



**Inter-Agency
Coordination
Turkey**



3RP LIVELIHOODS SECTOR MEETING LH SECTOR MAPPING TRAINING

ANKARA 17 JULY 2019



Agenda

- Welcome
- Livelihoods Sector Updates
- Presentation by New Members
 - International Centre for Migration Policy Development (**ICMPD**)
 - Turkish Confederation of Employer Associations (**TISK**)
 - Turkish Foundation for Waste Reduction – Microcredit Center (**TGMP**)
 - Turkey Small and Medium-Sized Enterprises Freelance Professionals and Managers Foundation (**TOSYOV**)
- Agency updates
- Livelihoods Sector & WFP Mapping Training
- AOB



Livelihoods Sector Updates



21,372

of direct beneficiaries reached by the sector

Male
44%



Female
56%

Implementing Agencies

Yuva... WALD UNH... UNDP TRC Syria... STL Rizk IOM ILO IBC habitat FAO Conc... CARE... ASAM

Supporting Agencies

UNWOM... UNHCR UNDP RIZK NationalL IOM ILO IFRC IBC DRC CARE ASAM

INCREASING ECONOMIC OPPORTUNITIES ACCESS TO ACTIVE LABOUR MARKET

3,050

of individuals identified at risk benefiting from training and awareness raising

7,431

of individuals participated trainings (vocational, language, all types of livelihoods skills trainings)

52

of individuals who are survivor... GBV receiving livelihoods and specialized support, including PSS

93%

PROVISION OF TECHNICAL AND FINANCIAL SUPPORT TO ENABLE JOB CREATION

2

of start-ups/businesses started/developed including joint ventures and partnerships

364

of SMEs supported through business management trainings, financial/non-financial services

14%

86%



ICMPD

International Centre for
Migration Policy Development

ICMPD Presentation

Pınar Yapanođlu National Project Manager, ICMPD
17.07.2019



ICMPD is an international inter-governmental organisation working in the field of migration and established under public international law in 1993. It has **17 Member States, including Turkey**, which acceded the International Centre for Migration Policy Development as a Member State in 2018.

ICMPD's structure is decentralised and based on the principle of worldwide mobility. The organisation is headquartered in Vienna, Austria and has a Mission in Brussels, a **Regional Coordination Office for Turkey** and the Western Balkans in **Ankara**, as well as 3 more Regional Coordination Offices and numerous duty stations.

ICMPD holds UN Observer status and has established cooperation agreements with around 120 countries and organisations, cooperating closely with the European Commission, EU agencies such as Europol, FRONTEX, and FRA; and international organisations, such as the OSCE, the Council of Europe, UNDP, UNODC, and many others.



ICMPD

International Centre for
Migration Policy Development

Support the Implementation of Development-sensitive Migration Policies in Turkey (SIDEM)

SIDEM Project

- The Project is funded by the Swiss Federation, State Secretariat for Migration (SEM).
 - The beneficiary of the SIDEM project is the Directorate General for Migration Management (DGMM), the Ministry of Family, Labour and Social Services (MoFLSS) and the Presidency of Strategy and Budget formerly under the institution title of “Ministry of Development (MoD)” and relevant regional development agencies.
 - Project budget is 890.150 EUR
 - The SIDEM project is running for the duration of 24 + 2 months from 14 May 2017 to 31 July 2019

- In overall, SIDEM aims to contribute to the establishment of an integrated, long-term, development-sensitive and sustainable migration policy framework taking into account Turkey’s socio-economic and human development context

SIDEM Project

Proje involves four main components

- **Component I and IV:** Increasing the institutional knowledge on the impact of migration on geographical regions and to formulate strategic policy directions. In this component, Regional Migration Profiling in pilot regions and Migration-Development Assessment Reports has been completed. Çukurova, İstanbul, East Black Sea & Ipekyolu Regions.
- **Component II:** Increasing the institutional capacities and inter-agency cooperation at central level to design and implement integrated, evidence-based and development-sensitive migration policies. In this component, Development-sensitive Migration Strategy and Action Plan completed.
- **Component III:** promotion of the positive synergies between migration and development, building a network of relevant actors to facilitate sustainable integration and specifically developing sustainable programmes for the labour market integration of migrants and persons with a protection status. In this component, pilot projects were supported via grant programs in pilot regions.

SIDEM Project

COMPONENT III: Labour Market Integration

- Regional Stakeholder Mappings prepared
- Labour Market Integration Seminar Week for Practitioners (Two days international event was organised in İstanbul covering various different activities in its agenda)
- Project Development (In three NUTS2 Regions, project development support provided on economic development and integration to labour market)
- Implementation of Pilot projects (within the framework of a special grant programme, in two NUTS2 Regions, two selected projects developed in the previous stage were provided with implementation support (one Project in each region))

SIDEM Project

COMPONENT III: Labour Market Integration

Pilot Projects

- Sen de Varsın (Count Me In)- TR62 Women Entrepreneurship Training-20 participants, out of 15 migrants
- Hizmette Sınır Yok (There Is No Limit in Service)- TR90 Waiter and Assistant Chef Training in Tourism Sector -30 participants all migrant, 15 Male, 15 Female

M&E completed successfully

- A new activity called “Little Kitchen” was implemented in TR10 Region, 10 participants, 5 migrants.



