Chairpersons: Ms Mays Zatari (UNHCR) & Katarzyna Kaszuba (CPK)

Agencies present:
Association for Legal Intervention (SIP), CARE, Autonomia, Feminoteka, FEDERA, Clear Global, Project HOPE, MSF, Voice Amplified, Mercy Corps, HIAS, Polish Humanitarian Action (PAH), Premiere Urgence International (PUI), British Embassy, WHO, UNHCR

Draft Agenda:
• Introduction
• Coordination Tools – Update
• PSEA mainstreaming - presentation from the PSEA network coordinator
• 16 Days of Activism
• AOB

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<th>Agenda Items</th>
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<td>1. Introductions</td>
<td>Co-chair Mays Zatari welcomed all the participants of the GBV Sub-Sector to the meeting and introduced a new co-chair from Centrum Praw Kobiet-Katarzyna Kaszuba.</td>
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| 2. Coordination Tools- Update by Mays Zatari (UNHCR) | • Inter-agency SOPs  
The work on the SOP draft document has been finalized and the final version of the SOP is endorsed including all the recent comments and inputs from the GBV Sub-Sector Group members. The SOP document will be accessible through the UNHCR Operational Data Portal  
• GBV SWG Strategy and Work Plan  
The Draft GBV Strategy and Work Plan document was consolidated to include all the inputs from the members of the GBV Sub-Sector Group. | Action  
To attach SOP document to Operational Data Portal.  
Action  
To attach GBV Strategy and Work Plan document to Operational Data Portal. |
The final version of the GBV SWG Strategy and Work Plan was endorsed and will be accessible through the UNHCR Operational Data Portal.

The core areas of responsibility are as follows:

- Supporting Service Delivery
- Informing Strategic Decision-Making
- Planning and Implementing Sub-Sector Strategies & Funding Appeals
- Monitoring & Evaluation
- Building National Capacity & Preparedness
- Supporting Advocacy
- Cross-Sector Collaboration

### GBV Sub-Sector indicators for 2023

In addition to the current indicators, a new set of indicators has been proposed to be discussed and considered among GBV Sub-Sector members. Due to the limitation of the time, it was agreed by the members of the meeting to organize a separate meeting devoted to the discussion of the new set of indicators.

The current indicators:

- # of trained participants who increased their GBV knowledge and skills in prevention and response
- # of refugees targeted with information-sharing activities on GBV at the onset of an emergency
- # of women and girls attending structured PSS and life skills sessions in a women’s and girl’s safe space (WGSS)

Proposed indicators:

- # of Women/Girls/Men and Boys receiving specialized GBV response services

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**Action**

To organize a separate workshop to discuss the Activity Info indicators for 2023. Email to be sent with the invitation to the workshop.

**Action**

Agata Teutsch from AUTONOMIA to share the examples of evaluation questionaries
### 3. PSEA Presentation by Irene Berenice Coello, PSEA Inter-Agency Network Coordinator

Irene Berenice Coello, PSEA Inter-Agency Network Coordinator, delivered a presentation on the prevention of sexual exploitation and abuse (PSEA), and how to respond to PSEA in a coordinated manner.

Sexual Exploitation and Abuse (SEA) represent grave breaches of the right to safety, security and dignity of persons of concern. Humanitarian workers need to take all necessary action to prevent, mitigate the risks of and respond to sexual misconduct and to put the protection, rights and dignity of victims at the forefront.

Sexual exploitation is defined as any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another.

Sexual abuse means the actual or threatened physical intrusion of a sexual nature, whether by force, or under unequal or coercive conditions. It includes sexual slavery, pornography, child abuse and sexual assault.

