

CCCM Training of Trainers



Capacity building is a continuous effort to build the technical capability as well as the attitude and practice of CCCM practitioners in a sector that is characterized by the many challenges of being at the forefront in referring the needs of the IDPs and experiencing high staff turnover. As part of its capacity building commitment in Myanmar, IOM has been working since 2015 on increasing the pool of CCCM trainers by organizing CCCM Training of Trainers. During the five-day TOT, participants are introduced to CCCM tools, adult learning methods, training /coaching techniques, minimum standards and best practices in camp management. To date a pool of 45 CCCM trainers has been created over three years to support practitioners responding to natural disaster or conflict induced displacement.

2015 Joint Preparatory Training
Pyin Oo Lwin
21 Participants
Rakhine & Kachin



RAKHINE

DRC 5
IOM 3
LWF 3
NRC 8
RI 1
UNHCR 3



KACHIN

IOM 2
KBC 5
KMSS 6
Shalom 6
UNHCR 1

NORTHERN SHAN

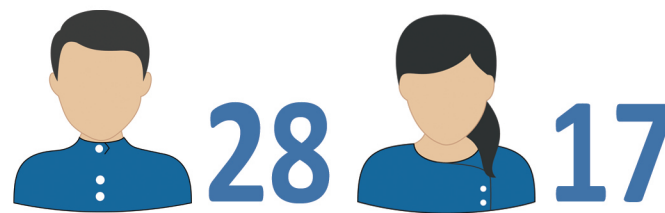
KBC 1
KMSS 1



2017 Taunggyi*
23 Participants train
in Second batch



2016 Yangon
22 Participants train
in first batch



Male	Female	Male	Female	Male	Female
14	9	14	8	28	17
61%	39%	64%	36%	62%	38%
RAKHINE		KACHIN, NSS		TOTAL # TRAINING & COACHING PARTICIPANTS	
23		22		45	

*In Collaboration with



NRC