ICMPD

International Centre for
Migration Policy Development

Sustainable Migration Management through Strengthening the Implementation of Development- sensitive Migration Policies in Turkey (SUMMIT)

SUMMIT Project

- The Project will be funded by the Swiss Federation, State Secretariat for Migration (SEM).
 - The beneficiaries of the SUMMIT project are the Directorate General for Migration Management (DGMM), the Ministry of Family, Labour and Social Services (MoFLSS) and the Presidency of Strategy and Budget formerly under the institution title of “Ministry of Development (MoD)” and relevant regional development agencies.
 - Project budget is 840.000 EUR
 - Implementation period is August 2019-August 2021 (24 months)
- SUMMIT aims to support the establishment and implementation of a comprehensive and development-sensitive Migration Policy Framework in Turkey at local and central levels while encouraging all relevant actors to take part in order to support inter-institutional cooperation

SUMMIT Project

Project involves three main components:

- **Component I**, support to the establishment and implementation of development-sensitive Migration Policies and Strategies Framework in Turkey at local and central levels
- **Component II**, support to the development of institutional capacity and policy framework documents on migration and development in order to formulate a strategic policy framework (with a specific focus on entrepreneurship and labour market integration) at central and local levels.
- **Component III**, support to development and implementation of measures for labour market integration in highlighted sectors.

ENHANCER PROJECT

Enhancement of Entrepreneurship Capacities for Sustainable Socio- Economic Integration(Enhancer

The aim of the project is to contribute to the socio-economic inclusion of the Syrian (SuTPs) to the local host communities(LHCs) through improving employment and livelihood opportunities.

Specific Objectives:

- a-** to increase the entrepreneurial activity of the SuTPs and the host community by providing an enabling environment and support in creation of new products and markets
- b-** Local entrepreneurial ecosystems are most effective and inclusive for the SuTPs and host communities
- c-** Policy and implementation coordination improved at national level.



ICMPD

International Centre for
Migration Policy Development

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Söğütözü/Ankara

TURKISH CONFEDERATION OF EMPLOYER ASSOCIATIONS



TISK

**TURKISH
CONFEDERATION OF
EMPLOYER ASSOCIATIONS**

Social Dialogue

ILO Definition: «to include all types of negotiation, consultation or simply exchange of information between, or among, representatives of governments, employers and workers, on issues of common interest relating to economic and social policy.»

“SOLE UMBRELLA ORGANIZATION” representing employers nationally and internationally in industrial relations



- Voluntary organization
- Full autonomy
- 21 Member Employer Associations from various sectors of the economy
- 9600 enterprises
- 1.2 million workers*
- Approximately 86% of Turkey's exports*
- Wide representation nationally and internationally

History

Constitution of 1961

1963: Laws numbered 274 and 275

Constitution of 1982

1983: Laws numbered 2821 and 2822

15 October 1961: “İstanbul Union of Employer Associations”

- **Metal Products Industrialists’ Association**
- **Istanbul Wood Industry Employers’ Associations**
- **Istanbul Textile Industry Employers’ Association**
- **Istanbul Food Industry Employers’ Association**
- **Istanbul Printing Industry Employers’ Association**
- **Istanbul Glass Industry Employers’ Association**

20 December 1962: “Turkish Confederation of Employer Associations” nationwide operation

5 August 1965: TİSK Headquarters moved to Ankara

Fundamental Principles

- Maintain labour peace
- Sustain free enterprise and market economy
- Improve international competitiveness of enterprises and the economy
- Increase production, productivity, investment and exports
- Protect and expand productive employment, reduce unemployment
- Develop bipartite and tripartite cooperation
- Improve vocational training and life long learning opportunities for the labour force, establish education-employment link
- Aim at Turkey's integration with modern world as well as with the EU

Representative Function- I

INTERNATIONAL ORGANIZATIONS

- The Confederation of European Business (BUSINESSEUROPE)
- International Labour Organization (ILO)
- International Organization of Employers (IOE)
- Business and Industry Advisory Committee – BIAC (Business at OECD)
- EU-Turkey Joint Consultative Committee
- Union of Mediterranean Confederations of Enterprises (BUSINESSMED)
- Global Apprenticeship Network (GAN)
- European Alliance for Apprenticeships (EAfA)

Representative Function - I



Representative Function - II

Representation of Employers in institutions and platforms up to 50

- **Economic and Social Council**
- Tripartite Consultation Board
- Labour Council
- Parliamentary Committees and Commissions
- **High Arbitration Board**
- **Social Security Institution (SGK) General Assembly and Executive Board**
- **Social Security Institution (SGK) Higher Health Board**
- **Social Security High Consultation Board**
- **Turkish Employment Organization (İŞKUR) General Assembly and Executive Board**
- National Employment Strategy Monitoring and Evaluation Board
- Provincial Employment and Vocational Education Boards
- The Coordination Council for the Improvement of Investment Environment in Turkey (YOIKK) Employment Technical Committee
- **Minimum Wage Board**

