

2020 Child Protection Sub Working Group Work Plan

Uganda – Kampala (to be reviewed in July 2020)

Goal: strengthen and harmonize child protection (CP) interventions for refugee children, with a focus on unaccompanied and separated children (UC/SC), children exposed to violence or neglect, and children exposed to other forms of risk, including children with disabilities.								
Objective	Activities	Expected Output	Q1	Q2	Q3	Q4	Responsibilities	Status
Ensure a quality and relevant child protection response, relating to CPMS standard 1, 4, 6, 18	Update and review CPSWG TORs at least on annual basis	Chairs and members are well aware of the scope of the SWG with clear responsibilities outlined	x				Co-chairs and member agencies	Completed
	Review current Task Forces and respective TORs	Agreed upon TFs are in place and chaired by relevant members to better address concrete CP concerns and programs	x				Co-chairs and member agencies	In process/partially completed
	Coordinate and/or support chairs of relevant task forces	Concrete guidance and relevant material is produced by TFs	x	x	x	x	TF chairs and co-chairs as well as members	Pending
	Update ActivityInfo regularly and review relevant CP information and indicators	Mapping document on CP interventions to ensure a reliable reflection on partners' presence, funding prospects and services available for refugee children is drafted	x	x			Co-chairs and field based CPSWG co-chairs to facilitate in various locations using a harmonized tool developed at national level	Ongoing
		Members to contribute to response monitoring and mapping exercises	x	x	x	x		Pending
	Develop country-wide referral pathways and ensure referrals abide to international CP standards	Child protection cases are referred in a timely manner and in line with CP principles and standards	x	x			Co-chairs at national and field based CPSWG and coordination structure	Ongoing
		Develop COVID19-related emergency Referral Pathways	x					Completed

	Referrals of urgent CP concerns are expedited and properly responded to	x	x	x	x		Ongoing
Strengthen sub-national coordination at settlement and district levels	Closer coordination and linkages with national child protection and coordination functions are in place	x	x	x	x	Co-chairs and field based CPSWG chairs; UNHCR and UNICEF	Ongoing
Ensure a timely COVID19 response by the sector	Develop a sector Business Continuity Plan	x				Co-chairs with members	Completed
Incorporate child protection in multisectoral, inter-agency preparedness and contingency plans as well as in the overall Protection Strategy and mainstream child protection in other sectors	Protection strategy reflects CPSWG priority areas and is linked to RRP to ensure proper advocacy and response strategy on CP	x	x			Co-chairs	Ongoing
	Strengthen inter-sectoral linkages during COVID19 outbreak to ensure CP mainstreaming	x	x	x	x		Ongoing
Training on child protection mainstreaming is conducted	Members of other humanitarian sectors have an increased understanding of child protection and have an updated action plan to mainstream CP into their sectors			x		CPSWG	Pending
Strengthen coordination with national protection systems through continued advocacy and cooperation with MGLSD, OPM, etc.	Finalize the CPSWG strategy on integration of refugee protection into the national CP system	x				Co-chairs and field based CPSWG co-chairs	Ongoing / pending
	Assess national CP priorities and respond to identified gaps through leading CP agencies.		x				Pending
	Ensure that COVID19 responses are in line with the national CPWG as well as governmental directives from MOH and MGLSD	x	x	x	x		Ongoing

Ensure timely and proper information management and Child Protection Monitoring, relating to CPMS
Standard 3, 5:

