“The best way to ensure that host communities and refugees fully integrate is to improve their livelihoods through decent employment and sustainable entrepreneurship.”

Filippo Grandi, UN High Commissioner for Refugees, Quito June 2021.

UNHCR and the United Nations Global Compact Ecuador are leading “Empresas con Personas Refugiadas” (or Companies with Refugees), an initiative to promote the role of the private sector in the socioeconomic inclusion of refugees and their host communities, through a human rights approach in corporate and business practices.

Through the Companies with Refugees webpage, UNHCR and Global Compact share successful experiences of the private sector in the inclusion of refugees in Ecuador, to provide guidance and inspiration to other companies.

Sharing best practices
We share successful experiences of the private sector for guidance and inspiration.

We provide advice and counseling
We provide counseling and advice on how to hire refugees and how to include them into value chains.

We inform about the benefits of integration
The inclusion of refugees by the private sector is not only a matter of corporate social responsibility. It brings great benefits in the short, medium and long term. We tell you why.
In May 2022 UNHCR, the United Nations Global Compact Ecuador Network and Sin Fronteras Programme launched the Inclusive Company Seal, a recognition that seeks to give visibility to private sector companies that have taken action in the socioeconomic inclusion of refugees in Ecuador.

Recognizing good practices in the private sector

The companies will be selected by a Technical Committee (see chart below) and provided with the Seal in September 2022:

<table>
<thead>
<tr>
<th>SECTOR</th>
<th>INSTITUCIÓN</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Government</td>
<td>[Ministerio del Trabajo]</td>
</tr>
<tr>
<td>Local government</td>
<td>[Corporación de Desarrollo de Ambato y Tungurahua]</td>
</tr>
<tr>
<td>Business associations</td>
<td>[CORPEI]</td>
</tr>
<tr>
<td>Chambers of commerce</td>
<td>[CAMARA DE COMERCIO]</td>
</tr>
<tr>
<td>United Nations System</td>
<td>[Organización Internacional del Trabajo]</td>
</tr>
</tbody>
</table>

Credits: ACNUR/Diana Díaz

Read more about this initiative
These will be companies committed to the inclusion of refugees. Allies also include chambers of commerce that leverage the added value and strategic positioning of different private sector actors.

A labor force that is prepared and ready to contribute: Saludsa and refugee collaborators

An organization built by the people. Chocolate from Republica del Cacao is filled with diversity.

We came to give our all. Germain Martinez and Grupo Entregas: an example of inclusion.

BP Cia. Ltda. Philosophy’s is to have the best allies for their interest groups, becoming promoters of refugee inclusion.

Dual training programme on Gastronomy: an innovative methodology to integrate refugees and migrants within the economy.

With the support from:

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