Representative Function - III

Representation of Employers in institutions and platforms up to 50

- **Vocational Qualifications Authority (VQA)**
- **Vocational Education Board**
- **Vocational Education Strategy Monitoring and Evaluation Board**
- Industrial Strategy Monitoring and Steering Committee
- Occupational Advisory Commission
- Special Expertise Commissions of the Ministry of Development
- Labour Market Information and Consultation Board
- National Councils (Industry, National Education, Environment, Disability etc.)
- **MEKSA General Assembly and Executive Board**
- Human Rights Consultative Board
- National Monitoring and Coordination Board for Women Employment
- Higher Council For Affairs Of Persons With Disabilities
- Official Mediators Selection Board
- Commission for Determining Minimum Workmanship

Representative Function - IV

Representation of Employers in institutions and platforms up to 50

- **Tax Council**
- **National Occupational Health and Safety Council**
- Commission for Dust Control
- **Technical Committee for Climate Change**
- **Turkish Patent Institute Advisory Board**
- **Turkish Economic and Social Studies Foundation (TESEV) General Assembly**
- **The Economic Development Foundation (İKV) General Assembly and Executive Committee**
- Turkish Institute for Industrial Management's Board of Consultancy (TÜSSİDE)
- Centre for Labour and Social Security Training and Research (ÇASGEM) Exam Board
- Occupational Health and Safety Experts Training Committee
- **Business Councils within the Union of Chambers and Commodity Exchanges of Turkey (TOBB)**
- Board Powered to Use the Fines Imposed Upon Wages
- Commission Authorized to Use the Fines Imposed Upon Employers Failing to
- Employ Disabled and Ex-Convicts

TURKISH FOUNDATION FOR WASTE REDUCTION – MICROCREDIT CENTER (TGMP)

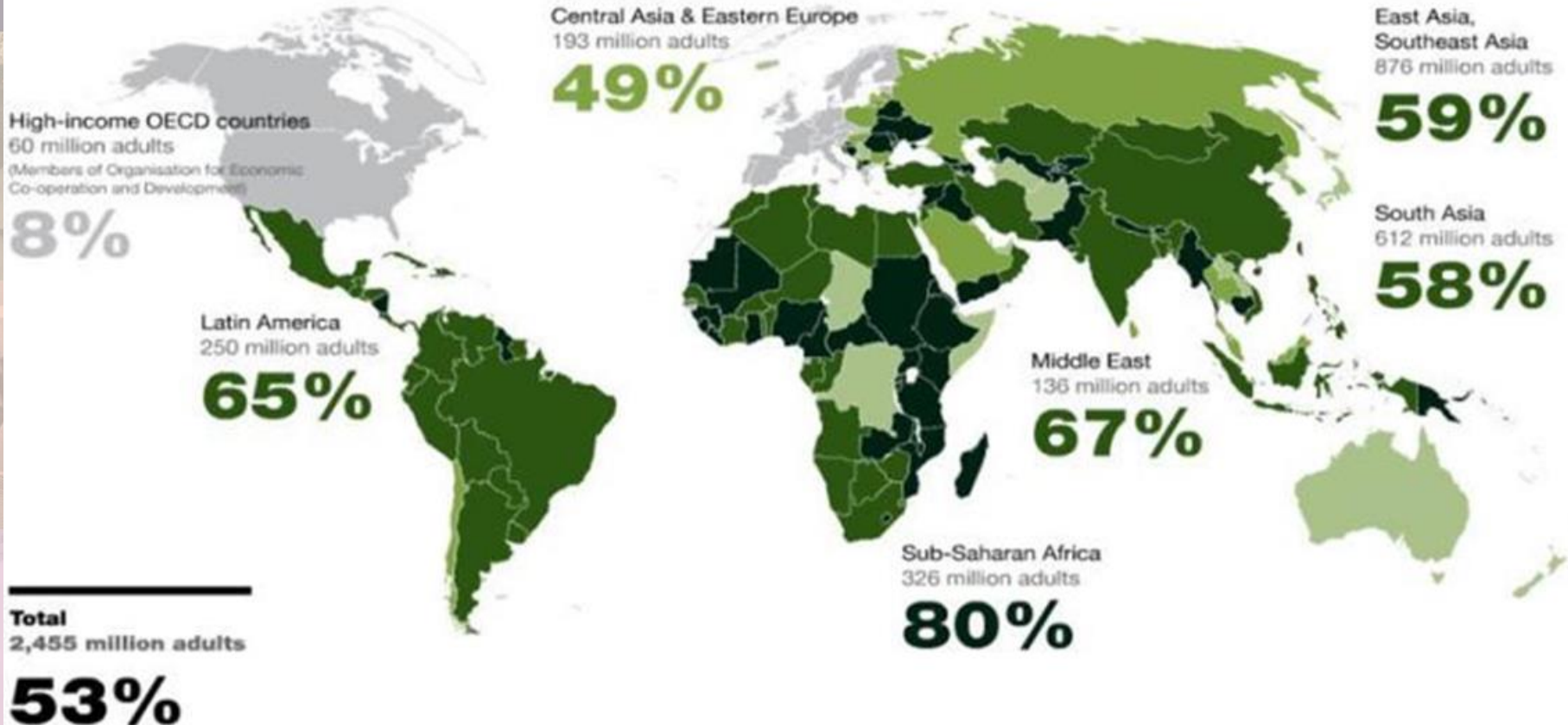


17TH JULY 2019

Global Percentage of Total Adult Population Who Do Not Use Formal or Semiformal Financial Services

