

Goal:		Reduce risk and mitigate consequences of GBV among women, girls, boys and men affected by the Syria crisis in Jordan in accordance with AGDM principles, with a particular focus on forced and early violence (specifically intimate partner violence and other forms of GBV related domestic violence), transactional sex and other forms of sexual violence.													
2013 GBV Work plan - Updated June 2013	Specific Objectives	Expected results	Actions	Camp /Urban	Type of action	Indicators	Responsible Agencies	Contributing Partners	RRP Objective Number	Time frame				Current Status Last updated: July 8th, 2013	
				C= Camp U=Urban NA=Non-applicable					1, 2,3, or NA	Q1 (Jan-Mar)	Q2 (April-June)	Q3 (July-Sept)	Q4 (Oct-Dec)		
1.1. Increase level of GBV Inter-Agency coordination through a GBV SWG and consistent use of guiding documentation and tools	1. GBV SWG is functional, representative, and uses up to date relevant guiding documentation and tools		Update the ToR on an annual basis	NA		Existence of ToR	UNHCR, UNFPA	All	NA	x	x	x	x	ToR approved in November 2012, New members briefed, ToR revised June 2013	
			Share information and ensure efficient organization to attract more active SWG members (INGOs, NGOs, governmental institutions)	NA		# of GBV SWG new members	UNFPA, UNHCR			x	x	x	x		
			Increase coordination with national systems	NA		# of meeting with national mechanisms	UNFPA, UNHCR						x	x	
			Oversee camp/governorate level SWG, Task Forces established under umbrella of the sector group and ensure they report back to the sector group	C/U		Existence of minuted updated from field-level SWG and TF, existence of information on "boxSimple" account and in the UNHCR information management web as appropriate	UNHCR, UNFPA	SCI, TDH, UNICEF, UNFPA, (Field level SWG, TF focal points)		NA	x	x	x	x	On going
			Develop GBV SWG work plan and strategy	C/U		Existence of GBV SWG work plan and strategy	UNHCR, UNFPA	All		NA	x		x		Work plan and strategy completed
			Update 3/4 Ws on a regular basis	C/U		Existence of updated 3/4 Ws mapping	UNICEF, UNFPA, IMC, UNHCR	All		NA	x		x		3 and 4 Ws completed GBV together with CP, MHPSS, and other Protection activities. 3 Ws will be updated when appropriate, maps under development
			Conduct a mid-year review of workplan achievements and gaps	C/U		# of revisions of status according to the work plan	UNHCR, UNFPA	All		NA		x		x	1st quarterly review conducted
			Develop and prepare RRP reports against achievements	C/U		# of reports on the RRP indicators	UNHCR, UNFPA	All		NA	x	x	x	x	Members agreed to report once every 3 months. Template currently being updated according to RRP 5 objectives

