



GENDER TASK FORCE

2023 Annual Planning Meeting

MEETING OBJECTIVES

- (1) To review GTF 2022 performance and impact in 2022
- (2) To set GTF 2023 Priority Actions
- (3) To finalize Annual Work Plan and Updated TOR

AGENDA

9:30-9:45	Welcome & Introductions
9:45-11:15	Session 1: GTF 2022 Performance & Impact 1.1 Review of GTF 2022 Results 1.2 GiHA Programming – Perspectives from the Field
11:15-11:30	<i>Coffee Break</i>
11:30-13:30	Session 2: 2023 GTF Priorities & Planning 2.1 Setting the context for our work in 2023 2.2 GTF 2023 Priority Actions and Work Plan
13:30-14:20	Session 3: GTF Management & Coordination 3.1 Results of Membership Survey 3.2 Review GTF organizational modalities
14:20-14:30	Conclusion & Next Steps
14:30-15:30	<i>Lunch</i>

SESSION 1

Review 2022 GTF Performance & Impact

TIMELINE

2022

24 Feb

Russia invades Ukraine

Feb

Refugee Coordination Structure Established

March

Gender Task Force Established

GTF members deliver humanitarian relief items & shape response plan

March/April

2022 RRP drafted

Jul-onwards

GTF members deliver gender-responsive humanitarian programs

Capacity building

Engagement with local women's CSOs

Production of information products and guidelines

Sept

2022 RRP revised/updated

Dec

2023 RRP drafted

GTF RESULTS 2022

Objective: The integration of gender (& within diversity) dimensions in humanitarian response for Ukrainian Refugees in Moldova

Result Areas:

1. Increased **coordination** on gender in the refugee response across working groups, key governmental institutions and organisations providing assistance and services to the Refugees from Ukraine and Host Communities in Moldova
2. **Technical support and capacity building** are provided to humanitarian actors on gender in humanitarian action for Refugees from Ukraine and Host Communities in Moldova
3. Increased **advocacy, communication and knowledge building** on gender responsive humanitarian action for the Refugees from Ukraine and Host Communities in Moldova

GTF RESULTS 2022

Coordination

1.1 GTF meetings

- 15 GTF meetings
- 95 members - regular attendance of 20-25 (UN, INGOs, CSOs, Govt)

1.2 Strengthen inclusion and participation of WLOs WROs

- 18 Women Led Organizations participated in GTF
- 25 representatives of women CSOs participated in 2023 RRP planning consultations

1.3. Collaboration with other sectors and coordination mechanisms

- 2 gender focal points from I&L and GBV regularly participate in GTF meetings
- GTF members participate in RCF, GBV, I&L and PSEA sector working groups

1.4 Ensure **information sharing** & thematic discussions with other coordination mechanisms

1.5 Ensure **information sharing** with Regional Gender Task Force

GTF RESULTS 2022

Technical support & Capacity Building

1.1 Integration of gender into assessments

- Rapid Education Needs Assessment; Capacities and Needs Assessment of the LPA in refugee crisis management; Questionnaire for returnees; 2022 Moldova Multi-sector needs assessment; Winterization needs assessment.

1.2 Integrate gender into broader humanitarian planning

- Input into 2023 Moldova Refugee Response Plan, Gender Standalone section for Inter-Agency Winterisation Plan, Mapping of local NGOs

1.3 Gender Training & Information Sessions

- 120 individuals have improved knowledge and skills on GiHA as a result of training including: front line workers, UN, INGO and CSO staff, Gov't actors. 60 individuals also reached with self-paced training on GiHA

1.4 Gender tools and guidance

- Gender in Humanitarian Action checklist for Moldova refugee response in Eng and Ro

GTF RESULTS 2022

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GTF RESULTS 2022

Advocacy & Information

3.1 Prepare gender analysis and issue briefs

- 1 brief and 1 report on GiHA developed disseminated and promoted among humanitarian actors in Moldova

3.2 Organize GTF and joint advocacy initiatives

- 1 joint inter-agency campaign against violence against women and girls

3.3 Share lessons learned and good practice

3.4 Engage with donors/share funding opportunities

- 20 CSOs funded through the Women Peace and Humanitarian Fund promoted by GTF

GTF MEMBER PANEL DISCUSSION

**Delivering GiHA programming in Moldova:
Perspectives from the Field**

GTF SURVEY



SESSION 2

GTF Priorities & Planning for 2023

MOLDOVA RRP 2023

Planned target population: 200,000 refugees + 120,000 host population

2023 RRP Protection and Solutions Strategy:

- Safeguard access to Territory, Legal Status and Rights in Moldova
- Strengthen Accountability to Affected People through Communication with Communities, Community-based and an Age, **Gender**, and Diversity Approach
- Enhance Protection of Persons at Heightened Risk
- Promote Effective Inclusion as a Protection Tool