0-25% 26-50% 51-75% 76-100%

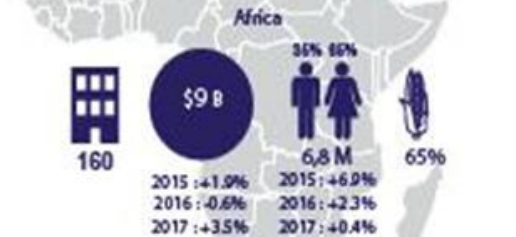
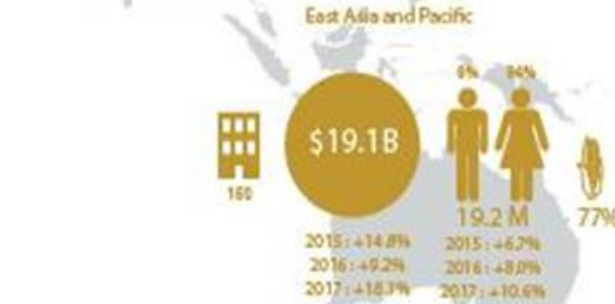
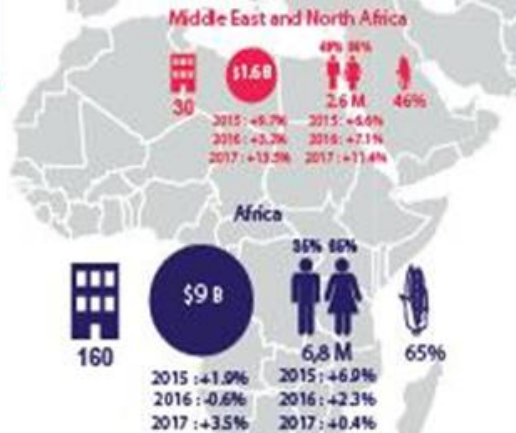
Estimates used to calculate regional averages.



Poverty Statistics of Turkey

- 13.5% of the population is below the poverty line in Turkey (“Income and Living Conditions Survey” by Turkish Statistical Institute – TÜİK published on September 2018)
- Approximately, 500 million to 1.5 billion people have lack of access to financial services in the world.
- In 2018, 26 people owned the same as the 3.8 billion people who make up the poorest half of humanity (Oxfam International)

Global Figures of Microfinance



Number of MFIs reporting to the MIX

Portfolio size

Number of borrowers

Proportion of rural borrowers (consolidated data for year 2016)

“2030 Sustainable Development Goals”

- The elimination of poverty has been accepted as an inevitable necessity for sustainable development and has been determined as the first and most important goal of “17 Sustainable Development Goals”
- **Microfinance** has been determined as the most effective tool for poverty alleviation.

TGMP Figures (As of July 2019)