	Develop a gradual transition plan to engage national partners and authorities in the CPSWG				x		Pending
Maintain updated sector information on UNHCR portal (external)	Information on CP is timely shared to relevant stakeholders (other sector groups, media, national CP coordination mechanisms, HCT etc.);	x	x	x	x	CPSWG section of the portal has all the latest and relevant information	Ongoing
COVID19 Response	Ensure timely information flow on all aspects on COVID19 and represent CP at inter-sectoral meetings	x	x	x	x	CP SWG co-chairs	Ongoing
Review current child protection indicators and update where required to reflect actual outcomes	Updated list of indicators is in place	x				All members	Completed
Produce a quarterly sectoral CPSWG report reflecting children served, achievements, gaps, funding requirements and priorities	Achievements on CP as well as gaps are well communicated with agencies, government and donors	x	x	x	x	CPSWG co-chairs in coordination with the IA Unit	Ongoing
Capacity building of partners on data collection, analysis, response planning and monitoring	Sector members are oriented and trained on the coordination Information Management Products and their use		x		x	CP SWG co-chairs in liaison with the relevant units (ISWG) and actors specialized on IMS	Completed but continuous
Undertake a gap analysis for the CPSWG	Information on CP risks as well as gaps are well known and advocated for at relevant levels	x	x			CP SWG co-chairs and members	Ongoing
Review previous documents on CP capacities on case management and IMS	Updated BIP SOPs are in place and widely followed by practitioners	x	x			CMTF	Ongoing

Strengthen quality standards on child protection, including on case management and staff capacity and welfare; relating to CPMS 2, 17, 18,

COVID19 Response	Develop updated guidance note on case management during COVID19	x	x					Ongoing
Roll-out a commonly agreed upon case management system (proGres V4 Child Protection Module)	CP CM systems are harmonized and at high quality standards	x					UNHCR	Ongoing
Update Specific needs codes of children of concern to UNHCR and actors	Improved understanding and analysis on needs within child refugee population	x	x	x			UNHCR and member agencies	Partially done
Conduct regular analysis meeting through the CM TF and other relevant meetings to include staff in findings and analysis (monitoring of MRM should be included)	Child Protection concerns are regularly analysed and distributed to inform decision-making	x	x	x	x		UNHCR and co-chairs as well as field-based coordinators and member agencies	Ongoing
Develop sector training plan on child protection	Ensure capacity building in line with global standards		x				Co-chairs with inputs from members	Pending
Support organizations and authorities to develop and implement policies, procedures and trainings on child safeguarding and protection from SEA in line with the standards developed by PSEA TF	Monitor existence of PSEA FPs within CP agencies in collaboration with PSEA TF			x	x		Co-chairs in close collaboration with PSEA TF	Ongoing
COVID19 Response: ensure CP is well represented in intersectoral documents and child protection considerations are clearly communicated			x	x			Co-chairs with inputs from members	Ongoing
Contribute to inter-agency capacity building strategies on child safeguarding principles and standards	Ensure child-friendly communication is available to children and adolescents	x	x	x	x		Co-chairs	Ongoing

Determine the # of personnel with specific competencies needed to provide safe services for children (while high turnover is expected)	Assess critical gaps in HR on CP to ensure to include it in relevant advocacy initiatives	x	x			Co-chairs to lead with support from all member agencies	Pending
Ensure all CP actors are following the CPHA Competency Framework	CP staff with relevant expertise provide child-friendly services and CM to children of concern	x		x		Co-chairs to disseminate	Completed
CPHA Competency Framework is used to assess capacity needs of CP staff to develop and implement a capacity-building strategy	CP prevention and response services are in line with high quality global standards on CP			x		All member agencies	Ongoing
Ensure that qualified senior staff are overseeing CP programs within different agencies	CP prevention and response services are in line with high quality global standards on CP	x	x	x	x	All member agencies	Ongoing
Advocate for sufficient resources to ensure adequate CP staffing	Child protection competency framework is well respected, and children receive child-friendly services in line with AGD approaches	x	x	x	x	Co-Chairs	Ongoing
	COVID19 Response: ensure resources are realigned and in place to respond adequately to the COVID19 Response Plan	x	x	x	x	Co-Chairs	Ongoing
Training plan to be established in Q1, including best practices and existing training material	Capacity of CP staff is enhanced to provide effective responses to refugee children	x	x	x	x	Co-chairs lead the planning process;	Ongoing
Members to share their training/ capacity building plans, including the target group and location, which will be updated through an online training agenda COVID19 Response: amend capacity building plans to strengthen innovative methodologies including remote trainings, etc.	Ensure CP training including, but not limited to, CP and SGBV Case Management, Best Interests Procedures, Alternative Care for UASC, interviewing children, caring for child survivors and psychological First Aid to national and international CP actors as relevant		x	x		Co-Chairs	Ongoing

