



SECTOR WG: LIVELIHOODS AND INCLUSION

Meeting Details			
Date	26 01 2023- Next meeting on 22 02 2023		
Time	1.00 pm		
Chair	Svetlana Turcanu, Deputy Secretary General of the Government, State Chancellery Andrea Cuzyova, Deputy Resident Representative, UNDP		
Reporting	Teodora Zafiu, Livelihoods and Inclusion Sector Coordination Specialist, UNDP, Teodora.zafiu@undp.org		
Email	Svetlana.turcanu@gov.md ; Andrea.cuzyova@undp.org ;		
Agenda			
<ul style="list-style-type: none"> • Welcome and introduction • Ensuring access to decent work • Working Group Terms of Reference and 2023 Work Plan • Gender Equality in Livelihoods and Inclusion Interventions 			
Information collection and relevant links			
<ul style="list-style-type: none"> • Working Group Terms of Reference (updated). • Updated 2023 Work Plan. • Presentation by the Gender Task Force on the gender equality in livelihoods and inclusion programming. 			
Participants			
Svetlana Turcanu, State Chancellery	Andrei Darie, UNDP	Doina Haheu, IOM	Constantin Vlas, HIAS Moldova
Andrea Cuzyova, UNDP	Evghenia Hiora, UN Women	Lilia Hincu, UNHCR	Almothana Hasan, People in Need
Corina Ajder, Ministry of Labour and Social Protection	Galit Wolfensohn, UN Women	Natalia Kropivka, UNHCR	Vitalie Sprinceana, AO
Lilia Plugaru, National Employment Agency	Daniela David-Cimpoies, UN Women	Yigit Gurer, UNHCR	Platforma/Robota
Irina Luncasu, CALM	Sabine Ebner, UN Women	Ludmila Gofman, FAO	Roman Russu, NCUM
Kenichi Hirose, ILO	Veronica Bubuioac, IOM	APSCF (Alliance of NGO active in the field of Child and Family Social Protection)	Aleksandra Andjelic, IRC
Teodora Zafiu, UNDP	Alexei Ghiba, IOM		Catrinel Popescu, Solidarites International
	Igor Dolghii, IOM		Peter Fenoy, Heks-Eper



Summary of discussions and agreements/ action points

Agenda	Discussion	Agreements/ Actions
Agenda Point 1 Welcome and introduction	<ul style="list-style-type: none">Ms. Turcanu, State Chancellery Co-chair, mentioned the approval of the Temporary Protection decision. She emphasized the fact that the implementation of the decision will need to be transparent and strictly monitored and will require consolidated efforts.	N/A
Agenda Point 2 Ensuring access to decent work Corina Ajder, State Secretary, Ministry of Labour and Social Protection, corina.ajder@social.gov.md	<ul style="list-style-type: none">Ms. Corina Ajder, State Secretary in the Ministry of Labour and Social Protection talked about the work of the State Labour Inspectorate to support Ukrainians refugees in Moldova. Ms. Ajder highlighted the low number of refugees officially employed (as per the statistics of the National Employment Agency), which may be due to informal work that can expose refugees to exploitation and abuse. One way that the Ministry is trying to reduce informality is by ensuring that refugees receive pension rights, through a potential agreement with Ukraine.Ms. Ajder mentioned that the Labour Inspectorate is undergoing an in-depth reform, which, amongst other, will allow inspectors to conduct unannounced visits to employers – something that was not possible until now.The plans of the Ministry for the Labour Inspectorate range from training of inspectors on engaging with refugees to increasing awareness of both employers and employees about labour rights and obligations, and increased attention to risk analyses of companies that hire refugees.In this regard, the Ministry requested the support from the Working Group members – Ms Ajder proposed to have a separate technical meeting with a smaller group to brainstorm concrete actions for the Labour Inspectorate to support the refugees from Ukraine.Mr. Kenichi Hirose from the International Labour Organization (ILO) mentioned ILO's support to strengthen labour inspection and create an enabling environment for socio-economic inclusion. He highlighted the importance of bringing trade unions and business associations as partners in the discussion.Asked about the activity of the National Employment Agency in ensuring refugees' access to the labour market, Ms. Lilia Plugaru expressed the openness of the Agency to continue supporting the integration of refugees, despite the limited capacities to specifically address this segment of the population. She mentioned that although there	At the request of the Ministry, a separate technical meeting with a smaller group was organized together with the Ministry of Labour and Social Protection on 1 February.



