UNHCR
The UN Refugee Agency

Economic Inclusion of Syrian Refugees Jordan

November 2021

WORK PERMITS AND ECONOMIC INCLUSION OF SYRIAN REFUGEES IN JORDAN

672,804
Syrian refugees registered with UNHCR in Jordan

313,810
In working age
(or 46.6% of the population)

23%

23.6%

Men mostly work in agriculture & construction
Women prefer home-based activities

Cumulative number of work permits issued:

255,107

Total 271,187

16,080

- Syrian refugees' work is regulated by Jordanian Labour Law as it applies to non-Jordanian workers
- Syrian refugees can work in the occupations open to foreigners; many sectors of work are not available to them until now
- Syrian refugees can register and operate a business

Zaatari Office for Employment
14,470 Work Permit

Azraq Centre for Employment
4,173 Work Permit

February 2016
'Supporting Syria & the Region Conference' London

Refugees in camps allowed to work outside

Regulations restricting home-based businesses

Ministry of Labour issued circular allowing Syrian refugees to move freely between employers & sectors

2020
Ministry of Labour announced the list of occupations allowed to non-Jordanian workers by economic activity and allow issuance of flexible work permits for those occupations

Agricultural Cooperative facilitates access to work permits

'Freelance' work permits in construction through the General Federation of Jordanian Trade Unions

2017 & 2018
'Supporting Syria and the Region Conference' Brussels I & II

November 2018
New decision issued to allow Syrian refugees to register & operate home-based businesses

2021
Social security registration is mandatory for flexible work permit holders

Source: UNHCR | For more information, please contact JORAMDAT@unhcr.org | www.unhcr.org/jo | http://data.unhcr.org/syrianrefugees | In partnership & coordination with: BLUMONT THE WORLD BANK

Thank you for the generous donations from: Australian Aid, Canada, Czech Republic Humanitarian Aid, Irish Aid, Luxembourg Aid & Development, Private Donors to UNHCR