The Action Plan of the Network takes into account the endorsed terms of reference for the PSEA Network, as well as the commonly reported risks from the rapid risk assessment conducted in collaboration with Network members in Poland 2022.

The PSEA Network’s initial focus will be strengthening local efforts in PSEA and safeguarding in Poland. This will include sharing resources to support implementing PSEA frameworks within organizations; raising awareness amongst affected populations, staff and volunteers engaged in the response, and contributing to interagency efforts to establish a complaint and feedback mechanism.

<table>
<thead>
<tr>
<th>Task as defined in Network ToR</th>
<th>Activities</th>
<th>Timeline</th>
<th>Responsible</th>
<th>Follow-up</th>
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<tbody>
<tr>
<td>Management and Coordination</td>
<td>Establish/update interagency Terms of Reference for PSEA within the Network (update every 3 months).</td>
<td>July</td>
<td>UNHCR &amp; PLAN INTERNATIONAL</td>
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<td></td>
<td>Meetings with simultaneous translation in Polish</td>
<td>August</td>
<td>UNHCR &amp; PLAN INTERNATIONAL</td>
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<td></td>
<td>Share resources in PSEA Network online repository, including sample: ([available at PSEA Google Drive](available at PSEA Google Drive))</td>
<td>July</td>
<td>UNHCR RSH CLEAR Global</td>
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<td></td>
<td>- Codes of Conduct</td>
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<td>- Policy documents</td>
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<td>- Training material (POL/ENG/UK)</td>
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<td>- Minimum standard checklist</td>
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<td>Capacity support: training, presentations, awareness sessions and peer exchange to be available between Network members ([available at PSEA Google Drive](available at PSEA Google Drive)) Between the PSEA network members and partners.</td>
<td>July-September</td>
<td>UNHCR A21</td>
<td></td>
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</tbody>
</table>
### Engagement with the affected population

- **All the members that will develop open training will inform one week prior.**
  - Co-chairs will upload this information to the [PSEA section in the Operations Data Portal](#).
  - *July-September*
  - UNHCR & PLAN INTERNATIONAL (update weekly)

- **Dissemination of information material using multiple channels including online platforms, printed leaflets, posters, and videos. ([available at PSEA Google Drive](#))**
  - *July-September*
  - UNHCR

- **Consultation with affected populations on SEA to inform ongoing risk assessment and preferred channels of complaint and feedback**
  - *August*
  - UNHCR

### Prevention

- **Legal national framework for medical services providers**
  - *August*
  - UNHCR, WHO

- **Awareness sessions for staff, government officers and volunteers**
  - *July-September*
  - UNHCR

### Response

- **Integration of SEA in the interagency complaint and feedback mechanism (Coordination with AAP sub-group for finalizing the interagency referral mechanism)**
  - *July*
  - UNHCR Loop CLEAR Global

- **Map the investigation capacity in-country and support the development of investigators pool if needed**
  - *August*
  - UNHCR RSH

- **Clear referral pathway to facilitate access to services for victims (coordination with GBV and CP sub-sector)**
  - *July-September*
  - UNHCR

### Monitoring and Reporting

- **Track implementation of the PSEA work plan, revise as required**
  - *July-September*
  - UNHCR