PSEA Network: Action Plan 2023

The Action Plan of the Network takes into account the endorsed terms of reference for the PSEA Network, as well as the commonly reported risks from the rapid risk assessment conducted in collaboration with Network members in March and April 2022. The PSEA Network’s initial focus will be strengthening local efforts in PSEA and safeguarding in Romania. This will include sharing resources to support implementing PSEA Frameworks within organizations; raising awareness amongst affected populations, staff and volunteers engaged in the response; and contributing to interagency efforts to establish a complaints and feedback mechanism.

<table>
<thead>
<tr>
<th>Task as defined in Network ToR</th>
<th>Activities</th>
<th>Timeline</th>
<th>Responsible</th>
<th>Progress</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and Coordination</td>
<td>Establish interagency minimum standards for PSEA within the Network</td>
<td>Conducted in 2022</td>
<td>WVI (2022) - co-leads for 2023</td>
<td>Done and review planned in the second half of 2023 for their contextualization</td>
</tr>
<tr>
<td></td>
<td>Share resources in PSEA Network online repository, including sample:</td>
<td>Ongoing</td>
<td>Network coordinators and members</td>
<td>Done and enriched regularly</td>
</tr>
<tr>
<td></td>
<td>- Codes of Conduct</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>- Policy documents</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>- Training material</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>- Minimum standard checklist</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Capacity support: training, presentations, awareness sessions and peer exchange to be available between Network members</td>
<td>Ongoing</td>
<td>Network members, on request and at PSEA Network meetings</td>
<td>Done and updated regularly</td>
</tr>
<tr>
<td>Engagement with the affected population</td>
<td>Development of common information materials</td>
<td>Conducted in 2022 and to be eventually further enriched</td>
<td>Network co-coordinators and members</td>
<td>Developed and shared with members with inspiration by the PSEA Networks in the region. Eventually to be further enriched.</td>
</tr>
<tr>
<td></td>
<td>Dissemination of information material using multiple channels including online platforms, printed leaflets, posters, and videos.</td>
<td>Immediate/ongoing</td>
<td>Network members</td>
<td>Ongoing</td>
</tr>
<tr>
<td></td>
<td>Consultation with affected populations on SEA to inform ongoing risk assessment and preferred channels of complaint and feedback</td>
<td>Done in 2022 and to exercise to be repeated in Q2-Q3</td>
<td>Co-leads and members</td>
<td>Inclusivity of persons with specific needs, children, the elderly and minorities to be considered. (see below)</td>
</tr>
<tr>
<td>Response</td>
<td>Consultation with children, people with disabilities and minorities to inform the development of inclusive awareness raising materials</td>
<td>By the end of Q2</td>
<td>Co-leads and members</td>
<td>Not started yet – pending guidance by the Regional PSEA Network</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td>Assessment of level of awareness within the refugee community on PSEA related rights and reporting mechanism through next MSNA or during the safety audit</td>
<td>Q2-Q3 depending on the time of the MSNA</td>
<td>Network co-leads in collaboration with the IMWG</td>
<td>Done in 2022 and to be repeated in 2023</td>
</tr>
<tr>
<td></td>
<td>PSEA risk mitigation to be integrated in programme design</td>
<td>Ongoing</td>
<td>Network members (with support as requested)</td>
<td>Ongoing</td>
</tr>
<tr>
<td></td>
<td>Mapping of complaint and feedback mechanisms</td>
<td>End April/ongoing</td>
<td>Network co-coordinators with input from members</td>
<td>Done</td>
</tr>
<tr>
<td></td>
<td>Integration of SEA in the government complaint and feedback mechanism and provision of technical support to the call center</td>
<td>Q2</td>
<td>Network coordinator - to feed into broader interagency mechanism</td>
<td>Not started yet</td>
</tr>
<tr>
<td></td>
<td>Clear referral pathway to facilitate access to services for victims</td>
<td>Q1</td>
<td>GBV sub-WG in liaison with the co-leads</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Monitoring and Reporting</td>
<td>Track implementation of PSEA work plan, revise as required</td>
<td>End of Q2 2023</td>
<td>Co-leads</td>
<td>Done in Q1 and to be repeated in the end of Q2</td>
</tr>
<tr>
<td>New activity proposed to the Network for validation</td>
<td>Offer Technical support to the GoR to Develop safeguarding &amp; protection policies for accommodation centers for refugees both public and private – jointly with CRATTF</td>
<td>Q1- Q2</td>
<td>PSEA Network jointly CRATTF</td>
<td>Not started yet.</td>
</tr>
<tr>
<td>Advocacy</td>
<td>Advocacy with the authorities to ensure PSEA remains high on their agenda – Follow up on the approval of the Action Plan</td>
<td>Continuous</td>
<td>Co-leads</td>
<td>Ongoing</td>
</tr>
<tr>
<td>----------</td>
<td>-------------------------------------------------------------------------------------------------------------------</td>
<td>------------</td>
<td>-----------</td>
<td>---------</td>
</tr>
<tr>
<td>Capacity Building of the members to conduct administrative investigation</td>
<td>Creation of a pool of investigation coaches/mentors and ensure funding availability/ CHS training subject to availability</td>
<td>TBD</td>
<td>Co-leads and members</td>
<td>Not started yet</td>
</tr>
</tbody>
</table>