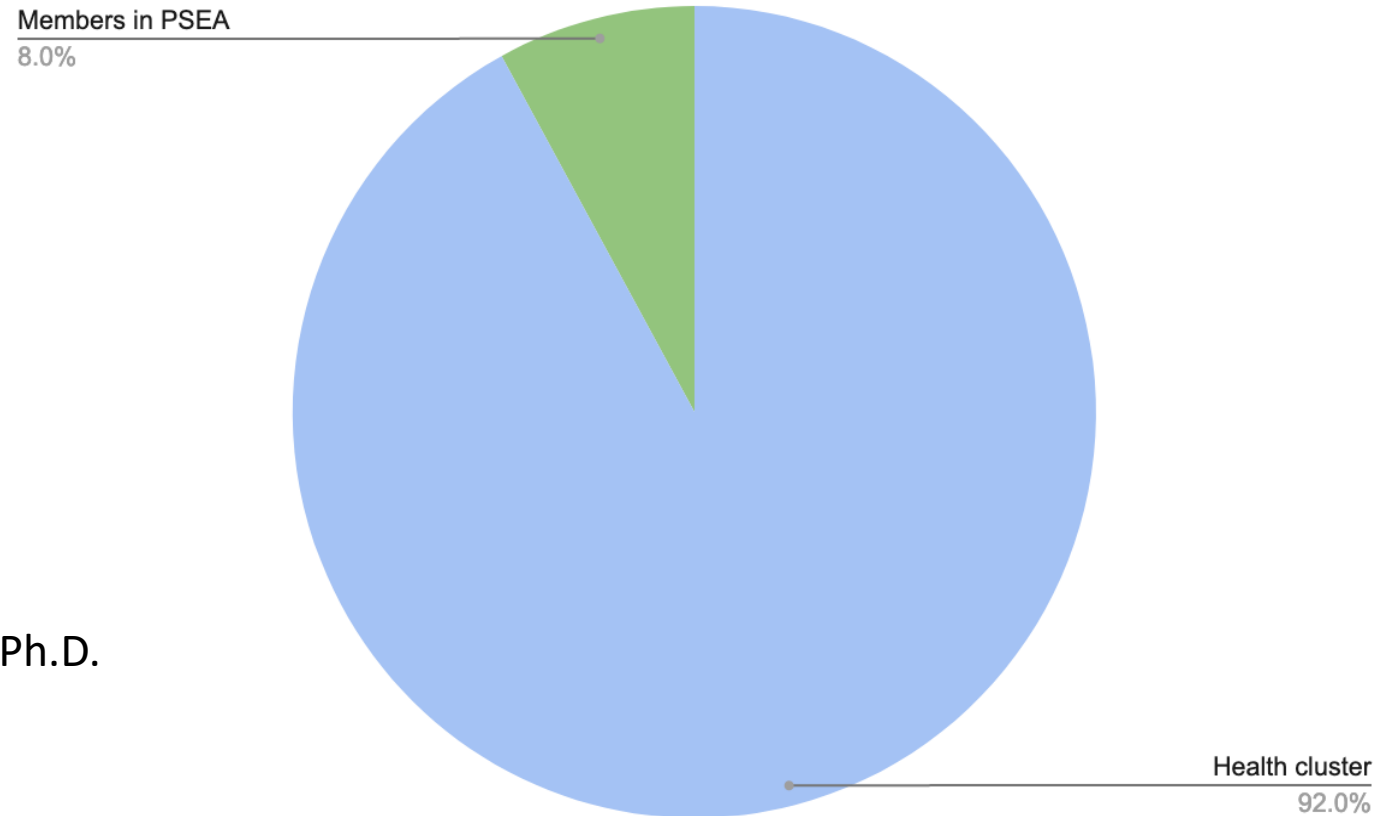


Health Sector Partners: Membership in Prevention of Sexual Exploitation (PSEA) and Abuse Network



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PSEA Self-assessment questions: Sexual Exploitation and Abuse (SEA)

8 Questions to think about:

1. Does your organization have a **PSEA policy** in place which clearly prohibits SEA?
 - Code of Conduct: Have all personnel and volunteers in your organisation signed a Code of Conduct?
2. Does the same procedures and policies apply to all staff equally, regardless of contractual status (e.g. staff, consultant, volunteer)?
3. Does your organisation have or participate in a **vetting mechanism for reference checking** for sexual misconduct in HR recruitment (e.g. ClearCheck, the Misconduct Disclosure Scheme, etc.)?
4. During the recruitment process, is your organization checking the **criminal background** (Polish sex offenders registry/criminal registry)?
5. Does your organisation **mainstream safeguards against** SEA in the delivery of services?
6. Does your organization have **mandatory training** on rules and policies related to SEA for all staff and volunteers?
7. Does your organisation have a **confidential internal process in place to receive and handle/refer cases of SEA** by personnel? What languages are services available in? English? Polish? Romani? Romanian? Russian? Ukrainian? Ukrainian Sign Language? Other? (please specify)
8. Does your organisation have procedures for the **referral of victims of SEA for services** in Poland?