

## LRP GBV Sector Annual Workplan 2025

Sector Priorities & Mainstreaming Areas	Key Priorities	Main Actions	2025 Timeline				Cross-Sector Support (Choose relevant sector/s with which you will work to achieve your priority)	Responsible	Main Partners (Optional)	Additional Comments
			Q1	Q2	Q3	Q4				
<b>Sector Priority</b>	<b>GBV Coordination enhancing prevention and response to GBV</b>	Facilitate GBV coordination meetings in an accessible and accountable manner to support meaningful participation of diverse GBV programme actors, including local and national organizations and government entities.	x	x	x	x	Protection and Child Protection, SRH	GBV coordinators		Monthly meetings are held at UNFPA Office and ad hoc meetings are planned based on needs
		Ensure GBV WG TORs are updated and circulated including to new local NGOs and CSOs	x				NA	GBV coordinators including sub-national level		
		Ensure GBV Core Group is elected ensuring representation of relevant GBV actors from local and international NGOs	x				NA	GBV coordinators		
		Ensure GBV Core Group provides technical guidance and oversight on strategic documents and advocacy aspects	x	x	x	x	NA	GBV Core Group	See updated list of core group	
		Ensure updated GBV Service Mapping and knowledge of all members of the sector who can deliver which GBV response services including for emergency	x	x	x	x	NA	GBV sub-national coordinators with support of GBV IM Specialist		
		Establish and regularly update a referral pathway to promote survivors' access to services with relevant partners	x	x	x	x	Legal, SRH, livelihood, health,	GBV sub-national coordinators with support of GBV IM Specialist	Migrant WG	
		Lead the development of a GBV sub-sector strategy and workplan.	x				Protection and Child Protection, SRH	GBV coordinators		
		Establish and produce regularly updated dashboards and maintain a functional dissemination	x	x	x	x		GBV IM Specialist		
		Promote use of and adherence to international standards for GBV prevention and response programming, including the IASC GBV Guidelines	x	x	x	x	All humanitarian sectors, ISCG, HCT	GBV coordinators		
		Ensure participation and collaboration of quarterly CP/GBV/PRT meeting to enhance intersectionality	x	x	x	x	CP and Protection	GBV coordinators	UNHCR, UNFPA, UNICEF	
	Support Operationalization of interagency GBV standard operating procedures that clarify the role and responsibilities of GBV actors and standardization of GBV services at national and sub-national level.	x	x	x	x	All humanitarian sectors	GBV coordinators	UNHCR, UNFPA		
	<b>Sector Situation Analysis</b>	Lead, contribute to and/or disseminate GBV-specific and multisectoral assessments and analyses. Review, contribute to and mainstream GBV in other needs assessment mechanisms.	x	x	x	x	Risks identified across sectors	GBV coordinators; Gender and GBV FPs, GBVIMS coordinator, GBV IM specialist	Migrant WG	Safety Audit budgeted under the sector
		Establish a clear GBV trend analysis through available tools including GBV IMS, ActivityInfo and sub-national regular monitoring of the situation to provide evidence-based needs analysis on the GBV situation to enhance advocacy on GBV	x	x	x	x	Gender and GBV FPs	GBVIMS Coordinator, GBV Information Management Specialist	Migrant WG UNFPA	Support from Migrant WG with feeding in/contextualizing GBV trends, analysis, research related to migrants from the
	<b>Advocacy</b>	Clarify funding requirements and raise funds to enable implementation of response plans	x	x	x	x	NA	GBV IM Specialist	UNFPA	
		Based on the trend analysis and gaps identified in the sector, develop an advocacy note reflecting on GBV risks and needs		x	x		NA	GBV Core Group	UNFPA	TBC
Participate in the protection sector and intersector working groups (and other groups as necessary) to contribute key information and messages, and undertake advocacy on behalf of the GBV subsector.		x	x	x	x	Protection, CP	GBV Coordinators	UNFPA		