### CORE PRINCIPLES RELATING TO SEA

1. SEA constitutes acts of gross misconduct and are grounds for termination of employment. **NO SECOND CHANCES**
2. Sexual activity with children (< 18 years) is prohibited. **NO SEX WITH CHILDREN**
3. Exchange of money, employment, goods or services for sex is prohibited, including hiring prostitutes. **DON’T HIRE/BRIBE ANYONE FOR SEX**
4. Any sexual relationship with beneficiaries that involves improper use of position is prohibited. **NO SEX WITH BENEFICIARIES**
5. Humanitarian workers are obligated to report any concerns regarding SEA by fellow workers. **ALWAYS REPORT SEA**
6. Humanitarian workers are obliged to create and maintain an environment that prevents SEA. **DISCOURAGE SEA AROUND YOU**

#### Action
Irene Berenice Coello to share the PPT with the GBV Sub-Sector Group members.
PSEA in PRACTICE
Core Standard 1: Policy document on PSEA is in place, including a Code of Conduct.
Core Standard 2: Management Contracts and partnership agreements include a standard clause requiring sub-contractors to adopt policies that prohibit SEA and to take measures to prevent and respond to SEA.
Core Standard 3: Human Resources Systems A systematic vetting procedure is in place for job candidates (and volunteers), through proper screening. (reference checks for sexual misconduct and a self-declaration by the job candidate).
Core Standard 4: Mandatory Trainings Mandatory trainings (online and/or in-person) for all its employees and associated personnel, on PSEA and relevant procedures.
Core Standard 5: Reporting Mechanisms and procedures are in place for personnel, beneficiaries and communities, including children to report SEA allegations that are safe, confidential, transparent and accessible.
Core Standard 6: Assistance and Referrals System to refer SEA victims to locally available support services, based on their needs and consent. Put the victim’s desires and safety first!
Core Standard 7: Investigations There is a process for the investigation of SEA allegations. This may include a referral system for investigations where in-house capacity does not exist.
Core Standard 8: Corrective Action Organisations take appropriate corrective action in response to SEA allegations

4. 16 Days of Activism by Mays Zaatari (UNHCR)
The 16 Days of Activism against Gender-Based Violence against women and girls is an international civil society-led campaign that takes place each year. It commences on 25 November, the International Day for the Elimination of Violence against Women, and ends on 10 December, Human Rights Day, indicating that violence against women is the most pervasive breach of human rights worldwide.

ACTIONS
The GBV Sub-Sector members are asked to decide on what is going to be the national campaign theme for 2022 and how the group is going to coordinate the preparation of the campaign. Poll to be sent to the group.
It was originated by activists at the inaugural Women's Global Leadership Institute in 1991 and continues to be coordinated each year by the Center for Women’s Global Leadership (CWGL). It is used as an organizing strategy by individuals and organizations around the world to call for the prevention and elimination of violence against women and girls (VAWG).

**THE GLOBAL THEMES FOR 2022**

- **In 2022, CWGL is continuing its multi-year theme of Ending Femicide** and advocating towards declaring December 6 as the International Day to End Femicide. The campaign is also working closely with other CWGL initiatives to build on the previous multi-year theme on ending GBV in the world of work.
- The United Nations Secretary-General’s Campaign UNiTE by 2030 to End Violence against Women announced that the global theme for 2022 is “UNiTE! Activism to end violence against women and girls”.
- The campaign calls for global action to increase awareness, galvanise advocacy efforts and share knowledge and innovations to end violence against women and girls once and for all.

### 5. Updates from members & AOB

- Melanie Hyde from WHO shared the results of the survey on the training needs and preferences in Podkarpackie Region. As a result of the survey, there is a two-day training on GBV and PSEA planned to be delivered in Rzeszow on the 10 & 11 October.

- CLEAR Global invited Polish-speaking members of the GBV Sub-Sector to participate in the workshop focused on testing GBV terminology in the Polish language. The workshop will take place on Wednesday at 6 pm at Centrum Wsparcia Koordynacji, ul. Sienna.

**Action**

Melanie Hyde (WHO) to share the PPT with the GBV Sub-Sector Group members.

**Next Meeting:** Tuesday, 18/10/2022 @ 10am