Regional Safeguarding and PSEA Network - Action Plan (February-August 2023)[i]

Desired outcomes	Targets/ Benchmarks	Concrete Activities	Owner (lead agency/ies)	Budget (Funding Source)	Timeframe	Technical support needed	Documentation process
Part A:							
Outcome 1. Prevention. All United Nations staff and related personnel know the UN standards of conduct for protection from sexual exploitation and abuse and understand their personal and managerial/ command responsibilities to address sexual exploitation and abuse and other misconduct.							
Output 1. Contextualized training and capacity building is made available to humanitarian actors involved the Ukraine refugee response	**I. A training 'case study' (video) adapted to the Ukraine response** is made available to national PSEA Networks and organizations involved in the response **II. Tip sheets on inclusion of older persons, persons with disabilities and Roma communities** are made available to national PSEA Networks and organizations	(i) Drafting of case study (in line with the IASC package) (ii) Animation of case study (video of 3-6 minutes) and updated guiding questions (iii) Translation of video (voiceover and/or subtitles) (iv) Drafting and webinar on tip sheet on older persons (v) Drafting and webinar tip sheet on persons with disabilities (vi) Drafting and webinar of tip sheet on Roma communities *(still TBC)*	UNHCR/IOM RSH	UNHCR RSH	End-August End-June	External service provider to develop the video	n/a

Desired outcomes	Targets/ Benchmarks	Concrete Activities	Owner (lead agency/ies)	Budget (Funding Source)	Timeframe	Technical support needed	Documentation process
Part B:							
Outcome 2. Safe and accessible reporting. Every child and adult recipient of United Nations assistance has access to a safe, gender and child-sensitive pathways to report sexual exploitation and abuse (including through CBCM) that lead to assistance, are appropriate to the context and accessible to those in the most vulnerable situations).							
Output 2. Age and diversity-sensitive communications materials on how to report SEA is developed and disseminated.	**III. Child friendly material and material adapted to persons with hearing and visual impairments** is made available to national PSEA Networks and organizations involved in the response	(i) Drafting of key messages, target groups and desired types of information material (ii) Design of communication/ information material (iii) Translation communication/information material (iv) Field testing in consultation with refugee communities (two countries, potentially in Moldova and Romania) (v) Update, finalization and printing of communication/ information material	IOM, PLAN, Save the Children and UNHCR (Moldova PSEA Taskforce) PSEA Taskforce in Moldova and Romania *(TBC)*	UNHCR (TBC)	End-July	External service provider to develop the illustrations Translation and printing to be done at country level *(TBC)*	n/a

Desired outcomes	Targets/ Benchmarks	Concrete Activities		Owner (lead agency/ies)	Budget (Funding Source)	Timeframe	Technical support needed	Documentation process
Part C:								
Outcome 3. Regional exchange, learning and documentation of good practices								
Output 3. Learning Corners to exchange, share and document best practices from the Ukraine refugee response, ensuring learning and evidence-based advocacy	**IV. Four "learning corners"** events are organized for national PSEA Networks and PSEA practitioners in the response	(i)	Learning Corner on SEA investigations	Save the Children and UNHCR (as co-chairs) together with the National PSEA Taskforces	n/a	May 2023	Design of Issue Briefs (UNHCR internal capacity)	An "Issue Brief" to be drafted from each Learning Corner to capture, document and disseminate good practices
		(ii)	Learning Corner on engagement and advocacy with host governments			June 2023		
	V. Legal analysis on safe recruitment practices is offered to support organizations taking part in the response	(iii)	Learning Corner on SEA Risk Assessments			July 2023		
		(iv)	Learning Corner on PSEA training methodology	TBC		August 2023		
		(v)	Legal analysis of EU GDPR & safe recruitment (Misconduct Disclosure Scheme)	DLA PIPER/ SCHR/UNHCR		July 2023		Documented though an external paper (legal advisory)