

STOP ABUSE REPORT ABUSE

We have **ZERO TOLERANCE** for any exploitative, abusive, degrading or humiliating behaviour by humanitarian workers in Jordan

WE UPHOLD THE 6 INTERNATIONAL* CORE PRINCIPLES FOR THE PREVENTION OF SEXUAL EXPLOITATION AND ABUSE (PSEA):

- 1** Sexual exploitation and abuse of refugees and other persons of concern by humanitarian workers constitutes acts of gross misconduct and are grounds for disciplinary measures and termination of employment.
- 2** Sexual activity with children (persons under the age of 18) is prohibited regardless of the age of majority or age of consent locally. Mistaken belief in the age of a child is not a defence.
- 3** Exchange of money, employment, goods, services, including sexual favours or other forms of humiliating, degrading or exploitative behaviour, is prohibited. This includes any exchange of assistance that is due to refugees or other beneficiaries of our organisation.
- 4** Sexual relationships between humanitarian workers and refugees or other persons of concern of our organisation are strongly discouraged since they are based on unequal power dynamics and may undermine the credibility and integrity of our work.
- 5** Where a humanitarian worker develops concerns of suspicions regarding SEA by a fellow worker, whether in the same agency or not, he or she must report such concerns via the established reporting mechanism.
- 6** Humanitarian workers are obliged to create and maintain an environment that prevents sexual exploitation and abuse and promotes the implementation of their code of conduct. Managers at all levels have particular responsibilities to support and develop systems that maintain this environment.

* Inter Agency Standing Committee (IASC), Secretary General's Bulletin (2003) and Statement of Commitment (2006) for all UN and Non-UN humanitarian personnel



YOU MUST REPORT any suspicion or concern about sexual exploitation and abuse by humanitarian workers to your Investigative Body, PSEA Focal Point or Manager

