PSEA Network: Action Plan 2023

The Action Plan of the Network takes into account the endorsed terms of reference for the PSEA Network, as well as the commonly reported risks from the rapid risk assessment conducted in collaboration with Network members in March and April 2022. **The PSEA Network's initial focus will be strengthening local efforts in PSEA and safeguarding in Romania.** *This will include sharing resources to support implementing PSEA Frameworks within organizations; raising awareness amongst affected populations, staff and volunteers engaged in the response; and contributing to interagency efforts to establish a complaints and feedback mechanism.*

Task as defined in Network ToR	Activities	Timeline	Responsible	Progress
Management and Coordination	Establish interagency minimum standards for PSEA within the Network	Conducted in 2022	WVI (2022) - co-leads for 2023	Done and review planned in the second half of 2023 for their contextualization
	Share resources in PSEA Network online repository, including sample: - Codes of Conduct - Policy documents - Training material - Minimum standard checklist	Ongoing	Network coordinators and members	Done and enriched regularly
	Capacity support: training, presentations, awareness sessions and peer exchange to be available between Network members	Ongoing	Network members, on request and at PSEA Network meetings	Done and updated regularly
Engagement with the affected population	Development of common information materials	Conducted in 2022 and to be eventually further enriched	Network co-coordinators and members	Developed and shared with members with inspiration by the PSEA Networks in the region. Eventually to be further enriched.
	Dissemination of information material using multiple channels including online platforms, printed leaflets, posters, and videos.	Immediate/ongoing	Network members	Ongoing
	Consultation with affected populations on SEA to inform ongoing risk assessment and preferred channels of complaint and feedback	Done in 2022 and to exercise to be repeated in Q2-Q3	Co-leads and members	Inclusivity of persons with specific needs, children, the elderly and minorities to be considered. (see below)

	Consultation with children, people with disabilities and minorities to inform the development of inclusive awareness raising materials	By the end of Q2	Co-leads and members	Not started yet – pending guidance by the Regional PSEA Network
	Assessment of level of awareness within the refugee community on PSEA related rights and reporting mechanism through next MSNA or during the safety audit	Q2-Q3 depending on the time of the MSNA	Network co-leads in collaboration with the IMWG	Done in 2022 and to be repeated in 2023
	PSEA risk mitigation to be integrated in programme design	Ongoing	Network members (with support as requested)	Ongoing Request to the members to include PSEA in their organizational risk matrix/risk registry
Response	Mapping of complaint and feedback mechanisms	End April/ongoing	Network co-coordinators with input from members	Done But needs revision/enrichment by end of July and then regularly (three months)
	Integration of SEA in the government complaint and feedback mechanism and provision of technical support to the call center	Q2	Network coordinator - to feed into broader interagency mechanism	Not started yet
	Clear referral pathway to facilitate access to services for victims	Q1	GBV sub-WG in liaison with the co-leads	Ongoing
Monitoring and Reporting	Track implementation of PSEA work plan, revise as required	End of Q2 2023	Co-leads	Done in Q1 and to be repeated in the end of Q2
New activity proposed to the Network for validation	Offer Technical support to the GoR to Develop safeguarding & protection policies for accommodation centers for refugees both public and private – jointly with CRATTF	Q1- Q2	PSEA Network jointly CRATTF	Not started yet.

Advocacy	Advocacy with the authorities to ensure PSEA remains high on their agenda – Follow up on the approval of the Action Plan	Continuous	Co-leads	Ongoing
Capacity Building of the members to conduct administrative investigation	Creation of a pool of investigation coaches/ mentors and ensure funding availability/ CHS training subject to availability	TBD	Co-leads and members	Not started yet