Improving analysis of GBV risks and programming for older women	joint intervention/guidance note	# members of GBV WG trained	x				Helpage/DATF		elect DA focal points	
	Women and girls with disabilities are consulted on key coordination doc and represented in joint event	Ensure accountability to affected population with a focus on women and girls with disability.	# key coordination documents discussed with women and girls with disabilities	x		x		Coordinators	ns for gender-based violence (GBV) prevention and response guidance note		
Child protection	Piloting the roll out of Youth COMPACT	GBV WG members are familiarized with the compact and agree to roll it out	COMPACT presented	x	x	x		UNFPA			
	Strengthen work on adolescent and child survivors of sexual violence	At least one joint meeting on a yearly basis	# joint meeting		x			CP and GBV Coordinators	Postponed to August		
	Coordination with the national taskforce on child marriage	At least one joint meeting on a yearly basis	# joint meeting			x		NCFA/CP			
Livelihood	Improve Adolescent girls programming	Training on CSSA and working adolescent girls	# case managers trained on CSSA	x	x			CP/GBV IMS			
	Map opportunities for women and GBV survivors with livelihood sector and add on the Amaali app	Referral to livelihood opportunities is strengthened	100% of governorates with more than one livelihood opportunity added in Amaali app	x				UNHCR/UNWOMEN/Livelihood WG coordinators	on going		