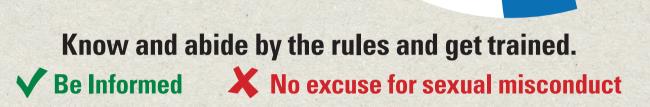
Protection from Sexual Exploitation and Abuse

A MESSAGE TO ALL STAFF AND HUMANITARIAN WORKERS

RECOGNIZE: Sexual Abuse and Exploitation is strictly prohibited

- Know the rules and adhere to the Code of Conduct.
- Any sexual activity with a child (person under the age of 18) is considered sexual abuse regardless of consent or local laws. Not knowing the person's true age is not an excuse.
- It is strictly forbidden to exchange money, employment, goods or services with anyone for sexual favors.
- Sexual exploitation and abuse will result in dismissal.



Shhh.

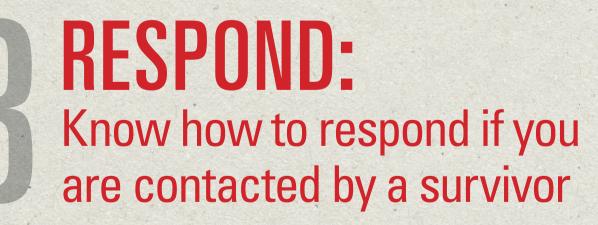


someone else to!

REPORT:

Don't expect

- You must report any concerns or suspicions regarding sexual abuse and exploitation promptly to your organization.
- You don't have to be certain; you don't have to know for sure.
- Know your organization's reporting and complaints procedures and follow them.



• Consider safety and wellbeing of the survivor andoffer comfort.

- Respect the confidentiality and wishes of the survivor
- Give accurate information to the survivor about all available services, including medical and psychosocial support.
- If agreed and requested by survivor make referrals as appropriate.



Do Not try to investigate. Report it promptly. **Report Investigate**





TO REPORT CONFIDENTIALLY:

In emergency situations, notify the police by calling 112 and notify your organization immediately.