

Work Plan for Gender Task Force 1 January - 31 December 2024						
Overall Objective: Integration of gender and diversity dimensions in refugee response in Moldova						
Result Areas	Indicators and Targets	Activities	Time Frame	Responsible Party(ies)		Progress
				Lead	Supporting Members	
1. Increased coordination on gender in humanitarian action (GIHA) with relevant stakeholders including addressing the humanitarian-development-peace nexus, economic resilience and localization	<b>1.1 # of coordination meetings organised</b> Target: 4 in 2024 Baseline: 6 in 2023 Means of verification: MoMs <b>1.2 # of WLOs attending GTF meetings</b> Target: 10 in 2024 Baseline: 15 in 2023 Means of verification: participants lists <b>1.3 # of refugee women attending GTF meetings</b> Target: 2 in 2024 Baseline: 4 in 2023 Means of verification: participants lists <b>1.4 # of consultations with WLOs</b> Target: 1 in 2024 Baseline: 1 in 2023 Means of verification: consultation report <b>1.5 # of people reached with information on gender in humanitarian action</b> Target: 100+ in 2024 Baseline: 200+ in 2023	Conduct <b>regular coordination meetings</b> with gender focal points, advisers and advocates from each sector and key stakeholders in Moldova, Regional Gender Task Force and Gender in Humanitarian Action Task Force in Ukraine to identify the needs of crisis-affected women and girls; exchange information, lessons-learned and good practices; network and produce joint products and analysis in view of advancement of gender equality and empowerment of women in the refugee response.	Q1, Q2, Q3, Q4	Co-leads		
		Strengthen <b>inclusion and participation of women-led organizations, women's rights organizations and refugee women</b> in the GTF and other sectors, as well as facilitate consultations with women's organizations and organizations representing marginalized groups for effective and inclusive refugee response.	Q1, Q2, Q3, Q4	Co-leads		
		Strengthen <b>coordination and collaboration with Refugee Coordination Forum and sectors</b> , specifically Protection (including GBV Child Protection, Roma, Disability & Age), Inclusion and Livelihoods, Health, PSEA, and as well as with local, national and regional actors, to ensure response to ensure that gender issues are addressed in all phases of intervention.	Q1, Q2, Q3, Q4	Co-leads		
		Ensure <b>regular information sharing</b> with the established coordination mechanisms, as well as with local, national and regional actors within the refugee response.	Q1, Q2, Q3, Q4	Co-leads		
2. Increased technical support and capacity building for relevant stakeholders on gender in humanitarian action (GIHA) including through attention to humanitarian-development-peace nexus, economic resilience and localization	<b>2.1 # of GIHA technical support requests received and addressed</b> Target: 4 in 2024 Baseline: 8 in 2023 Means of verification: documentation on requests received and support provided <b>2.2. # of individuals with improved knowledge and skills on GIHA</b> Target: 100 in 2024 Baseline: 233 in 2023 Means of verification: participant lists, pre-post tests, training reports <b>2.3. # of gender equality tools and processes developed and/or disseminated</b> Target: 1 in 2024 Baseline: 1 in 2023 Means of verification: tools and processes developed	Provide <b>demand-driven technical support</b> to the Refugee Coordination Forum and sectors to integrate gender equality provisions in humanitarian assistance.	Q1, Q2, Q3, Q4	Co-leads		
		Conduct <b>capacity building activities with key stakeholders</b> on gender equality and mainstreaming in refugee response to GTF members, Gender Focal Points in sectors/TF, National/Local government, I/NGOs, local organizations, including women-led organizations and especially those led by refugee women and girls.	Q2, Q4	Co-leads		
		Develop and/or <b>disseminate gender equality tools and processes</b> useful within the refugee response context, including Gender and Age Marker.	Q1, Q2, Q3, Q4	Co-leads		
3. Increased evidence and advocacy on gender in humanitarian action (GIHA) including through focus on humanitarian-development-peace nexus, economic resilience and localization	<b>3.1 % of SADD in RRP reporting</b> Target: 40% in 2024 Baseline: 33% in 2023 Means of verification: Activity Info dataset <b>3.2. # of gender briefs, gender assessments and research on gender in humanitarian action produced and/or disseminated among humanitarian actors in Moldova</b> Target: 1 in 2024 Baseline: 3 in 2023 Means of verification: products elaborated <b>3.3 # of advocacy products /key messages developed</b> Target: 1 in 2024 Baseline: 0 in 2023 Means of verification: key messages produced	Advocate for the <b>regular collection, analysis and use of sex, age and disability disaggregated data and intersectional gender analysis</b> and programming to strengthen access to services for persons of all ages, genders and diversities, including women, men, adolescents/youth, boys and girls, and for groups at heightened risk including the older persons and persons with disabilities.	Q1, Q2, Q3, Q4	Co-leads		
		<b>Produce and/or disseminate analytical gender briefs, gender assessments, research and/or gender accountability framework report</b> for the Refugee Coordination Forum, UNCT and other stakeholders for their further use and advocacy as needed.	Q1, Q2, Q3, Q4	Co-leads		
		Develop <b>advocacy products/ key messages for gender-responsive refugee response</b> with focus on intersectionality issues, including the specific needs and priorities of women with disabilities, older women and LGBTIQ+ people, including with the Regional GTF and Gender in Humanitarian Action Task Group in Ukraine.	Q1, Q2, Q3, Q4	Co-leads		
		Continue to <b>engage with donors</b> , share funding opportunities and undertake advocacy for funding for gender work in refugee response.	Q1, Q2, Q3, Q4	Co-leads		