

PSEA Network

| Meeting Details | | |
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| Date | 24/09/2024 | |
| Time | 10:00 am | |
| Chair | Diego Nardi, PSEA Coordinator, UNHCR | |
| Reporting | Diego Nardi, PSEA Coordinator, UNHCR | |
| Email | mdachrcf@unhcr.org | |
| Agenda | | |
| <ol style="list-style-type: none"> 1. <i>Welcome and Introductions</i> 2. <i>Appointment of New PSEA Co-Chairs</i> 3. <i>Development of PSEA Action Plan & Strategy for Upcoming Year</i> 4. <i>TOT Trainings and Replication</i> 5. <i>PSEA Materials and Outreach</i> 6. <i>Misconduct Disclosure Scheme</i> 7. <i>Investigator Qualification Training Scheme</i> 8. <i>Community Engagement & Awareness</i> 9. <i>Updates on Complaints Received</i> 10. <i>Any Other Business</i> 11. <i>Closing Remarks</i> | | |
| Participants | | |
| Mihai Ciubuc - Acted Chiara Macchi - Acted Violeta Terguta - UNFPA Fede Bagolin - Weworld Irina Arap - IOM Diego Nardi - UNHCR Svetlana Albina - UN Women Vera Gurievschi – World Vision | Olga Florinska - OHCHR Angela Cara - TdH Angela - We World Lela Medevei - Human Rights Natalia Turcan - Human Rights Victoria Gribinit – La Strada Stefo Zanni - CUAMM Valeria Eni - NCUM | Svetlana Olari – CDA Mihaela Ciorba - CRS |

Summary of Discussion and Action Points

| Agenda Point | Discussion Summary | Follow-Up Actions |
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| 1. Appointment of New PSEA Co-Chairs | <ul style="list-style-type: none"> - Three organizations have been appointed as new Co-Chairs: IOM, WeWorld, and Church World Service. - Participants extended congratulations to the new co-chairs and discussed sustaining previous achievements and the possibility of involving local civil society organizations as future chairs. - ToRs will be adjusted to reflect coordination arrangements with three co-chairs. | <ul style="list-style-type: none"> - Confirm the division of responsibilities of the new co-chairs and update the PSEA Network ToRs accordingly |
| 2. PSEA Action Plan & Strategy Development | <ul style="list-style-type: none"> - The PSEA action plan for the upcoming year must be developed. A collective workshop will be held to finalize the strategy. - Suggested timeline for the workshop is late October, early November. - Participants expressed preference for two half-day sessions instead of a one-day workshop. | <ul style="list-style-type: none"> - Organize a workshop in early November to finalize the action plan and agree on next years strategy. - Tentative dates (invitations to be shared soon): 29 October and 08 November from 9:00 to 13:00 |
| 3. TOT Trainings and Follow-Up Actions | <ul style="list-style-type: none"> - A recent TOT on PSEA was conducted, and participants' feedback was positive. The session was led by Adina, Christina, and Catalina. Participants mentioned that the approach was engaging and suitable for replication. - There is a possibility for another TOT session by the end of the year, depending on interest. Organizations were encouraged to replicate these training sessions internally. | <ul style="list-style-type: none"> - Organizations interested in participating or replicating TOT to express their interest by writing to Diego Nardi (nardid@unhcr.org) and Irina Arap (iarap@iom.int) |
| 4. PSEA Materials and Outreach | <ul style="list-style-type: none"> - IOM printed 20,000 coloring books and posters to engage children and raise awareness about PSEA. Many of the materials have already been distributed, with a significant amount still available in multiple languages (Romanian, Russian, and Ukrainian). - Some organizations found these materials very useful for child-friendly spaces and activities. - There is an opportunity to reprint based on demand. Organizations with their own resources are also welcome to print copies with provided files. | <ul style="list-style-type: none"> - Partners should indicate their needs for PSEA materials by completing this matrix by October 30. - Organizations that are willing to print the materials themselves can find the files here. |

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| <p>5. Misconduct Disclosure Scheme</p> | <ul style="list-style-type: none"> - A consultant will be hired to support local organizations in rolling out the misconduct disclosure scheme. The scheme will facilitate reference checks on candidates to determine whether they have been involved in sexual misconduct. - There will be a short workshop explaining the scheme, with mentorship provided to organizations for adopting the necessary procedures. Twelve spots are available for local organizations to join the mechanism, which will also include guidance on PSEA and labor law in Moldova. | <ul style="list-style-type: none"> - Once consultant is onboarded, share information about the misconduct disclosure scheme and open registration for interested local organizations. |
| <p>6. Investigation Training Scheme (IQTS)</p> | <ul style="list-style-type: none"> - The next cohort of the IQTS for PSEA investigators (Tier 3) will start on November 19th. This training qualifies participants as investigators for SEAH cases. - Emphasis was placed on the need to build up local investigation capacity in Moldova, as many local organizations do not have the technical knowledge required to conduct investigations. - Participants interested in enrolling in the training were encouraged to reach out, especially local CSOs. The training is provided free of cost to local organizations, with new cohorts opening frequently. | <ul style="list-style-type: none"> - Organizations interest in participating in IQTS Tier 2, please express interest by filling this form by October 30 (https://forms.office.com/e/Oh7BwwrCtd) |
| <p>7. Community Engagement & Awareness</p> | <ul style="list-style-type: none"> - Lack of trust in local legal systems and NGOs was identified as a significant barrier to SEA reporting. Participants emphasized that the fear of retaliation and low confidence in legal procedures prevent survivors from coming forward. - To address these issues, it was suggested to increase efforts in risk mitigation, community engagement, and awareness campaigns. - Participants highlighted the need for success stories where complaints led to actual change to be shared, which would help build confidence in the system. A proposal was made to focus more on non-legal support services that can be offered to survivors. - Ukrainian community mediators could play a crucial role in raising awareness and supporting reporting among Ukrainian women in Moldova. | <ul style="list-style-type: none"> - PSEA Network to facilitate training on PSEA to Ukrainian community mediators to help them support Ukrainian refugees with PSEA related information. - Include strategies to enhance awareness and reduce stigma in the upcoming PSEA action plan. |
| <p>8. Complaints Received</p> | <ul style="list-style-type: none"> - This year, three SEA complaints were reported through the joint complaint channel. One of the complaints referred to a case from the | <ul style="list-style-type: none"> - Organizations to keep PSEA Coordinator informed on SEA cases/complaints, using the |

previous year. Another two complaints were about incidents that occurred in Moldova and a third country, respectively. Follow-up actions were taken.

- Most other complaints received through the complaint channel were related to cash assistance, not SEA. Organizations were reminded to keep the PSEA Coordinator informed about any SEA cases, without disclosing sensitive information, for better tracking and coordination.

Inter-Agency SEA Complaint Notification Form:

<https://enketo.unhcr.org/x/wTqmrOpU>