



2022-2024 Protection Working Group Work Plan

Key Areas of Work		Activities	Expected Output	Q1	Q2	Q3	Q4	Responsible entity	Comments
A. Protection Working Group Workplan	Strengthening Coordination	Update TOR when necessary (at least annually)	TORs kept up to date & revised at least annually	X				<ul style="list-style-type: none"> Co-Chairs PWG Members 	Planned for 2022
		Review Protection strategy	Protection strategy reviewed in coordination with relevant SWGs (and TFs) at least at mid-year & annual basis	X		X		<ul style="list-style-type: none"> Co-Chairs PWG Members 	Planned for 2022
		Update 4(5)Ws on regularly	In coordination with IM & SWGs, 4(5)Ws updated at least annually, 3Ws updated based upon Activity-Info data together with IM/Coordination quarterly	X	X	X	X	<ul style="list-style-type: none"> PWG Members 	Ongoing
		Strengthen sub-national coordination	Increase linkages with Field PWGs, through sharing of regular updates, meetings, minutes (as applicable)	X	X	X	X	<ul style="list-style-type: none"> Co-Chairs PWG Members 	Ongoing
		Strengthen linkages between Social Protection and Justice Task Forces (JRP)	Increased participation of SP & Justice TF chairs in PWG meetings	X	X	X	X	<ul style="list-style-type: none"> Co-Chairs 	Ongoing
		Strengthened protection referral mechanisms	Update SoPs on Protection Safe Referrals and referral pathways. Explore options to develop mobile application to enhance dissemination of referral pathways. Ensure referral pathways are regularly updated (through support to field coordination groups).	X	X	X	X	<ul style="list-style-type: none"> Co-Chairs PWG Members 	Completed for GBV & CP
		Strengthen protection monitoring and protection analysis (including gap analysis)	Develop Protection situation desk review of existing assessments. Include in these assessments barriers and risks faced persons with disabilities and minority nationalities and means to mitigate these barriers. Conduct additional inter-agency assessments if information gap is identified. Explore options to establish inter-agency protection monitoring information management system. Conduct regular gap analysis with PWG.	X		X		<ul style="list-style-type: none"> Co-Chairs PWG Members 	Planned for 2022
		Strengthen accountability to affected populations	Enhance participation of refugees in PWG, whenever possible, at field level and national level. Develop protection mainstreaming survey for refugees (including Syrian, Iraqi, Yemeni, Sudanese, Somali, and other minority nationalities) to monitor meaningful access to services, knowledge of referral pathways, and knowledge of feedback and complaints mechanisms. Ensure that persons with disabilities can access this survey and include information on risks and barriers they face to access surveys and means to mitigate these barriers.		X			<ul style="list-style-type: none"> Co-Chairs PWG Members 	Ongoing

			Additionally, consult persons of various gender, age and diversity groups, including persons with disabilities and older people, as Protection sector regularly.						
Key Areas of Work		Activities	Expected Output	Q1	Q2	Q3	Q4	Responsible entity	Comments
A. Protection Working Group Workplan	Information Management, Monitoring & Reporting	Maintain sector information on UNHCR portal (external) and establish internal portal for PWG members	Regular updates to be shared through portal (with regard to sensitivity of data), PWG to explore options for internal portal where resources could be saved for members (global guidelines, training materials, etc).	X	X	X	X	<ul style="list-style-type: none"> Co-Chairs PWG Members Interagency unit 	Ongoing
		Produce and disseminate info and gap analysis (dashboards, maps, etc.) to all stakeholders	Regular IM update to be provided at PWG (activity info and financial tracking system). Produce quarterly dashboard with an AGD lens. Update the HPF at least twice a year on protection situation.	X	X	X	X	<ul style="list-style-type: none"> Interagency unit 	Ongoing
		Capacity building of partners on data collection, analysis, response planning and monitoring	Briefings by IM on activity info data entry and reporting, briefings on JRP data entry. Advocate for the use of Washington Group Questions and the child functioning module (in coordination with eh CP SWG) when conducting assessments.	X			X	<ul style="list-style-type: none"> Interagency unit 	Ongoing
	Capacity Building	Briefings/presentations/trainings on relevant policy guidelines, standards and tools (international and national) to members	Regularly & as new guidelines prepared (in coordination with CP, MHPSS, GBV SWGs and DATF). Members of the PWG to present good practices to others.	X	X	X	X	<ul style="list-style-type: none"> Co-Chairs PWG Members 	Ongoing
		AGD trainings/awareness sessions, increased. PWG to work on developing guidelines for participation of refugees in programming & an impact indicator for participation (in coordination with SGFPN).	PWG Guidance Note on participatory approaches to be developed in coordination with SWGs. Impact indicator on participation to be developed to be reported on at mid-year & end-of-year.	X	X	X	X	<ul style="list-style-type: none"> Co-Chairs SWG Co-Chairs PWG Members 	Ongoing
		Provide relevant training to humanitarian staff (subjects to be identified through PWG) & development of training calendar (with SWGs)	Training calendar to be developed following specific session on development of training needs for PWG. Including: training on disability inclusion (in coordination with DATF), protection of LGBTI refugees, gender, community-based approach mainstreaming, accountability to affected populations, safe referrals (in coordination with CP SWG and GBV SWG), and updated national CP and GBV SOPs (in coordination with CP SWG and GBV SWG)	X		X		<ul style="list-style-type: none"> Co-Chairs PWG Members 	Planned 2022
		Provide protection mainstreaming trainings to other sectors	2 days protection mainstreaming trainings to be provided to other sectors (include information on risk mitigation but also on safe referrals). Sector to develop protection mainstreaming action plans.	X	X			<ul style="list-style-type: none"> Co-Chairs PWG Members 	Planned 2022

