

#8 Livelihoods and Economic Inclusion Working Group Meeting 6th April 2023

Minutes of meeting #8 Livelihood and Economic Inclusion Working Group	
Location, Date & Time	Hybrid Meeting on Teams and at UNHCR Office in Iasi, Thursday 6 th April 2023, from 13:00 to 15:15
Facilitators	Christian Renson, Lucian Dinu, and Victoria Moren
Participants	<ol style="list-style-type: none"> 1. Konstantina Loupeidou UNHCR 2. Teodora Rogozea-Weatherlake UNHCR 3. Elena Guzun CNRR 4. Olaru Madalina-Ancuta - 5. Kyrylo Bychenko UNHCR 6. Adrian Plamada La Rascruce Iasi 7. Andrea Groves UNHCR 8. Azam Faruque Save the Children 9. Robby Pazmiño HIAS 10. Natalia Gogu UNHCR 11. Sergiu Mihailov HIAS 12. Mykola Koltun HIAS 13. William Morris Conscience International 14. Alberto Roca World Vision 15. Daria Badescu European Associate for Social Innovation 16. Iuliia Gudilina UNHCR 17. Nataliia Statkevych DLA Piper 18. Mihai Odorgoaga Ateliere Fara Frontiere AFF 19. Marija Vuckovic IKEA 20. Monica Brusalis DLA Piper 21. Nurhak Yilmaz Diakonie Katastrophenhilfe (DKH) 22. Anna Kalinichenko DLA Piper 23. Georgian Simion Adecco 24. Triona S. Pender Action Aid 25. Monica Ingeaua Ateliere Fara Frontiere AFF 26. Andreea Baias PATRIR 27. Alexandra Alupei Save the Children 28. Desire Emmanuel Bateck UNHCR 29. Nikola Simonovic IKEA 30. Paulo Nacif World Vision 31. Yiftach Millo HIAS 32. Matey Nikolov Action Aid 33. Iona Dumitrascu -

	<p>34. Anca Gaidos 35. Hangoo Lee 36. Ana Cosma 37. Mihaela Munteanu 38. Veronica Cazacu 39. Mihai Vilcea 40. Alina Rus 41. Monica Popescu 42. Gabriel Gavin Green 43. Angela Achitei 44. Cristina Staicu 45. Retno Adriani 46. Corina Dovancescu 47. Iryna Bystrytska 48. Sherif Sharkawy 49. Mihaela 50. Tabasum Noor Jamal 51. Roxana Popa 52. Laura Calin 53. Alice Mihailescu 54. Fabiana Felix de Lima Faria 55. Mihaela Nadia Sandu 56. Claudia Popescu 57. Cosmin Barzan</p>	<p>Open Fields Red Cross IFRC Save the Children FONSS HEKS EPER Fundatia Națională pentru Tineret Open Fields Foundation ICAR Foundation Iasi Red Cross IFRC Fundatia Alaturi de Voi Romania (ADV) - UNHCR World Bank UNHCR UNHCR UNHCR AJOFM Valcea UNHCR Jobs4Ukraine Jobs4Ukraine World Vision Oxfam Hands Across Romania IKEA Civic Resource Center Constanta</p>
Agenda	<ul style="list-style-type: none"> • Introduction of new WG members • UNHCR general updates • Thematic discussion on employer engagement with presentations from Ateliere Fara Frontiere (AFF), DLA Piper, IKEA and Jobs4Ukraine 	
Main Topic	Discussion	Action Points
UNHCR general updates	<ul style="list-style-type: none"> • The Activity Info 2023 LEI dashboard is now available here. 	
Thematic discussion on employer engagement	<ul style="list-style-type: none"> • Presentations from AFF, DLA Piper, IKEA and Jobs4Ukraine • Conscience International (William Morris) highlighted that, starting in October, they will conduct research on how civil society adapted 	

	<p>their prewar function to respond to the Ukraine Crisis and stated that if anyone in Iasi wants to talk to William about his work and upcoming research project, they can reach out on WhatsApp +1-678-617-5063.</p> <p>Conscience International also underlined that they are developing an ethical scanning tool for employers.</p> <ul style="list-style-type: none"> • Hands Across Romania (Mihaela Sandu) underlined that there is a great need to re-build employers trust in the refugee population. Mihaela also highlighted that they have an upcoming job fair on April 21st in Bucharest. 	
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Mentimeter 1: What is valuable or competitive among job seekers in the eyes of the employer?

Work Experience and level of ro/en language	Relevant experience, Romanian language knowledge	Professionalism
Nice environment	Hard working	Previous experience, language, technical skills, transferable skills, availability, reliability especially for refugees.
romanian language	seriousness	Relevant skills and experience, work ethic, positive attitude
Speaking the language, having appropriate skills to do the job	Loyalty	Willigness to learn Romanian
English language	flexibility	9225853
Opyt, znaniya, navyki, uroven' professionalizma vladeniye yazykom62 / 5,000Translation resultsTranslation resultExperience, knowledge, skills, level of professionalism language proficiency	long term availability	Language knowledge, communication skills, organizational skills
	Willingness to work within assigned hours	



Mentimeter 2: how do you contribute to the competitiveness of refugee job seekers that you work with?

Teach them Romanian language.	Coaching and counseling support	we provide counselling and support to obtain jobs
through language courses	Continued follow-up after employment	Counseling and training
certificate recognition	Legal consultation, romanian classes	employment counselling, language acquisition opportunities, employers guidance, community building, translation
desire to integrate	Translation assistance when needed	
Knowledge of Romanian	Ability to work full time	Creating a resume, most of them don't know how, as they did in Ukraine different jobsFacilitation the registration to AJOFMSupporting with Diploma recognition procedureInforming about job opportuni
		I explain to them how this can positively affect their early integration and that they need to learn the Romanian language