

As a result of the lack of livelihoods opportunities in Zaatari camp, UNHCR and partners have focused their efforts on providing a significant number of services through Cash for Work (CfW); an initiative in which refugees are remunerated for supporting partner programming in the camp. CfW activities are coordinated by the Basic Needs and Livelihoods Working Group (BNLWG) and partner members, who during 2015 developed CfW guidelines that aim to promote equal CfW opportunities to all refugees in the camp, and improve information management about the active cash for workers by harmonizing the CfW approach of humanitarian actors. To facilitate the continuous development of the CfW guidelines and increase the transparency of CfW activities in the camp, the BNLWG has developed a CfW factsheet. This factsheet is based on the information that humanitarian actors in the camp provide to the BNLWG about their CfW activities at the end of each month.

Key Figures for June 2016

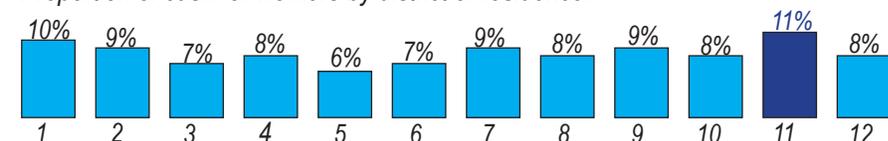
Total camp population:	79,282
Total camp cases:	19,808
Total number of cash for workers:	5,987
Percentage of cash for workers:	8%
Total number of cases engaged in CfW:	5,486
Percentage of cases engaged in CfW:	28%
Total amount spent on CfW activities:	540,521 JD
Total number of cases with more than one cash for worker: **	17
Total number of vulnerable cash for workers:	1,335
Total number of cash for workers who have vulnerable family member:	1,364
Number of duplications identified*:	2
Number of duplications resolved*:	2

*Duplications indicate that an individual was selected to be engaged in CfW activities by two different organisations during the same period.

**A total of 17 cases had more than one cash for worker during the same time period (Duplication) while 484 cases had more than one cash for worker during the same month but on different dates.

District of residence

Proportion of cash for workers by district of residence:



Participating agencies

Number of cash for workers by camp partners:

2556	ACTED
935	OXFAM
765	UNOPS
587	JEN
439	Save the Children
211	IRD
167	UNWOMEN
126	NRC
201	Other

Feedback: Refugee community:

In June, CfW was discussed at 3 community gatherings* held across the camp. The following feedback was provided:

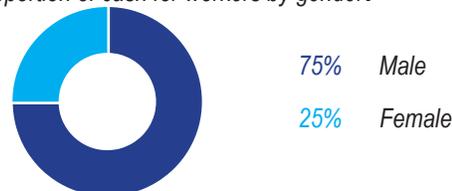
- . The community highlighted issues of low wages, unethical hiring based on connections and biases rather than qualifications.
- . Refugees raised concerns regarding NGOs hiring more than one person per case.
- . Community continues to raise concerns about lack of CfW opportunities, citing need for more rotational positions and hiring district residents for work bound in one district.

*Community gathering are a two-way communication forum between Syrian refugees and camp partners to find solutions to community problems in Zaatari camp. Each gathering hones in on one primary topic.

*All reported figures and analysis on this factsheet are based on the cash for work data submitted by humanitarian actors in Zaatari camp for June, and are therefore not representative of the cash for workers who were employed by agencies who did not submit their data or have submitted incomplete data. Further, the analysis covers the total individual cash for workers reported as active during June,

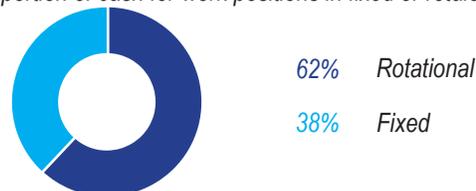
Gender of cash for workers

Proportion of cash for workers by gender:



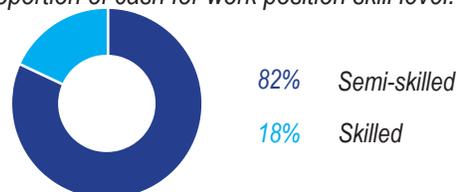
Position type

Proportion of cash for work positions in fixed or rotational positions:



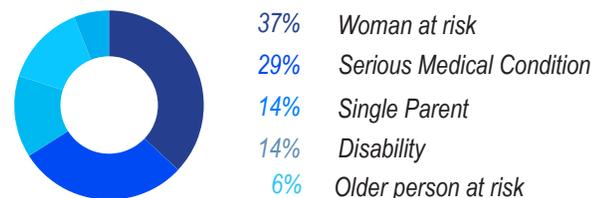
Skill level

Proportion of cash for work position skill level:

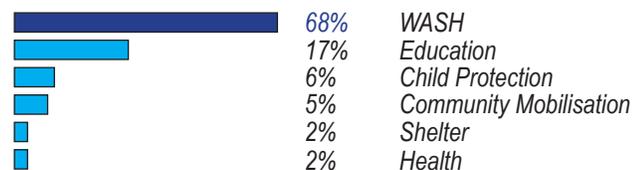


Vulnerabilities

Proportion of vulnerabilities identified for cash for workers and their family members:



Cash for Work Sectors



Feedback: UNHCR section:

In June, UNHCR CfW data management team provided the following feedback regarding CfW activities:

- . More quality control was requested as submitted CfW data contain inaccurate and missing information.
- . Agencies must adhere to the SOPs in particular engaging more than one cash for worker within the same case.
- . UNHCR should be informed immediately when fixed or rotational cash for workers cease to be employed by agencies.