Key Areas of Work		Activities	Expected Output	Q1	Q2	Q3	Q4	Responsible entity	Comments
A. Protection Working Group Workplan	Advocacy & Resource Mobilization	Advocate with donors, other sectors and key stakeholders (including NCFA, MoSD, FPJD) to include protection as a key priority for emergency response	Briefings to HPF and donors in bilateral. Development of additional Protection Information Tools: Protection Briefing Note, Protection good practices videos.	X	X	X	X	<ul style="list-style-type: none"> Co-Chairs PWG Members 	Ongoing
		Advisory role of CERF and JHF proposals (OCHA)	Identify protection priorities and advocate for inclusion in JHF. Participate in review board.		X		X	<ul style="list-style-type: none"> Co-Chairs 	Ongoing
		Update members on available funding opportunities	Regularly share new funding opportunities, ensure JHF guidelines shared regularly with PWG members, actively advocate for funding for gap areas based upon identification of gaps in coordination with ISWG Advocacy WG, in coordination with SWGs.	X	X	X	X	<ul style="list-style-type: none"> Co-Chairs 	Ongoing
B. Cross Sector Collaboration	Basic Needs (including VAF)	Review existing tools on cash and protection.	Develop briefing note on protection mainstreaming within cash-based interventions					<ul style="list-style-type: none"> Cash Taskforce PWG Members 	TBD
		Ensure basic needs actors are informed about protection issues.	Brief basic needs WG on protection situation and feedback of refugees on meaningful access to cash based interventions.		X		X	<ul style="list-style-type: none"> Cash Taskforce PWG Members 	TBD
	Health	Enhance safe referrals between health actors and protection actors	Conduct protection mainstreaming training targeting health actors (including sessions on safe referrals)					<ul style="list-style-type: none"> Co-Chairs PWG/CP/GBV/PSEA 	Planned
		Ensure health actors are informed about protection issues.	Brief health WG on protection situation and feedback of refugees on meaningful access to health services.					<ul style="list-style-type: none"> Co-Chairs PWG/CP/GBV/PSEA 	Ongoing
	PSEA network	Ensure PWG members are kept abreast of developments within the PSEA network	PSEA network chairs to update the PWG at least twice a year, PWG to integrate elements on SEA in its protection mainstreaming survey with refugees.	X		X		<ul style="list-style-type: none"> Co-Chairs 	Ongoing

	Community Based approach	<p>Systematically report on community engagement in protection sector documents, which will help in advocacy efforts</p> <p>Exchange good practices in community-based interventions/community engagement, including community-based action planning</p> <p>Develop minimum standards for community-based interventions, including key definitions</p> <p>Develop tools to measure the extent of community engagement within protection and across sectors and its impact</p> <p>Deliver trainings on community engagement/community-based protection.</p> <p>Support community mobilization, behavioral change activities and develop/revise IEC materials with the participation of affected population and host community.</p>	<p>Enhanced community engagement and sustainability of the response.</p> <p>Uphold AAP</p> <p>Develop task force on community mobilization & participatory approaches, with a view to developing PWG guidance note.</p>	X	X	X	X	<ul style="list-style-type: none"> ▪ Co-Chairs 	<p>Create community-based task force, link to existing field structures</p>
--	---------------------------------	---	---	---	---	---	---	---	---

	<p>Disability and Age</p>	<p>Strengthen linkages between DATF at national and field levels and the PWG. DATF can provide technical support and advice on disability and age. Incorporate components on disability and age inclusion in PWG trainings. Include disability and age in advocacy efforts with donors. Include Organizations of Persons with Disabilities and Older People in the PWG meetings and trainings.</p>	<p>Disability and age mainstreaming across the refugee response. Increase funding to mainstream disability and age and provide targeted interventions. Enhance safe referrals between members of the PWG and DATF at national and field levels.</p>	X	X	X	X	<ul style="list-style-type: none"> ▪ Co-chairs 	<p>Connect National DATF with field-based task forces</p>
--	----------------------------------	--	---	---	---	---	---	---	---