





SGBV
Sub-Working Group

Goal: The risks and consequences of SGBV experienced by women, girls, boys and men are reduced/mitigated, and the quality of response is improved, in accordance with the survivor centred approach and age, gender and diversity (AGD) principles.

2015 SGBV Work plan		Specific Objectives	Expected results	Actions	Camp /Urban	Indicators	Responsible Agencies	Contributing Partners	Time frame				
					C= Camp U=Urban NA=Non-applicable				Q1 (Jan-Mar)	Q2 (April-June)	Q3 (July-Sept)	Q4 (Oct-Dec)	Current Status
y marriage, domestic violence (SGBV related), transactional sex and sexual violence	1. Coordination	1.1. Increase level of SGBV Inter-Agency coordination through a SGBV SWG that develops and promotes consistent use of guiding documenters and tools, and safe and ethical data collection	SGBV SWG is functional, representative, and uses up to date & agreed-upon relevant guiding documentation and tools	Review/update the ToR , Work plan on an regular basis	NA	Existence of up to date ToR, WP	UNHCR, UNFPA	All	x		x		TORs to be reviewed. Work plan 2015 to be finalized within February
				Share information among members and oversee field SWGS and Task Forces, ensuring efficient coordination of the group members (INGOs, NGOs, governmental institutions, UN agencies)	NA	# of minutes meeting shared and available in box simple and UNHCR Web Portal # of documents uploaded in box simple and UNHCR Web Portal	UNFPA, UNHCR	UNFPA, UNHCR (Field level SWG, TF focal points)	x	x	x	x	NCFEA & JNCW are involved, but taking into account the changes in the coordination structure, other actors such as MOSD may need to be looked up.
				Improve linkages with JRP (resilience and refugees), and support umbrella institution in coordination capacity		# of national members attending the meetings, # of meetings with national institutions to brief them about SGBV	UNFPA, UNHCR		x	x	x	x	
				Improve coordination with other sectors and working groups, including health and reproductive health working group, CP sub working group, ITS task force, youth and age & disability TF and national AIDS program	C/U	# of briefings to and from ISWG and other WGs conducted	UNFPA, UNHCR		x	x	x	x	Health Sector has incorporated an SGBV indicator and plan for 2015. Cooperation with this and other sectors/TF needs to continue.
				Identify available services and gaps, including through updated 3/4 Ws on a regular basis	C/U	Existence of updated 3/4 Ws mapping	UNICEF, UNFPA, IMC, UNHCR	All		x		x	Position Paper and Mapping of Women's and Girls' Safe Spaces conducted along with MHPSS. In 2015 an indepth analysis of the service quality
				Regularly report against Refugee Coordination indicators	C/U	# of reports on the indicators in dashboards and other relevant documents such as strategies, appeals)	UNHCR, UNFPA	All	x	x	x	x	It can be improved, particularly if compared with GBVIMS data. For this year the indicators have been set