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Information Management, Monitoring & Evaluation	Information Management, Monitoring & Evaluation	Develop a comprehensive, user-friendly and interactive GBV Dashboard	x	x			NA	GBV Information Management Specialist	UNFPA	
		Establish regular and systematic monitoring of the GBV response to measure and report against targets and funding and present to the WG members to identify gaps	x	x	x	x	NA	GBV Information Management Specialist and GBV Coordinators	UNFPA	
		Provide training on the 2025 log frame and follow up with partners on the monthly reporting and ensure all GBV partners report on appealed	x	x	x	x	NA	GBV Information Management Specialist and GBV Coordinators	UNFPA	31 January 72 participants joined; field-specific trainings to be confirmed
		Establish monitoring measures that assess GBV working group functioning, performance and accountability to GBV survivors, and girls and women in particular	x				NA	GBV Information Management Specialist and GBV Coordinators	UNFPA	
		Establish regular and systematic monitoring of the GBV response to measure and report against targets	x	x	x	x	NA	GBV Information Management Specialist and GBV Coordinators	UNFPA	
		Enhance the analysis of outcome level indicators and facilitate separate analytical discussions with members	x	x	x	x	NA	GBV Information Management Specialist and GBV Coordinators	UNFPA	
		Undertake an annual safety audit and engage regularly with women and girls to monitor their understanding of safe access to GBV services	x	x			TBC	UNHCR UNFPA GBV WG members led by the coordinators	CARE	CARE has specific funding for a 2025 SA to be coordinated closely with the SA of the WG
		Develop new /revise existing GBV WG multi-sectoral rapid & depth need assessment, monitoring and reporting tools and share those tools with partners	x	x	x	x	NA	GBV IM Specialist and coordinators	UNFPA	
	Emergency Preparedness & Response	Ensure reporting against the Flash appeal and highlight achievements, gaps and needs	x				NA	GBV IM Specialist and coordinators	UNFPA	
		Develop contingency plan for a potential and staged influx of Syrians	x				NA	GBV coordinators	UNFPA	
		Update the 2024 emergency priorities and guidance documents developed to ensure contingency plan for 2025, including feedback of partners and communities on 2024 emergency	x				NA	GBV coordinators	UNFPA	
		Discuss the GBV Preparedness and Response readiness assessment of the Government, and review/ update the Contingency and Preparedness actions for GBV service providers to respond to an emergency/crisis during 2025.			x		NA	GBV WG Coordinators and IMO	UNFPA	
		Establish and capacitate an emergency GBV roster team at national and sub-national levels selected from GBV frontline service providers.	x	x			NA	GBV FP, Coordinators and IMO	UNFPA, UNHCR and GBV WG partners	
	Localization	Enhance GBV sub-sector coordination to government leadership and women-led organizations (WLOs) supported by monitoring # of WLOs joining the sector	x	x	x	x	Gender working group	GBV coordinators; GBV IM Specialist	UNWOMEN, HDA, UNFPA	
		Map supported WLOs within the GBV sector and in collaboration with the GIHA and Gender WG and ensure invites are sent out to local and WLO organizations	x				Gender working group	GBV IM specialist	HDA, UNFPA	
Protection / Child protection	Develop data sharing standards for GBV to be shared with sectors and donors to reduce requests of sharing GBV specific numerical data in line with GBV standards		x			Protection Sector, Disability T	GBV Information Management Specialist and GBV Coordinators			

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Mainstreaming		Contribute to protection advocacy messages highlighting GBV risks and needs	x	x				GBV coordinators with selected actors		
		Support coordinated implementation of Caring for child survivors of Sexual abuse Guidelines in humanitarian settings. Promote coordinated referral between GBV-CP case management process through enhanced capacity of CP-GBV case workers and other frontline services providers.	x	x	x	x	CP	GBV WG Coordinators	UNFPA, UNHCR, UNICEF	
		Ensure accessibility of GBV services for persons with disability through mapping of accessible services, training of OPDs on GBV and sector-specific		x		x	Disability-related task forces,	GBV WG Coordinators	UNFPA, UNHCR, UNICEF	
	Accountability for Affected Population	Review and monitor the use of CFM by GBV actors	x				ISCG, TF on AAP	GBV Information Management Specialist and GBV Coordinators		
		Include AAP in safety audit and share findings and feedback to sector members, at ISCG and with communities		x	x		ISCG, TF on AAP	GBV coordinators with selected actors		
	Gender & GBV	Draft identified priorities across sectors from GBV 2025 annual workshop and share with Gender and GBV FPs to feed into an annual action plan on GBV mainstreaming and risk mitigation	x				All sectors	GBV Coordinators		
		Establish linkages with other key sectors/working groups through relevant gender and GBV FPs and provide quarterly feedback to GBV WG	x	x	x	x	Health and SRH, child protection, livelihoods, mental health and psychosocial support, Shelter, BA, education through Gender and GBV FPs, Migrant WG	Gender and GBV FPs with supported of GBV coordinators		
		Present findings at ISCG on GBV risks across sectors and monitor actions by different sectors	x	x	x	x	ISCG, HCT	GBV coordinators		Quarterly risk analysis and monitoring to be established and presented to ISCG
	Conflict Sensitivity	Review harmful practices and negative gender norms leading gender inequality and limitations of women's rights and address to relevant stakeholders		x		x	Social Stability Sector	GBV coordinators + UNDP FP on conflict sensitivity relevant other task forces	HDA	
	PSEA	Support the PSEA network to map and design systems to integrate complaint mechanisms for PSEA into existing GBV referral systems	x	x	x	x	PSEA Network	GBV coordinators + PSEA coordinator	UNFPA UNHCR OCHA	
		Monitor use of PSEA SOPs and use of relevant CWC material by GBV actors		x		x	PSEA Network	GBV coordinators and GBV IM Specialist	UNFPA UNHCR OCHA	
	Environment	Ensure environmental resource use is integrated into GBV activities, especially for in-kind items such as dignity kits. Promote the construction of environmentally friendly GBV facilities and the use of solar lamps instead of generators.		x			TBC		UNHCR UNFPA	IRC had a meeting with Wingwomen on including reusable pads in kits and support in raising awareness and creating livelihood op for women