	<p>is a rather low number of refugees employed, there is interest on behalf of the refugees to obtain a job, but they face several challenges including limited access to childcare services, indecision and uncertainty about what they will do next). On the other hand, an increasing number of private companies are interested in hiring refugees – in this sense, it is believed that the Temporary Protection decision will further motivate employers to hire refugees. So far, there have been 2000 job vacancies for refugees advertised in areas like health, education, cashiers, operators. Ms. Plugaru emphasized the need to increase cooperation with the Local Public Authorities and ANAS to better determine the location of the refugees.</p>	
<p>Agenda Point 3 Working Group Terms of Reference and 2023 Work Plan Teodora Zafiu</p>	<ul style="list-style-type: none"> • The priorities of the Group in 2023 were briefly presented, as reflected in the revised version of the Working Group ToR: <ul style="list-style-type: none"> o Continue the coordination within the working group. o Expand the work of the group at the local level to provide a better participation space and engagement of local actors and host communities, including the private sector. o Enhance intra- and inter-sectoral coordination, knowledge sharing, and learning. o Enhance support for increased understanding and operationalization of the humanitarian-development-peace nexus within the group and beyond. o Step up data collection and analysis (socio-economic profiles of refugees, market analysis) • Also, the Group’s 2023 Work Plan was presented for a final review. The Work plan had been previously shared via e-mail for review and comments. The Work Plan has 3 main objectives: <ul style="list-style-type: none"> o Strengthen coordination and collaboration among WG partners, and with other sectors, at national, local, and regional levels for more effective and sustainable interventions, avoiding duplications of efforts and maximizing results. o Ensure evidence-based quality interventions by the WG members, which consider the differentiated needs of women, young people, people with disabilities, roma, and other vulnerable categories of beneficiaries. o Strengthen support of key stakeholders (i.e. donor partners, Gov. institutions, private sector partners, civil society, etc.) for the socio-economic inclusion of refugees in Moldova, achievement of sector objectives, and contribution to the human-development-peace (HDP) nexus. 	<p>Working Group members are kindly requested to indicate their availability and capacities to support the implementation of the Group’s 2023 Work Plan.</p> <p>A joint meeting with the Cash Working Group will be organized at the request of the Group members.</p>



	<ul style="list-style-type: none">• Participants also raised the issue of cash for work and whether this topic should be discussed in this Working Group. A joint meeting with the cash working group will be organized.• Working Group members were kindly asked to actively participate in the implementation of the Work Plan. The final Work Plan will be shared for Group members to indicate which activities they would like to support, including financially or with expertise.• Ms. Lilia Plugaru from the National Employment Agency appreciated the focus of the Work Plan on local-level coordination, considering that interventions will have a higher impact in this way.	
<p>Agenda Point 3 Gender Equality in Livelihoods and Inclusion Interventions Evghenia Hiora, Gender in Humanitarian Action Coordination Officer, UN Women evghenia.hiora@unwomen.org</p>	<ul style="list-style-type: none">• The Gender Task Force held a presentation on Gender Equality in Livelihoods and Inclusion Programming, inviting participants to take away three main points:<ul style="list-style-type: none">o Using a gender lens translates into practical livelihood and inclusion programs.o Gender mainstreaming improves relevance, effectiveness and efficiency of interventions.o There are several gender checklists, tools & training available (links in the presentation).• A more detailed workshop on this topic can be organized, should the Working Group members be interested.	<p>Working Group members are invited to express their interest in attending a workshop on gender equality in livelihoods and inclusion programming, women’s economic empowerment.</p>