Forced and early marriage			Information on key SGBV issues is collected safely and ethically, including through the GBVIMS	Ensure stakeholders have access to necessary information on trends and protection initiatives affecting SGBV	C/U	# of updated briefing notes # of briefings provided	UNFPA, UNHCR	All	x	x	x	x	
				Ensure SGBV concerns are included in assessments conducted in cooperation with other sectors (CP, Education, Protection, food, WASH, Shelter, etc.)	C/U	# of assessments conducted that include SGBV indicators & recommendations	UNFPA, UNHCR	IFH\NHF	x	x	x	x	Safety Audits in Zaatar, SGBV recommendations in Azraq, Participatory Assessments. This activity needs to continue
				Train members and other sectors on safe SGBV data collection guiding principles and methodologies and make relevant tools available	C/U	# of trainings conducted, # of tools made available % of people trained that demonstrate improved skills	UNFPA, UNHCR	IFH\NHF	x	x	x	x	Through SOP, Safety Audit, Assessment registry, evaluation system to be developed to assess progress on qualitative indicator
				Review GBVIMS ISP and continue data sharing and analysis accordingly	C/U	Existence of updated ISP, # of reports shared	UNFPA, UNHCR	GBVIMS TF (UNICEF, UNFPA, UNHCR, IMC, IRC, IFH, JRF)	x	x	x	x	Done, we will need to review the ISP in 2015
				Mapping and analysis of formal and informal legal framework applicable to SGBV in Jordan	C/U	Existence of document	UNFPA, UNHCR	ARDD-Legal Aid	x	x			On-Going only for Jordan. Done for Early Marriage
				Continuing dissemination, use and implement available media tools to promote safe and ethical reporting on SGBV	C/U	# briefings on GBV media guidelines	UNFPA, UNHCR			x	x	x	On-Going only for Jordan.
			Capacity building efforts are coordinated	Create and maintain Inter-Agency training plan, and make available training modules as required by members, including on specific issues such as inclusion of people with disabilities and other individuals with specific needs.	C/U	Existence of updated training plan. Inclusion of people with disabilities and other individuals with specific needs in training materials	UNHCR, UNFPA	All	x	x	x	x	Done, we will need to see how it is coordinated with the GBV Capacity Development project
			Specific funding for SGBV prevention and response projects is available	Lead and coordinate joint resource mobilisation efforts, also in coordination with ISWG and PWG and inform SGBV members about funding opportunities	C/U	# of donor meetings organized # of funding briefs delivered Existence of resource mobilisation action plan for SGBV SWG in coordination with ISWG and PWG	UNHCR, UNFPA	All	x	x	x	x	Ongoing, resource mobilisation action plan as new activity to be started in 2015
			Support the participation of SGBV Service Providers in PSEA Focal Points Network	SGBV SWG members are aware and incorporate PSEA mechanisms in their programming	C/U	# of SGBV SWG members who incorporate PSEA mechanisms in their programmes # of SGBV SWG members who participate in PSEA network	UNHCR, UNFPA	IFH\NHF					New WP objective included in the Refugee Response indicators as well
			Specific Objectives	Expected results	Actions	Indicators	Responsible Agencies	Contributing Partners	Time frame				

2.Prevention	2.1. Increase integration of SGBV into the multisectoral government and non-government humanitarian response, including WASH, shelter, food, health, child protection, camp management, ITS etc.	SGBV prevention, including for vulnerable groups, is better integrated into the multisectoral humanitarian response	SGBV SWG coordinators and interested members provide guidance and support to the sector WGs and Gender Focal Points for integration of SGBV	C/U	# of meetings attended by SGBV SWG coordinators # SGBV-related agenda items in sectoral WGs	UNHCR, UNFPA		x	x	x	x	In 2014 assessments in Azraq, Safety Audit and GBV IASC Guidelines Field Testing. To be continued
			Regular trainings on prevention (incl. trainings on SOP) are provided by SGBV SWG members to sector WGs as well as non-specialized service-providers, including people with disabilities and LGBTI	C/U	# trainings and # participants	UNHCR, UNFPA, IFH\NHF	x	x	x	x	to be continued	
			Update 2014 action plan and monitor its implementation on prevention activities targeting refugees with restricted movements, disabled people and other vulnerable groups,	C/U	# Guidance and recommendations shared with other sectors.	UNHCR, UNFPA, All	x	x	x	x		
			Conduct regular safety audits in both camp and urban settings and support sectors to develop action plans based on the findings with other sectors . A meeting should be focused on Safety	C/U	# safety audits conducted, # action plans developed # Safety Audit tools is available to partners	UNHCR, UNFPA, IRC, WFP	UNICEF	x	x	x	x	Done in Zaatari, an. This needs to be done in Azraq and the urban setting as well, including ITS
	2.2. SGBV risks are reduced through WGBM's empowerment and engagement in prevention initiatives	Existing prevention activities are expanded and new activities developed, using a participatory approach and applying AGD principles	Adapt and make available training materials for improving engagement of men, women, girls and boys to prevent SGBV	C/U	Training materials are endorsed	UNFPA, UNHCR	All	x	x	x	x	
			Inter-agency key messages and campaign materials for prevention of SGBV continue to be used and updated, with active participation from WGBM	C/U	Review of updated inter-agency key messages, # of materials created and distributed, # of WGBM involved in designing, implementing and reviewing SGBV prevention activities	UNHCR, UNFPA, All	x	x	x	x		
			Outreach prevention activities, including awareness raising, using culturally sensitive methodologies, are continued through a participatory and peer to peer approach for women, girls, boys and men including people with specific needs	C/U	# of outreach prevention activities; # participatory workshops/Focus group discussions	UNHCR, UNFPA, All	x	x	x	x		
			WGMB's empowerment and active participation in community-based prevention initiatives is further strengthened	C/U	# on WBMG taking part in prevention activities	UNHCR, UNFPA, ARDD-Legal Aid IFH\NHF						
		Specific Objectives	Expected results	Actions	Camp /Urban	Indicators	Responsible Agencies	Contributing Partners	Time frame			
	3. Response	3.1. Increase and improve access and quality of multisectoral response services for SGBV survivors adapted to their age, gender and diversity (AGD)	Survivors have more opportunities to disclose, both to community based structures and service providers	Provide training to services providers (special attention to Govt.) and community based structure members (as possible entry points) on SGBV, SOP, referral pathways, PSEA and LGBTI	C/U	# of stakeholders trained (disaggregated by sex)	UNHCR, UNFPA, ARDD-Legal Aid IFH\NHF		x	x	x	x
Improving service provision through mobile teams and confidential centers, ensuring access to SGBV services by refugees living in ITS				C/U	Mapping of Mobile Teams and confidential centers available; Mapping of SGBV service providers by ITS	UNHCR, UNFPA		x	x	x	x	