Violence (GBV related), transactional sex and sexual violence	1. Coordination	1.2. Improve safe and ethical data collection and information sharing	2. Information on key GBV issues is collected safely and ethically, including through the introduction of the GBVIMS	Complete annual Interagency GBV assessment in camps and host communities	C/U		Existence of compiled assessment	Assessment Task Force (UNHCR, UNFPA, UNICEF, UN Women, IRC, UPP, SCI, Zenid)		NA	x	x			Camp assessment finalized, host community assessment finalized in June		
				Conduct regular safety audits			# and frequency of safety audits	Assessment Task Force (UNHCR, UNFPA, UNICEF, UN Women, IRC, UPP, SCI, Zenid)		NA	x	x	x	x	Currently in the planning phase for the safety audit in Za'atri		
				Ensure GBV concerns are included in assessments conducted in cooperation with other sectors (CP, Education, Protection, WASH, Shelter, etc.)	C/U		# of assessments conducted that include GBV concerns	UNFPA, UNHCR	Assessment Task Force (UNHCR, UNFPA, UNICEF, UN Women, IRC, UPP, SCI, Zenid)		NA	x	x	x	x	GBV concerns included in education assessments and participatory assessments	
				Train members and other sectors on GBV data collection guiding principles and methodologies and make relevant tools available	C/U		# of trainings conducted, # of tools made available		Assessment Task Force (UNHCR, UNFPA, UNICEF, UN Women, IRC, UPP, SCI, Zenid)		NA	x	x	x	x		
				Conduct preliminary assessments and consultations for GBVIMS and possible connections with other databases	C/U		Availability of final report and recommendations	UNFPA, UNHCR	GBVIMS TF (UNICEF, UNFPA, UNHCR, IMC, IRC, IFH, JUW/UPP)		NA	x					Trainings on GBV IMS and and refugee data bases conducted, follow up missions to be requested for the roll out
				Initiate rollout of GBVIMS when appropriate in connection with other databases	C/U		Existence of work plan, # of organizations participating	UNFPA, UNHCR	GBVIMS TF (UNICEF, UNFPA, UNHCR, IMC, IRC, IFH, JUW/UPP)		NA		x	x			Rollout initiated
				Develop information sharing protocol and establish appropriate access rights system for refugee databases	C/U		# of meetings on ISP	UNFPA, UNHCR	GBVIMS TF (UNICEF, UNFPA, UNHCR, IMC, IRC, IFH, JUW/UPP)		NA		x	x			2 meetings up until now, ISP initiated
				Regularly compile and share data as per ISP/access rights as required	C/U		# and frequency of GBVIMS reports	UNFPA, UNHCR	GBVIMS TF (UNICEF, UNFPA, UNHCR, IMC, IRC, IFH, JUW/UPP)		NA			x	x		
				Maintain sector information contained on the UNHCR portal	C/U		Establishment of sector specific site on the UNHCR portal, # of updates per year	UNFPA, UNHCR	All		NA	x	x	x	x		SGBV sub working group is now available on the UNHCR portal, Content is under development
				Maintain GBV SWG BoxSimple account	C/U		Existence of "working on line space", # of users subscribed	UNFPA, UNHCR	All		NA		x	x	x		BoxSimple account available

Forced and early marriage, domestic		Relevant Stakeholders (United sector groups, donors, media, national GBV coordination mechanisms, HCT etc.)	Update GBV Briefing Note on a quarterly basis	C/U		# of Briefing notes disseminated	UNFPA, UNHCR	All	NA	x	x	x	x	x	1 Briefing Note finalized, will be updated every three months from April/May depending monthly RRP reporting, adding one advocacy message
1.3. Build the capacity of and increase collaboration with relevant stakeholders	4. Capacity building efforts are coordinated	Create and maintain Inter-Agency training plan	C/U		Existence of updated training plan	UNHCR, UNFPA	Capacity Building Task Force (UNICEF, UNFPA, UNHCR, SCI, IRC)	NA				x	x		
		Create or make available training modules	C/U		# of existing training modules available or created	UNHCR, UNFPA	Capacity Building Task Force (UNICEF, UNFPA, UNHCR, SCI, IRC)					x	x		Initiated with Interagency Case management training
		Train governmental actors on GBV issues	C/U		# of governmental actors trained	UNHCR, UNFPA	UNICEF								Ongoing
	6. The collaboration with and capacity of community structures is strengthened	Appoint a member of the GBV SWG to liaise with formal community structures	C/U		Name of GBV SWG member appointed	UNHCR, UNFPA	Mainstreaming Task Force (UNICEF, UNFPA, UNHCR, SCI, IRC)	NA			x				
		Develop GBV curriculum for community structures in collaboration with CP and Protection	C/U		Existence of GBV curriculum for community structures	UNHCR, UNFPA, IRC	Community Mobilization Task Force (TDH, UNICEF, UNFPA, UNHCR, SCI, IRC, UPP, IFH, INTERSOS, AVSI)	NA					x		
		Train key members of community structures on prevention and response to GBV	C/U		# of key community members trained on prevention and response to GBV	UNHCR, UNFPA, IRC	Community Mobilization Task Force (TDH, UNICEF, UNFPA, UNHCR, SCI, IRC, UPP, IFH, INTERSOS, AVSI)	NA	x		x				Recommendations/check list was provided to relevant stakeholders in relation to setting up Azraq camp; Draft checklist for GBV to be revised and contextualized
1.4. Strengthen fundraising efforts for GBV prevention and response	7. Level of funding available for GBV prevention and response projects is increased	Explore sources of funding, then identify donors and build contacts	C/U		# of donor meetings organized	UNHCR, UNFPA	All	NA	x	x	x	x	x	Ongoing	
		Provide necessary information to GBV partners about funding opportunities, including facilitating presentations during meetings and ensuring circulation of relevant documents	C/U		# of funding briefs delivered	UNHCR, UNFPA	All	NA	x	x	x	x	x	Ongoing	
		Develop Standard Operating Procedures (SOPs) for all actors involved in GBV response	C/U		Existence of operational GBV SOP in place for the emergency	UNHCR/SC, UNFPA, UNHCR, NCA	All	NA	x		x			National SOP for GBV finalized, training plan for the roll out of the SOP initiated	