**NUMBER OF
MICRO-
ENTREPRENEURS:
185,000**



**NUMBER OF
BRANCHES:
95**



**NUMBER OF
EMPLOYEES:
217**



**MICROCREDIT
DISBURSEMENT:
860,000,000 TRY**



Services Offered by TGMP

★ Loans

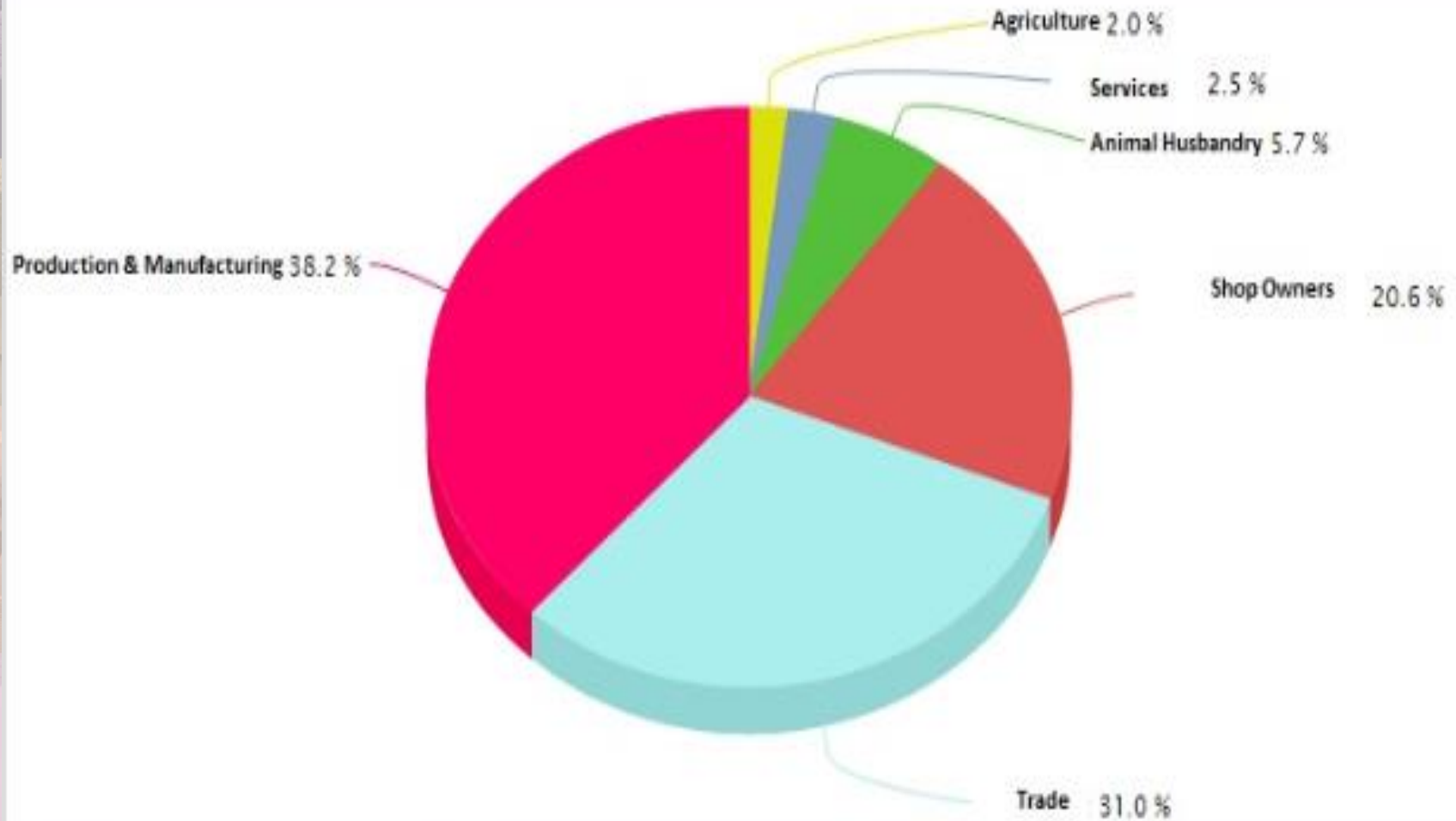
- Basic Loan
- Entrepreneurial Loan
- Animal Husbandry Loan
- Social Development Loan
- Digital Divide Loan

★ Other Services

- Microinsurance
- Microhousing insurance
- Voluntary Savings



Sectoral Distribution



Livelihood Collaboration Project Between CARE Turkey and TGMP

- The project aims to promote **social integration** and **economic participation** of Syrian and Turkish financially challenged women through microcredit.
- The **target number** is 900 women who have lack of access to financial services.
- It is aimed that 60% (540) of the target group will be Syrian and 40% (360) will be Turkish
- As a result of the activities carried out within the scope of the project as of 16th July, 2019, a total of 833 micro-entrepreneurs has been reached of which 592 were Syrian and 241 were Turkish

Global Labor Force Participation Rates

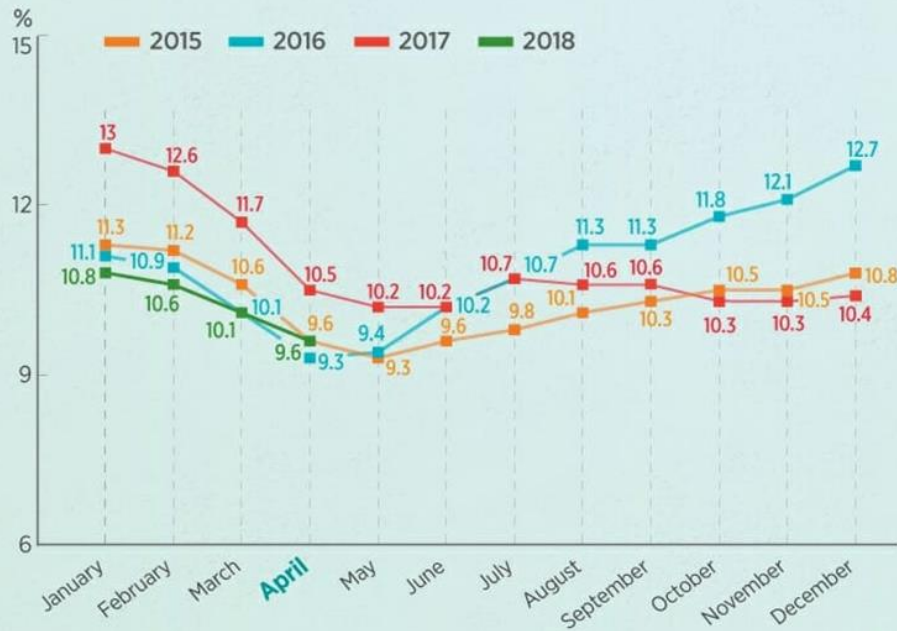
Labor force participation rate, 2016

Labor force participation rate is the proportion of the population ages 15 and older that is economically active: all people who supply labor for the production of goods and services during a specified period.