			Disseminate information on existing response services through user friendly materials, radio and sessions, and awareness raising campaigns	C/U	# of materials disseminated; # awareness raising campaigns conducted	UNHCR, UNFPA, IRC, UNICEF, SCI, UPP/JWU,	All	x	x	x	x	
		Multi-sectoral response based on AGD principles is improved	Continue to roll-out interagency case management training and integrate AGD principles (such as inclusion of people with disability, LGBTI, early marriage, legal framework)	C/U	# of specialized SGBV service providers who receive training on case management (disaggregated by sex)	UNHCR, UNFPA,		x	x	x	x	
			Continue to provide training to medical, PSS, legal, and security actors on caring for SGBV survivors		# of specialized SGBV service providers who receive training on SOP and caring for survivors (disaggregated by sex)	UNHCR, UNFPA,	ARDD-Legal Aid IFH\NHF	x	x	x	x	
			Continue to organize series of workshops/trainings and disseminate tools aimed at mainstreaming AGD principles into SGBV response, including people with disabilities, early marriage, PSEA, LGBTI, child survivors, engaging men and boys	C/U	# of events conducted on people with disabilities, # of events conducted on early marriage, # events conducted on PSEA, , # events conducted on LGBTI, , # engaging men and boys	UNHCR, UNFPA	ARDD-Legal Aid	x	x	x	x	
		WGMB SGBV survivors have access to safe, confidential and compassionate multi-sectoral response	Continue providing safe, confidential and compassionate case management services in accordance with survivor centered approach and AGD principles		# of survivors (WGMB) who access and benefit from safe, confidential and compassionate specialized case management services	UNHCR, UNFPA,	ARDD-Legal Aid IFH\NHF	x	x	x	x	
			Continue providing safe, confidential and compassionate medical, PSS, legal, safety/security services to SGBV survivors (WGMB), ensuring the increased inclusion of people with disability, LGBTI and other individual with specific needs	C/U	# of survivors (WGMB) who access and benefit from safe, confidential and compassionate specialized multi-sectoral services (# medical, # PSS, # Legal, # referred to safe shelter)	UNHCR, IRC, IMC, JRF, IFH, UNFPA, UNICEF, UPP/JWU, ARDD-Legal aid, CVT,	UNAIDS IFH\NHF	x	x	x	x	
			Maintain and update the SGBV National SOP including the Referral Pathways	C/U	# of organizations who endorsed the SOPs, existence of updated document # of organizations who implement the SOP	UNHCR, UNFPA, UNICEF	ARDD-Legal Aid IFH\NHF					
			Increase existing capacity to provide safe and confidential medical response to SGBV survivors, including though the improvement of CMR protocols and the inclusion of PEP and HIV testing and consultations	C/U	Protocol in place, # of service providers trained	UNFPA, UNHCR	IFH\NHF		x	x	x	This activity should be conducted in coordination with Health Sector
			Increase existing capacity to provide safe shelter to SGBV survivors, by building the capacity of and providing technical support to relevant organizations and institutions	C/U	# shelters which started rehabilitating or establishing, # of training and consultations with shelter personnel	UNICEF, UNFPA, UNHCR,		x	x	x	x	