	1.5.Ensure coordinated, prompt, and appropriate response to GBV through availability and use of National emergency SOPs	8. National emergency SOPs and other relevant tools are available, known, and used by relevant stakeholders ensuring a coordinated, prompt and appropriate response	Develop referral pathways to ensure functional referral system	C/U		# of referral pathways functional	UNFPA, UNHCR/UNHCR/SC, NCF	All	NA	x	x			Referral pathways included in the SOP	
			Develop and implement a SOP rollout strategy including trainings for all relevant stakeholders, and provide training on SOP to ensure functional, safe and confidential referral between service providers	C/U		# of relevant stakeholders trained	UNFPA, UNHCR/UNHCR/SC, NCF	All	NA				x		Ongoing
			Revise and update the multi-sectoral service guide on existing services and referral pathways	C/U		Existence of up to date multi-sectoral service guide on existing services and referral pathways	UNFPA, UNHCR, UNICEF, IMC	All	NA	x				x	
	1.6.Contribute to GBV issues being considered in changes of legislation, policy or practice	9. GBV issues are advocated for with a focus on a survivor centered approach to foster changes	Raise awareness for a more survivor centered focus with HCT, UNCT, donors, diplomatic missions, other WGs, local governments	C/U		# of awareness raising meetings	UNHCR, UNFPA	UNICEF	NA	x	x	x	x		
			Collaborate with the advocacy WG to ensure GBV issues are taken into account and dealt with	C/U		Name of focal point person appointed to the advocacy WG, Existence of documented feedback to advocacy WG	UNHCR, UNFPA	UNICEF	NA	x	x	x	x		
			Train media on GBV related issues and/or distribute guidelines to work with GBV survivors with a survivor centered approach	C/U		# of people trained	UNHCR, UNFPA	UNICEF	NA	x	x	x	x		
			Keep relevant stakeholders informed about GBV issues through the distribution of reports	C/U		# of reports distributed	UNHCR, UNFPA	All	NA	x	x	x	x		
	2.1. Increase integration of GBV into the multisectoral humanitarian response	5. GBV is better integrated into the multisectoral humanitarian response	Appoint a member of the GBV SWG to liaise with the sectoral WG (Shelter, WASH, Food, etc), including participating in meetings, supporting adaptation of checklists, etc.	C/U		Name of GBV SWG member appointed, # of meetings attended	UNHCR, UNFPA	Mainstreaming Task Force (UNICEF, UNFPA, UNHCR, SCI, IRC)	NA				x		
			Organize a one-day training with sectors to present the GBV IASC Guidelines and UNHCR GBV guidelines	C/U		Minutes of training, # sectors present at meeting	UNHCR, UNFPA	Mainstreaming Task Force (UNICEF, UNFPA, UNHCR, SCI, IRC)	NA				x		
			Share a copy of the GBV AoR Action Sheet with all members of the sector	C/U		# of copies of AoR action Sheet distributed	UNHCR, UNFPA	Mainstreaming Task Force (UNICEF, UNFPA, UNHCR, SCI, IRC)	NA		x	x	x		
			Conduct regular trainings on prevention and response	C/U		# of trainings conducted on GBV	UNHCR, UNFPA	Mainstreaming Task Force (UNICEF, UNFPA, UNHCR, SCI, IRC)	NA	x	x	x	x		
			Continue to provide training on community mobilization and GBV including how to engage men and boys	C/U		# of trainings on community mobilization provided	UNFPA, UNHCR IFH, SCI		3	x	x	x	x		