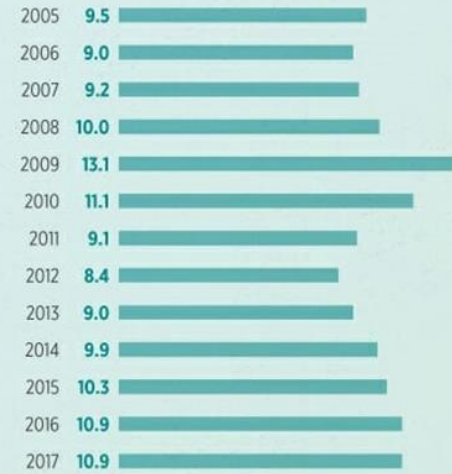


Chart: by ECAEC • Source: [World Bank Data](#), ILO • [Get the data](#)

Labour Statistics of Turkey



UNEMPLOYMENT RATE BY YEARS



Official labour force figures in April for people aged **15 years and over**

Total Population
(May 2019):
82 Million

Labor Force
(April 2019):
32 Million

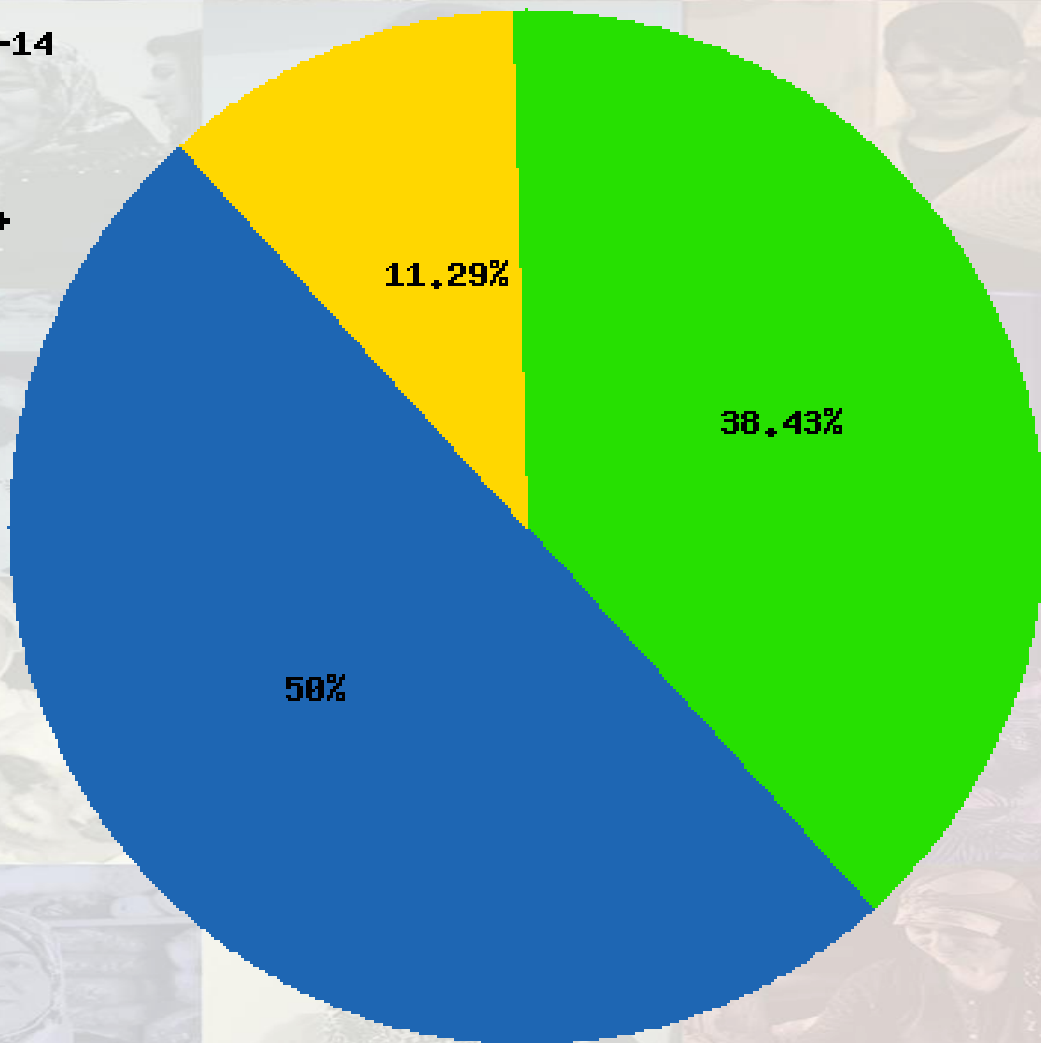
Employment Rate
(April 2019):
46%

Unemployment Rate
(April 2019):
13%

Labour Force Participation Rate
(April 2019):
52.9%

Turkey - Age Dependency Ratio

- Before working Age 0-14
- Working age
- After working Age 65+





A word cloud centered on the phrase "thank you" in large red letters. The word "thank you" is the largest and most prominent. Surrounding it are numerous other words in various colors and sizes, representing the word for "thank you" in many different languages. The words include:

