

Ministry of Labour

Decision

Subject: Closed Professions in Jordan

The Ministry of Labour (MOL) keen on providing job opportunities for Jordanian citizens in all areas of work and in order to reduce the unemployment as well as the poverty rates in Jordan, and in conformity with the developments and needs of the Jordanian labour and investment, and with the necessity of replacing the migrant labours with the Jordanian labours through the development of training programmes for Jordanian workers in the areas of work.

To emphasize the need to adjust the Jordanian labour market, and not allowing the migrant workers to work in areas where Jordanian workers would prefer to work in. The MOL has decided to consider the following professions open for Jordanians but closed for foreign workers:

1. Administrative and accounting professions
 2. Clerical work including typing and secretarial work
 3. Switchboards, telephones and connections works
 4. Warehouse works
 5. Sales works, including all groups
 6. Decoration works
 7. Fuel selling in main cities
 8. Electricity professions
 9. Mechanical and car repair professions
 10. Drivers
 11. Guards and servants
- Professions above mentioned (6-9) which are (Decoration works, Fuel selling in main cities, Electricity professions, Mechanical and car repair professions) will be closed except the work renewal cases, the companies and institutions/organizations provide training programmes for Jordanian labours, or through the training agreements that will be conducted with the MOL and after studying the actual needs for these companies and organizations with the percentage that suits the minister of labour.
 - The only exception of the drivers will be for the drivers who work in companies that the Jordanian government is a partner of these companies.
12. Medical Professions
 - All the medical professions and the supportive medical professions are closed professions except if there is no Jordanian staff to take the replacement and after consultation with the related ministries and departments (MOH, Civil Service Bureau, and General Syndicate).
 13. Engineering Professions
 - All the engineering professions are closed professions except if there is no Jordanian staff to take the replacement and after consultation with the related ministries and departments (Civil Service Bureau, and the specialized Syndicate).

14. Haircutting works (coiffeur)

- Ladies Hairdresser/ exceptions will be considered after consultation with the MOL.
- Men Hairdresser/ exceptions will be considered after consultation with the MOL.
- Children Hairdresser/ exceptions will be considered after consultation with the MOL and Ministry of Interior.

15. Teaching professions

Teaching professions, including all specialties and levels will keep closed and exceptions will be considered after consultation with Civil Service Bureau.

16. Loading and Unloading Workers in the fruits and vegetables market (except Central Fruit and Vegetable Market).

17. Loading and Unloading Workers in malls and supermarkets.

18. Cleaning workers in private schools and hotels.

19. Regional offices for foreign companies (they don't work in Jordan), migrant workers are not allowed to work unless they are regional coordinator or deputy regional coordinator.

Note: the following cases will be considered as exception for all the abovementioned closed professions

1. Sons/daughters and husbands of Jordanian wives and wives of Jordanian husbands and each case will be studied separately.
2. Worker who work with the investment companies benefiting from Investment Promotion Law of Jordan with the condition of providing supporting document to prove that from Investment Promotion Law.
3. Worker who work with foreign companies and these companies are working in governmental projects.
4. Workers who work with the governmental institutions as requested from the institutions and reasons to be justified.

Thank you

His Excellency Dr. Nidal Murdi Al Katamine

Minister of Labour

October 2016