2.Prevention	2.2. Increase the involvement of women, girls, men and boys in preventing GBV	10. Existing prevention activities are expanded both in terms of reach and scope and through a participatory approach	Ensure rollout of inter-agency key messages including the development of common material, campaigns, and "curricula" in collaboration with community structures	C/U		Existence of updated inter-agency key messages, # of materials created and distributed, existence of curricula	Community mobilization TF	All	3	x	x	x	x		
			Train and coach community structure members (including religious leaders) to empower them to carry out prevention activities	C/U		# of community structure members trained	UNHCR, UNFPA, IRC		3	x	x	x	x		
			Increase country wide outreach prevention activities, including awareness raising	C/U		# of outreach prevention activities		All	3	x	x	x	x		
		11. Women, girls, men and boys are actively involved in preventing GBV	Carry out activities with a participatory and peer to peer approach for women, girls, boys and men	C/U		# of activities using a participatory approach; # of activities using a peer to peer approach	UNFPA, UNHCR, IMC, IRC, JWU, JRF, IFH, UPP		2	x	x	x	x		
			Carry out educational activities to support empowerment of women and girls as leaders and agents of change	C/U		# of educational activities supporting women and girls empowerment	UNFPA, UNHCR, UNWomen, AWO, JRF, IFH, UPP/JWU, IRC		2	x	x	x	x		
			Engage men and boys as allies in GBV interventions	C/U		# of interventions engaging men and boys	UNFPA, IMC, IRC, IFH		2	x	x	x	x		
	Develop and make available training materials for improving engagement of men, women, girls and boys to prevent GBV		C/U		Existence of training materials	UNFPA, IRC, IFH	UNICEF	2	x	x	x	x			
	3. Disclosure/Identification	3.1 Increase and improve opportunities for disclosure in a safe and confidential way	12. Survivors have more opportunities to disclose, both to community based structures and service providers	Provide checklists and training to services providers and community based structure members (as possible entry points) on GBV, referral pathways, and PSFA (quality)	C/U		# checklists provided; # of people trained from community based structure; # of service providers trained	UNHCR, UNFPA, IRC	UNICEF	3	x	x	x	x	
				Organize systematic monitoring missions to service providers and community based structured and provide feedback (quality)	C/U		# monitoring missions organized	UNHCR, UNFPA	UNICEF	3	x	x	x	x	
				Establish new partnerships between INGOs, NGOs and CBOs for wider network of entry points			# of new partnerships	UNFPA, UPP/JWU			x	x	x	x	
				Establish new mobile teams and new confidential centres	C/U		# of mobile teams created, # new confidential centers created	UNFPA/IFH, UNHCR, UPP/JWU		2	x	x	x	x	
				Sensitize service providers on the particular needs of LGBTQI	C/U		# of service providers trained	UNHCR			x	x	x	x	
				Disseminate information on existing services through pictorial and use friendly materials and radio (disaggregate by service type; multisectoral, psychosocial, medical, legal, etc.) and sessions, group discussions and awareness raising	C/U		# of materials disseminated; # of radio shows on available services	All	All	3	x	x	x	x	
13. Quality of case management is improved further				Organize refresher training on case management	C/U		# of case managers trained	UNHCR/SC, IRC	Case Magment TF (UNHCR/SC, UNHCR, UNFPA, UNICEF, IRC, IFH, IMC, JWU/UPP, IRC)		3				x
	Continue to roll-out interagency case management training	C/U		# of case managers trained	UNHCR/SC, IRC	Case Magment TF (UNHCR, UNHCR/SC, UNFPA, UNICEF, IRC, IFH, IMC, JWU/UPP, IRC)		3	x	x	x	x			