- danke (German)
- 謝謝 (Chinese)
- ngiyabonga (Ndebele)
- شكراً جزيلاً (Arabic)
- teşekkür ederim (Turkish)
- спасибо (Russian)
- Баярлалаа (Mongolian)
- спасиби (Ukrainian)
- vinaka (Tongan)
- blagodaram (Serbian)
- dank je (Dutch)
- misaotra (Malagasy)
- matondo (Zulu)
- paldies (Latvian)
- grazzi (Italian)
- mahalo (Hawaiian)
- tapadh leat (Irish Gaelic)
- хвала (Serbo-Croatian)
- asante (Swahili)
- manana (Tagalog)
- obrigada (Portuguese)
- murakoze (Kinyarwanda)
- tenki (Japanese)
- bedankt (Dutch)
- nanni (Yoruba)
- nandri (Hindi)
- kiitos (Finnish)
- dankie (Afrikaans)
- mauruuru (Maori)
- kuşonöm (Hungarian)
- hvala (Slovene)
- dziękuję (Polish)
- chnorakaloutioun (Armenian)
- gratias ago (Latin)
- gracies (Catalan)
- sulpáy (Aymara)
- go raibh maith agat (Irish Gaelic)
- дякую (Ukrainian)
- mamnun (Arabic)
- chokramo (Kinyarwanda)
- obrigado (Portuguese)
- sobodi (Slovak)
- dékuji (Czech)
- sagolun (Yoruba)
- sukriya (Urdu)
- kop khun krap (Lao)
- taiku (Lithuanian)
- arigatō (Japanese)
- takk (Norwegian)
- dakujem (Slovak)
- trugarez (Breton)
- diri madoba (Zulu)
- najis tuke (Hindi)
- kam sah hamnida (Burmese)
- rahmat (Arabic)
- terima kasih (Malay)
- tanemirt rahmet (Azerbaijani)
- grazie (Italian)
- diolch (Welsh)
- dhanyavadagalu (Kannada)
- shukriya (Urdu)
- merce (Catalan)
- merci (French)
- ভাসাকে ধন্যবাদ (Bengali)
- 감사합니다 (Korean)
- xiexie (Chinese)
- ευχαριστώ (Greek)
- mercè (Catalan)





TÜRKİYE KÜÇÜK VE ORTA ÖLÇEKLİ İŞLETMELER,
SERBEST MESLEK MENSUPLARI VE YÖNETİCİLER VAKFI



Livelihoods Working Group Meeting

17 July 2019

Outline



- About TOSYÖV
- Target Group of TOSYÖV
- Aims and Objectives of TOSYÖV
- Activities of TOSYÖV
- About Livelihoods Work of TOSYÖV

About TOSYÖV



- TOSYÖV is a non-government organization established in 1989 in Ankara
 - to solve economical and technological problems of small and medium-sized enterprises (SME's) and,
 - to develop the ecosystem of entrepreneurship.

Target Group of TOSYÖV



- Individuals and SME's
- Self-employed, private and public sector executives who are interested in Turkey's economic policy.

Aims and Objectives of TOSYÖV



- To support the development of the economic structure based on the principle of free enterprise in our country
- To help spread the practices of SME's and free market economy in our society order.

Aims and Objectives of TOSYÖV



- To enable SME's, women and young entrepreneurs,
- To increase production and competitiveness, and ensure the growth of SME's for a healthy development,
- To find solutions for the problems of SME's.

Activities of TOSYÖV



- Provides information to ;
 - the parliament,
 - political party groups,
 - Professional and governmental organizations via publications, seminars, conferences, etc.
- Solves the economic and social issues and problems
- Provides consultancy services and makes research
- Organizes training, seminars, conferences and events for SME's, entrepreneurs to provide knowledge about many subjects such as; financial support and grants all around Anatolia.

Activities of TOSYÖV



- Based on the development of SME's
- Prepares and executes projects for international programmes, such as European Union, World Bank and US grant programs
- Organizes SME Summits annually
- Develops ethics projects and explain ethics to SME's via conferences as a partner of The European Business Ethics Network (EBEN)

About Livelihoods Work of TOSYÖV



- World Bank Program on Poverty Reduction and Sustainable Development in Azerbaijan
- Working on generating alternative jobs for those who lost income due to the construction of the Baku, Tiflis, Ceyhan - BTC Pipeline in Georgia
- Social assessment of the Ilisu dam in order to create new settlement areas and also alternative resources (through the ability of peasants) for those whose village damaged by the pond.

