EMPRESAS CON PERSONAS REFUGIADAS

UNHCR ACNUR
La Agencia de la ONU para los Refugiados

Pacto Global
Red Ecuador

INCLUSION IS A BETTER DEAL IN ECUADOR

Private sector partnerships for the socioeconomic integration of refugees

Credits: UNHCR/Santiago Velarde

"The best way to ensure that host communities and refugees fully integrate is to improve their livelihoods through decent employment and sustainable entrepreneurship."

Filippo Grandi, UN High Commissioner for Refugees, Quito June 2021.

UNHCR and the United Nations Global Compact Ecuador are leading "Empresas con Personas Refugiadas" (or Companies with Refugees), an initiative to promote the role of the private sector in the socioeconomic inclusion of refugees and their host communities, through a human rights approach in corporate and business practices.

www.empresasconlosrefugiados.com

Through the **C**ompanies with **R**efugees webgpage, UNHCR and Global Compact share successful experiences of the private sector in the inclusion of refugees in Ecuador, to provide guidance and inspiration to other companies.

Sharing best practices

We share successful experiences of the private sector for guidance and inspiration.

We provide advice and counseling

We provide counseling and advice on how to hire refugees and how to include them into value chains.

We inform about the benefits of integration

The inclusion of refugees by the private sector is not only a matter of corporate social responsibility. It brings great benefits in the short, medium and long term. We tell you why.

Credits: ACNUR/Diana Díaz

INCLUSIVE COMPANY SEAL OF RECOGNITION

Recognizing good practices in the private sector

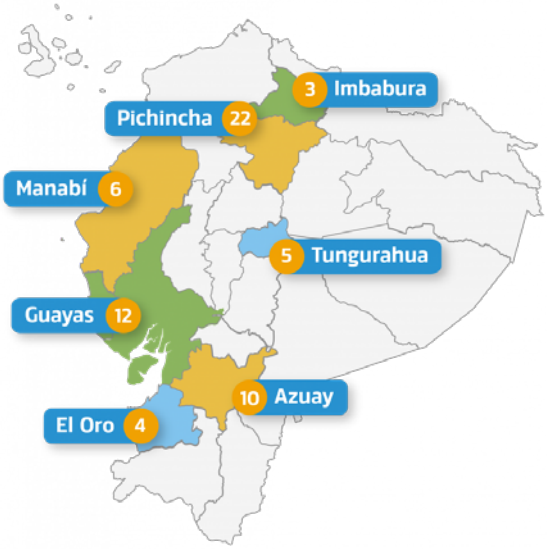
In May 2022 UNHCR, the United Nations Global Compact Ecuador Network and Sin Fronteras Programme launched the Inclusive Company Seal, a recognition that seeks to give visibility to private sector companies that have taken action in the socioeconomic inclusion of refugees in Ecuador. The call for the second edition will be launched in May 2023.

Read more about this initiative

EMPRESAS CON PERSONAS REFUGIADAS | UNHCR ACNUR La Agencia de la ONU para los Refugiados | Pacto Global Red Ecuador | SinFronteras

MILESTONES OF THE FIRST EDITION

60	328	10	6
RECOGNIZED COMPANIES	SENSITIZED STAKEHOLDERS	PARTICIPATING INDUSTRIES	CITIES REACHED



EVALUATION COMMITTEE

Formed by organizations with different levels of incidence, that have an impartial position and represent various sectors.

Its geographic coverage includes the largest number of representative regions in decision making.

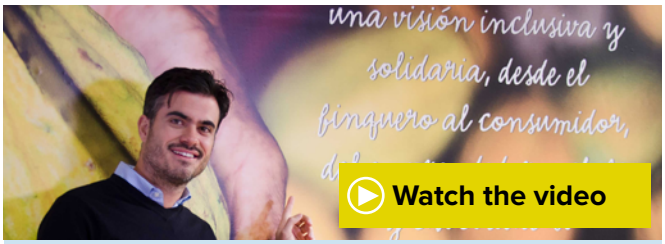
CIPEM | CORPEI | Corporación de Desarrollo de Ambato y Tungurahua | OIT Organización Internacional del Trabajo

The Ministry of Labor is an advisory member of the initiative.

GOOD PRACTICES OF THE PRIVATE SECTOR

These are some of the companies committed to the inclusion of refugees through their good inclusion practices. Allies also include chambers of commerce, that leverage the added value and strategic positioning of different private sector actors.

A labor force that is prepared and ready to contribute: Saludsa and refugee collaborators



An organization built by the people. Chocolate from Republica del Cacao is filled with diversity.

We came to give our all.
Germain Martinez and Grupo Entregas: an example of inclusion.

BP Cia. Ltda. Philosophy's is to have the best allies for their interest groups, becoming promoters of refugee inclusion.

Dual training programme on Gastronomy: an innovative methodology to integrate refugees and migrants within the economy.

Adecco received the Inclusive Company Seal for its recruitment and selection policies focused on diversity.

Capuchón Flowers received the Inclusive Company Seal for integrating refugees into the labor market.

WorkingUp is one of 60 companies that received the Inclusive Company Seal for its training programs for entrepreneurs.

With the support from:

Canadá · Cooperación Española · KOICA Agencia de Cooperación Internacional de Corea · Svenska Postkod Lotteriet

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