MOLDOVA RRP 2023

Country Strategic Objectives:

- Ensure refugees' access to **protection and assistance** on a non-discriminatory basis, including the rights associated with temporary protection in Moldova.
- Pave the way toward solutions and **expand access** to rights, services and economic opportunities to facilitate socio-economic inclusion through a whole-of-society approach and in line with the Global Compact on Refugees, recognizing the critical role played by national and local actors, including government ministries, municipal authorities, NGOs and RLOs.
- Ensure that refugees with specific needs continue to have access to **targeted support and assistance**, while also engaging with and strengthening community-level protective mechanisms.
- Advance **social cohesion** between refugee and host communities through targeted interventions.

OPERATIONAL CONTEXT

Expanded Focus Areas

- Temporary Protection
- HDP NEXUS
- Host Communities
- Socio-Economic Resilience
- Social Cohesion
- Localization
- Intersectional Analysis
- Enhancing SADD Collection & Analysis
- Greater Participation
- Targetted Programming : Roma, Elderly, People with Disabilities

OPERATIONAL CONTEXT

Challenges 2022

- **Roma refugee women** face multiple intersecting barriers & risks, based on sex & membership in minority ethnic group
- **Protection** risks remain concern – trafficking associated with landlords & employers, GBV, SEA, online protection risks for children & women
- **Health** issues remain concern – limited/no access to specific drugs (diabetes, heart diseases, cancer, etc.), dental care, medical analyses, assistive equipment & devices (walkers, wheelchairs, hearing devices) at local level
- Lack of clear information on **reproductive health services** for women & youth, including contraceptives & abortion
- **Information management & coordination** remain an issue – lack or limited information on services available to refugee in the regions, especially in rural areas

OPERATIONAL CONTEXT

Challenges 2022

- **Localization** of refugee response: collaboration between humanitarian actors, local CSOs & LPAs needs to be strengthened & intensified, & flexible funding needs to be released.
- Ongoing need to strengthen the collection & analysis of **SADD**
- Strengthen **participatory consultations** with refugee communities, including the most marginalized
- Strengthen **socio-economic resilience** of refugee women & girls who stay in Moldova & host communities that support them
- Engage women in **peace**

GTF VISION & MISSION

Draft

Our Vision

Women, men, girls and boys in all their diversity affected by the Ukraine refugee crisis in Moldova — particularly the most at marginalized and those at heightened risk— have **equitable access to and benefit from humanitarian relief, services and information.**

Our Mission

To strengthen **accountability on mainstreaming gender in the refugee response**, by ensuring that humanitarian actors understand and address the different needs, priorities and capacities of affected refugees and host community populations of all genders, ages and diversities, including the most marginalized population and those at heightened risk, when designing, planning, costing, implementing, monitoring and evaluating refugee response efforts. This includes ensuring that the **strengths, capacities and expertise** of refugees and host communities - including women and girls - as well as women-led organizations, are included in protection responses, participation, decision-making and leadership structures.

GTF WORKPLAN

Draft

Overall Objective: The integration of gender (and within diversity) dimensions in humanitarian response for Ukrainian Refugees in Moldova

Result Areas:

1. Increased **coordination** on gender in humanitarian action with relevant stakeholders including addressing the **humanitarian-development-peace nexus, economic resilience** and **localization**
2. **Technical support and capacity building** for relevant stakeholders on gender in humanitarian action including through attention to **humanitarian-development-peace nexus, economic resilience** and **localization**
3. Increased **advocacy, communication and knowledge building** on gender responsive humanitarian action including through focus on **humanitarian-development-peace nexus, economic resilience** and **localization**

WORKING GROUP ACTIVITY

Priority Actions 2023

3 Working Groups:

- Group 1: Coordination
 - ✓ SWOT Analysis
 - ✓ Priorities & Planning 2023
- Group 2: Technical Support & Capacity Building
- Group 3: Analysis, Advocacy and Information Sharing

REFLECTION QUESTIONS

(A) SWOT Analysis

Strengths: What is going well? What can we continue/build on?

Weaknesses: What can we improve?

Opportunities: What opportunities are available to improve this area?

Threats: What are the risks/challenges?

(B) Priority Actions & Outputs

Building on the SWOT analysis:

- Do we want to adapt/edit the priority areas and activities and targets outlined in workplan?
- Is there anything missing? If so, what?
- What concrete outputs are we committing to under each action?
- Who can take the lead on this and by when?