For Livelihoods



- As TOSYÖV, we are here to increase the competitiveness of SME's by
 - **Mobilizing the potential of SME's and Stakeholders**
 - **Creating an area of interaction between SME and its stakeholders**
 - **Considering them as a solution and partner, compliance with the world and freedom of initiatives.**



TÜRKİYE KÜÇÜK VE ORTA ÖLÇEKLİ İŞLETMELER,
SERBEST MESLEK MENSUPLARI VE YÖNETİCİLER VAKFI



Thanks for listening

info@tosyov.org.tr

www.tosyov.org.tr



Agency Updates



Ongoing Programmes Mapping Questionnaire

Livelihood_mapping_questionnaire_june2019_E NG_v1

* Field Monitoring Assistant (FMA) Number:

* Interview Date:

* Province:

- Adana
- Adiyaman
- Afyon
- Ağrı
- Aksaray
- Amasya
- Ankara
- Antalya
- Ardahan
- Artvin
- Aydin
- Balıkesir
- Bartın
- Batman
- Bayburt
- Bilecik
- Bingöl

* District:

* Type of Organisation:

- Chambers (Industry, Commerce, TOBB Branches in Provinces e.g.)
- Public Education Centres
- ISKUR Branches
- Municipalities' Livelihoods Focal Points
- Violence Prevention and Monitoring Centers
- Multiple Purpose Community Centers
- KOSGEB
- (I)NGOS
- Vocational Training Centres
- Headquarters, General Directorates and Provincial Directorates of relevant ministries; MoFLSS, MoNE, MoAF e.g.
- Social Assistance and Solidarity Foundation (SASF)

* Name of Organization:

Consent Message: We would like to receive some information on livelihood activities in order to understand field level presence. We would like to ask you a few questions on the livelihood activities that you are conducting to avoid duplication and to increase the quality of collaboration in the field. Would you be willing to answer our questions? Thank you.

- Yes
- No

Save as Draft

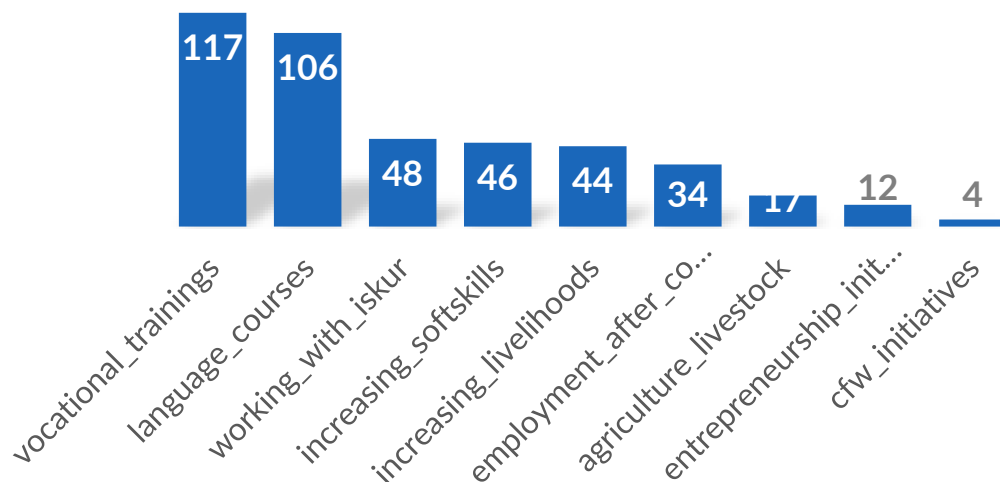
✓ Submit



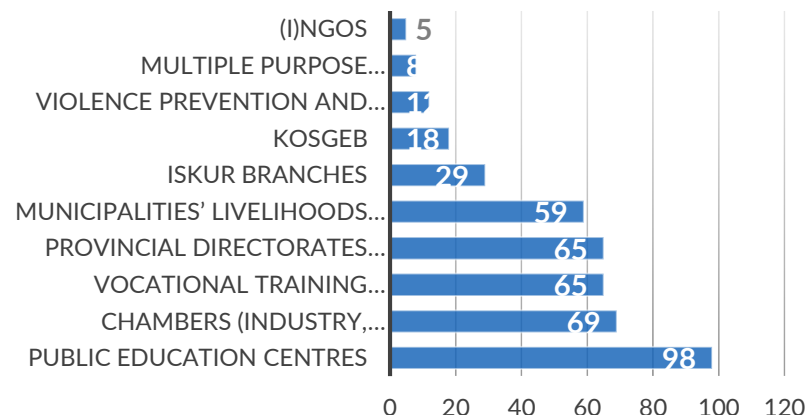
Mapping Survey Outcomes

- The Livelihoods Mapping Survey has been conducted in **45 provinces** since March 2019
- **428 different organisations** declared their livelihoods activities to the FMAs
- Vocational trainings and Turkish language courses are the most popular livelihoods activities in Turkey

Livelihoods activities in Turkey










Livelihoods activities according to organisation type



- With 27 activities, Gaziantep is the leading province with the most livelihoods activities
- Gaziantep is followed by Adana, Denizli, Mugla and Mersin



	ISKUR collaboration		Vocational trainings		Turkish language courses		Agricultural and livestock trainings
	Increasing livelihood activities		Soft skills trainings		Employment after courses		

Thank you!