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<b>Implementation of the GBV strategy</b>  <b>Based on the GBV 2025 Planning Workshop</b>	<b>Outcome area 1</b> <b>Enhance access to legal and national services for survivors of GBV and strengthen the protective environment</b>	Regularly update and share information on context-specific GBV risks, and regularly report to the GBV coordination mechanism on service coverage and priorities for action	x	x	x	x	NA	Legal Actors and GBV actors	UNFPA	<b>INGO:</b> Borderless, CARE, IMC, Intersos, JRS, Mercy USA, OXFAM, Tabitha-Dorcas, TdH-L  <b>NNGO:</b> AICA, AMEL, Caritas Lebanon, KAFA, Key of Life, LECORVAW, LOST, Naba'a, Nabad, RMF, SAWA, SDAid, Shift  <b>UN:</b> UN Women, UNFPA, UNHCR, UNICEF		
		Undertake a stocktaking of GBV relevant and population-specific laws that impact the protection space of those affected (including law 293, anti-trafficking, law 205)	x	x	x	x	LAG, Protection	UNHCR LAG, UNDP UNWOMEN,, GBV Coordinators and Core Group members	UNFPA			
		Monitor the use of the GBV national hotline on domestic violence #1745 through NCLW	x	x	x	x	ISF/ LAG	Abaad and UNFPA				
		Analyze WG members contribution and appeal under the national system strengthening outcome area and present at WG	x				NA	GBV Information Management Specialist				
		Map institutions providing legal services including non-GBV actors (bar association Beirut and Tripoli, legal clinics, probono services)	x				LAG, Protection	GBV Information Management Specialist + Core Group members	UNHCR, LAG, UNFPA			
		Train above mentioned actors on GBV		x			LAG, Protection	GBV Core Group members and CM agencies	HDA, IRC, UNFPA			
		Undertake a capacity needs assessment and a learning workshop (1 day to develop the plan) to identify learning needs on GBV for GBV actors and non-specialized actors			x			TBC	GBV IM Specialist		UNFPA,	
		Develop an action plan on national systems building through a dedicated workshop	x	x				Protection, CP	GBV Coordinators with selected members TBC			

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		Train ISF, municipalities and MoSA coordinators on safe disclosure and referral pathways and other relevant GBV subject based on the action plan	x	x	x	x	NA	GBV Coordinators with selected members Core Group members	Abaad, Kafa, IRC, GBV Coordinators, UNFPA		
		Share the GBV Referral Pathways with ISF at subnational level and monitor increased reporting to specialized GBV actors	x	x	x	x	NA	national and sub-national GBV coordinators			
	<b>Outcome area 2 Enhance access to GBV information through community engagement to prevent and mitigate GBV risks in sectors and conduct targeted awareness on GBV</b>	Map partners and programs supporting community-based/ community-led initiatives supporting GBV prevention	x				Protection	GBV Information Management Specialist with relevant partners	UNFPA and UNHCR, IOM/ Migrant WG	<b>NNGO:</b> CARE, DRC, IMC, Intersos, IRC, JRS, Magna Lebanon, MEDAIR, Mercy USA, OXFAM, Right to Play, SIF, Tabitha-Dorcas, TdH-L, War Child Holland - WCH, WVI	
		Strengthen communities awareness on GBV services and dissemination of GBV prevention and risk mitigation Key messages, leaflets and community-based information tools including short, concise access to information translated into different languages	x	x			NA	GBV Coordinators with selected members TBC + GBV IM Specialist	Migrant WG, UNFPA	<b>NNGO:</b> ACA Lebanon, AICA, Al Midan, AMEL, Caritas Lebanon, DPNA, Himaya Daeem Aataa (HDA) Association, KAFA, Key of Life, Lebanese Social Responsibility - LSR, LECORVAW, LOST, LUPD, Michel Daher Social Foundation MDSF, RMF, SAWA, SDAid, SHEILD, Shift, URDA	
		Review programs targeting men and boys in challenging negative social norms through (EMAP Engaging Men through Accountable Practice , girl shine, etc.) with presentations of partner programs	x	x	x	x	NA	UNHCR, IRC, UNFPA	UNFPA and ABAAD	<b>UN:</b> UN Women, UNFPA, UNHCR, UNICEF	

