



546.298

Syrian refugees registered with UNHCR in Jordan



255.084

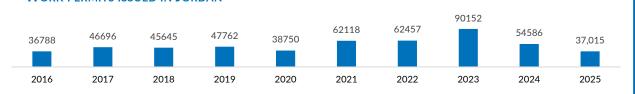
Are working-age "18 -59 years old" (46.7%)



REGULATIONS

- Syrian refugees' work is regulated by Jordanian Labor Law as it applies to non-Jordanian workers.
- Syrian refugees can work in occupations open to foreigners.
- Syrian refugees can register and operate a business in food processing, artisan, and tailoring.

WORK PERMITS ISSUED IN JORDAN*

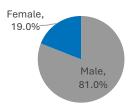


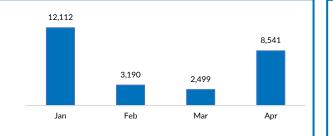
*Source: Ministry of Labour. The numbers do not present the total number of work permit holders. Multiple work permits may be issued to the same person in the same year, including short-term and retroactive permits

WORK PERMITS ISSUED IN JORDAN IN 2025*

8,541 permits issued to Syrian refugees in April 2025.

Total of 26,342 permits issued in 2025.





WORK PERMITS IN CAMPS

28,955 permits were self-reported to the Zaatari Office for Employment since 2017. Total number of active work permits in April 2025 is 872.

4,512 permits were self-reported to the Azrag Centre for Employment since 2018. Total number of active work permits in April 2025 is 117.

EVOLUTION OF ECONOMIC RULES OVER TIME

June 2016

Agricultural

Cooperative

facilitates access

to work permits

Feb 2016

'Supporting Syria & the Region Conference'. London



2017

Camp-based Syrian refugees allowed to work



Nov 2018

Syrian refugees allowed to operate home-based businesses in three sectors



2021

Ministry of Labor sets up unit to facilitate Svrian cash-for-work projects



July 2021

Social security registration becomes mandatory for flexible work permit holders



July 2024

Fee waiver not extended for flexible or employersponsored work permits



Sep 2017 'Freelance' work permits in construction through General Federation of Jordanian Trade Unions



Dec 2020 Syrian refugees are allowed to move freely between employers & sectors (flexible work

permits)

July 2021 Ministry of Labor announced allowed occupations for non-Jordanian and authorized flexible work permits



2023 Monthly social security contribution increased for flexible work permit holders



2024 Monthly social

security contribution set to two trenches: 50% and 75%

IN PARTNERSHIP AND COORDINATION WITH:

