4. Response	4.1. Increase and improve quality of multisectoral response services for GBV survivors adapted to their age, gender and diversity (AGD)	14. Specific services for men and boys survivors are expanded and more accessible	Service providers that are able to support GBV male survivors are identified among "traditional and non-traditional" GBV service providers				UNFPA, UNHCR, IRC, IFH	All identified agencies										
			Train/workshop and coach response staff to provide for male survivors	C/U		# of response staff trained	UNFPA, UNHCR		3				x	x				
			Ensure more trained service providers (case managers, psychosocial providers) are males	C/U		% of male service providers is estimated to have increased	UNFPA, UNHCR		1					x	x			
		15. GBV survivors have increased access to specialized high quality medical care adapted to their AGD	Make post-rape kits available in cooperation with RH SWG	C/U		# of clinics which have access to post-rape kits	UNFPA	Cooperation with Health WG	1	x	x	x	x					
			Equip Health centers with rooms ensuring confidentiality	C/U		# of health centers with rooms ensuring confidentiality	UNFPA, IFH, IRC		1	x	x	x	x					
			Conduct ToT on MISP and CMR and create a pool of trainers in cooperation with RH SWG	C/U		# of trainers available and ready to train on MISP and CMR	UNFPA, IFH, IRC		3	x	x	x	x					
			Conduct trainings for nurses, midwives and doctors on CMR, Caring for Survivors, SOPs and referral pathways	C/U		# of health providers trained	UNFPA, IFH, IRC,	UNICEF, UNHCR	3	x	x	x	x					
		16. GBV survivors have increased access to specialized high quality psychosocial services adapted to their AGD	Make use of or create confidential spaces for emotional support and counseling of survivors	C/U		# of new confidential spaces for emotional support and counseling	UNFPA, IRC, IFH, JWU-UPP, UNWomen, IMC		1	x	x	x	x					
			Conduct trainings for social workers and other specialised service providers on Caring for Survivors (including age and sex appropriate care), SOPs and referral pathways.	C/U		# of service providers trained	UNFPA, UNHCR, UPP/JWU, IRC	UNICEF	1	x	x	x	x					
		17. GBV survivors have increased access to justice	Provide additional legal aid services to GBV survivors	C/U		% of legal aid services is estimated to have increased	ARDD-Legal Aid, UNFPA, UPP/JWU, UNWomen, UNFPA, UNHCR, IRC, AWO		1	x	x	x	x					
			Conduct trainings on relevant international standards (national protocols, existing policy guidance, etc) for judges and judiciary personnel	C/U		# of judges and judiciary personnel trained	UNHCR		3	x	x	x	x					
		18. GBV survivors have increased access to safety / security	Train police, trafficking police, border police and other security actors on GBV and caring for survivors to ensure the application of relevant national and international standards (i.e. SOPs, national protocols, existing policy guidance, etc)	C/U		# of security actors trained	UNHCR, UNFPA, IRC		3	x	x	x	x					
			Support existing or new shelters for GBV survivors	C/U		# shelters which started rehabilitating or establishing	UNHCR, UNICEF, UNWomen, UNFPA, JWU		1							x		
		19. Protection from Sexual Abuse and Exploitation is strengthened	Advocate for the establishment of a PSEA Task Force	C/U		Existence of PSEA Task Force	UNHCR, UNFPA	UNICEF	3		x	x	x					
			Provide guidance to HCT and UNCT on protection from sexual abuse and exploitation	C/U		Existence of explanatory note	UNHCR, UNFPA	UNICEF	3		x	x	x					
			Ensure response services are available	C/U		Existence of response services	UNHCR, UNFPA	UNICEF	3	x	x	x	x					

/ marriage, domestic								
Documents available								
GBV SWG ToR (Annex 1), Meeting minutes, Task Force work plans/meeting minutes and updates								
Work Plan								
3W table (Annex 3), 4 Ws draft report								
Updated work plan								
RRP 4 reporting template (Annex 4)								

Inter-Agency CP and GBV Za'atri assessment report (Annex 6)								
IMS work plan (Annex 8)								

Briefing Note (Annex 7)								
Inter-agency SitReps								
Draft checklists for GBV								
Draft SOP (Annex 10)								