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		Train all sectors and Gender and GBV FPs on safe disclosure and safe referrals to GBV	x	x	x	x	all relevant sectors	GBV coordinators and Core Group members at national and field level	IRC, UNFPA, UNHCR		IRC can provide ToT for organization to be able to train based on available funds and human resources
		Share work streams and cross-sectoral risks from Gender/ GBV FP work at the GBV WGs	x	x	x	x	all sectors	Gender and GBV FPs	TBC		
		Develop a GBV risk mitigation matrix for each sector to be monitored on quarterly basis by Gender/ GBV FPs	x	x	x	x	all sectors	GBV IM Specialist with gender and GBV FPs and GBV coordinators			
	<b>Outcome area 3 Increase the quality and harmonization of GBV services and enhance access to all population groups</b>	Enhance the use of the GBVIMS and the safe and ethical management of reported GBV incident data through quarterly analysis meetings and development of recommendations to be tracked and presented	x	x	x	x	NA	GBV IMS coordinator		INGO: ACTED, AVSI, CARE, CONCERN, DRC, IMC, Interos, IRC, JRS, Magna Lebanon, OXFAM, Plan International, Right to Play, SIF, Tabitha-Dorcas, TdH-L, Utopia, War Child Holland - WCH, Welthungerhilfe, WVI	
		Develop bi-annual GBVIMS reports and monitor implementation of recommendations through a quarterly tracker	x	x	x	x	NA	GBV IMS coordinator		NNGO: ACA Lebanon, Al Midan, AMEL, AND, Caritas Lebanon, Embrace, Farah Social Foundation, IDRAAC, KAFA, Key of Life, Lebanese Social Responsibility - LSR, LECORVAW, LOST, LUPD, Michel Daher Social Foundation	
		Develop GBV CM SOPs aligned to the national GBV SOPs (short English version)		x	x	x	NA	Abaad, IRC, UNHCR, UNFPA		of Life, Lebanese Social Responsibility - LSR, LECORVAW, LOST, LUPD, Michel Daher Social Foundation	
		Train all CM GBV actors on the national GBV SOPs, especially field based staff and supervisors		x	x			NA	Abaad, IRC, UNHCR, UNFPA		MDSF, Nabad, RMF, SAWA, SHEILD, Shift

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		Analyze results of the GBV safety audit to identify barriers and regional trends and recommendations	x	x			NA	GBV Coordinators	UN: IOM, UNFPA, UNHCR, UNICEF, UNRWA		
		Update the GBV specific cash guidance for sector members and train GBV actors on Cash SOPs	x	x			NA				
		Strengthen staff welfare for social workers by presenting minimum standards and guidelines and good practices by different agencies		x	x		National MHPSS TF	GBV coordinators with selected actors			

**Protection & Gender Mainstreaming:**

Protection mainstreaming is a key priority for the LRP 2024/2025 across all sectors. Sector coordinators hold responsibility for protection mainstreaming and inclusion into the work plan to ensure all sector activities apply protection standards, including Do No Harm. Sector coordinators are therefore requested to develop the work plan and to facilitate the following process for the protection mainstreaming areas, including gender, age and disability as well as AAP. **To foster the mainstreaming of disability, gender and GBV as well as to ensure enhanced data disaggregation, sectors are asked to:**

1) Review indicators and disaggregation currently included in the LRP 2025 sectoral log frame:

- Identify gaps in data and reporting/disaggregation.
- Use the Gender and GBV Risk Mitigation Action Plans developed by the sector's Gender and GBV focal points. If you have any questions, please contact Simona Pari at [simona.pari@undp.org](mailto:simona.pari@undp.org).
- Hold consultations and discussions with sector members to agree on a minimum-standard of disaggregation going forward; either through a mid-year review in 2025. Please include a discussion on whether having a focal point system by the sector would work best (similar to Gender and GBV) or if you have other suggestions.

2) Review accessibility of services & meaningful participation of People with Disabilities (PwD) in all stages of program cycles, including community consultations:

- Present results through ISCG in 2025.
- Provide the community/affected people with feedback on the results and achievements concerning disaggregation and the reach of PwD.