WORKING GROUP FEEDBACK

Coordination

- 1.1 GTF conducts regular **coordination meetings** with gender focal points, advisers and advocates from each sector and key organizations in Moldova, Regional Gender Task Force and Gender in Humanitarian Action Task Force in Ukraine to exchange information and analysis, mainstream gender in refugee response, coordinate implementation and review progress of activities under the work plan.
- 1.2 **Strengthen inclusion and participation of WLOs, WROs** and **refugee women** in the GFT and other Sectors.
- 1.3 **Strengthen collaboration and information sharing** with Refugee Coordination Forum and sectors, including Protection and GBV /Child Protection, Accountability to Affected People, PSEA, Cash, Inclusion and Livelihoods and Accommodation as well as local, national and regional actors, to ensure gender and diversity is mainstreamed throughout the response.

coordination meetings: Baseline 15; Target 25

participating WLO/WROs Baseline 22: Target 35

participating Refugee Women: Baseline: 0, Target: 5

WORKING GROUP FEEDBACK

Technical Support & Capacity Building

- 2.1 Provide **technical support** across sectors to ensure **gender is mainstreamed throughout humanitarian planning cycle** (e.g. data collection, assessments, sector work plans, monitoring); provide input in key RRP 2024 planning processes; advocate for and support the systemic collection and analysis of SADD, strengthened participatory approaches, and the design of gender responsive, targeted and transformative actions.
- 2.2 Conduct **capacity building** activities with key stakeholders, including training on gender in refugee response (included but not limited to gender mainstreaming checklist, SADD and GAM) to GTF members, Gender Focal Points in sectors/TF, National/Local government, I/NGOs, local organizations, including women-led organizations and especially those led by refugee women and girls.

Trainings: Baseline 4; Target 8

Individuals trained: Baseline 120; Target 320

WORKING GROUP FEEDBACK

Advocacy and Information Sharing

3.1 Prepare and provide **input into analytical briefs**, alerts, assessments, and reports to raise awareness of/generate evidence on gender and diversity issues including recommendations in different languages (if possible), for the Refugee Coordination Forum, UNCT and other stakeholders.

3.2 Organise **joint GTF advocacy initiatives and information sharing activities** on gender responsive refugee response with **focus on intersectionality issues**, including the specific needs and priorities of women with disabilities, older women and LGBTIQ+ people, including with the Regional GTF and Gender in Humanitarian Action Task Group in Ukraine.

3.3 Share **lessons learned and good practices** on gender-responsive programming, including through provision of dialogue platforms and events for affected women.

3.4 Continue **to engage with donors**, share funding opportunities and undertake advocacy for funding for gender work in refugee response.

briefs/advocacy/info products: Baseline 4; Target 8

people reached with information: Baseline: ; Target

SESSION 3

GTF Management and Coordination

GTF SURVEY RESULTS

Impact

Reasons for attendance

80% for information on gender mainstreaming in refugee response
20% to contribute with technical expertise on gender in humanitarian action

Usefulness of meetings

40% potentially useful for my work
20% partially useful for my work
20% fully useful for my work

GTF contributes to promoting a gender sensitive humanitarian response

60% somewhat effectively
20% very effectively
20% ineffectively

SUGGESTIONS

- ✓ Showcase concrete actions of gender mainstreaming into refugee response
- ✓ Share more info from RCF and GBV, incl. collaboration
- ✓ Involve representatives of RACS and CSOs that work there

GTF SURVEY RESULTS

Impact

3 changes the GTF should make in 2023 to be more effective, efficient and responsive to the needs of members and ultimately to the needs and priorities of at-risk women, girls, boys and men:

- ✓ Have thematic discussions
- ✓ Invite refugees and refugee led organisations to present their work and needs
- ✓ Organize visits to interesting projects and organisations
- ✓ Speak loudly of gender equality in refugee response
- ✓ Continue capacity building on GiHA
- ✓ Assure dialogue with WLOs
- ✓ Share more information on refugee rights and protection mechanisms
- ✓ Share GTF decisions with members
- ✓ Assure more visibility for work of GTF
- ✓ Formulate and share GTF recommendations and best practices to be put into practice by the diversity of humanitarian actors

GTF MANAGEMENT & COORDINATION

Way Forward

- **Meetings and Membership:** once per month, representation from local, regional level, refugee women, government from the central level, network of iNGOs, there may be sensitive topics raised by CSOs, for thematic meetings important to have representatives of line ministries (state secretary attendance is necessary)
- **Local actors:** hybrid meetings, connection to local coordination forums
- **Participation:** thematic meetings, more field visits, 6 online meetings + 6 meetings in the region, Helmut Wolf can contribute with space for meetings, attend local coordination meetings in Gagauzia to contribute meaningfully, joint work with other sectors, work together for some concrete outputs, collect ideas for thematic discussions/meetings through digital means (people may be shy to speak up)
- **Communication (internal & external):** stories from the field into a brief, how to better coordinate with sectors and local coordination forums, training on communication, quarterly briefs on activity of GTF and GiHA programming

CONCLUSION & NEXT STEPS