Advocacy, Communication and Resource Mobilization, relating to CPMS St.2/ 3	Train all staff and associates who engage with children on child protection principles, referral pathways, safeguarding policies and procedures as well as codes of conduct	Children are safe and access appropriate services		x	x	x	All members	Ongoing
	Identify, engage and build the capacity of local actors to communicate about CP issues	Strengthened advocacy on child protection leading to longer-term behavioural change	x	x	x	x	All members	Ongoing
	Advisory role for proposals and liaison with donors and other resources for funding	Coordinating with PWG and the inter sector working group coordinators, highlighting CP priorities/gaps and needed interventions as well as attending donor meetings	x	x	x	x	CPSWG co-chairs in coordination with members	Ongoing
	Update members on available funding opportunities	CPSWG members have enhanced access to funding opportunities and supported through the CP SWG where relevant	x	x	x	x	CPSWG co-chairs	Ongoing
	Coordinate with local, national and international duty bearers, humanitarian actors and journalists, wherever appropriate, on child protection messaging, activities and advocacy.	Child protection concerns and needs are brought to attention of relevant stakeholders	x	x	x	x	CPSWG co-chairs in coordination with members	Ongoing
Ensure quality child protection response and develop adequate strategies to respond, relating to CPMS 6, 7-13, 14, 16, 17	Map existing group activities and assess gaps with regards to safe spaces for children to play, learn and make connections	Children are supported through access to group-based, planned activities that promote protection, well-being and learning and are delivered in a safe, inclusive, contextually and age-appropriate approach		x	x		CFS TF	Ongoing
	Work jointly with children and caregivers to identify, develop and contextualize and adapt evidence-based family strengthening interventions through a rapid assessment on family strengthening	Family and caregiving environments are strengthened to promote children's healthy development and to protect them from maltreatment and other negative effects of adversity		x	x		All members	Ongoing
	Include context analysis of social norms and attitudes that impact the protection of children						All members	Ongoing

	Identify and promote behaviours change strategies that address negative social and power norms as well as community practices that are harmful to children	Children live in communities that promote their well-being and prevent abuse neglect, exploitation and violence against children before, during and after humanitarian crises (standards 16)	x	x	x	x	All members	Ongoing	
	COVID19 response: Community-based CP	Ensure the community is capacitated to respond to Child Protection risks						Ongoing	
	Monitor the use of global CP CM standards	Children and families who face protection concerns are identified and assisted through individualized case management services	x	x	x	x	All members but particularly CM TF	Ongoing	
	Finalize the IA guiding note on alternative care in close collaboration with MGLSD;	All children without protective and suitable care receive alternative care according to their rights, specific needs, wishes and best interests, prioritizing family-based care and stable care arrangements (Standard 19).	x				Co-chairs and member agencies	Ongoing	
Promote and ensure child protection Mainstreaming as well as intersectoral linkages, relating to CPMS 6, 7,9 21-28	Establish FP for different sectors identified as particular focus areas (education, SGBV, livelihoods)	Strengthening the mainstreaming of Child protection in other humanitarian sectors	x				Member agencies/FPs	Ongoing	
	Provide training and guidance on CP standards to other sectors members		x	x	x	x	CP SWG co-chairs and sector leads	Ongoing	
	Develop cash-based intervention guidelines within the framework of child protection	Cash for food guidelines are finalized and implemented	x				Cash/ CP TF	Ongoing	
	Support development of action plan to prevent and respond to violence in schools	Draft advocacy messages and analysis on violence in schools		x	x	x	x	CPSWG members and EWG	Ongoing
		EWG members are trained on CP risks, and safe referrals					x	VAC in schools TF	Ongoing
Undertake joint programming, particularly on education, SGBV, health, livelihoods and CBP/ MHPSS	COVID19 Response: ensure CP mainstreaming and close linkages with other sectors during COVID19			x	x	x	Member agencies/FPs	Ongoing	

THEMATIC FOCUS AREAS – CHILD PROTECTION RISKS

Unaccompanied and separated children (UC/SC)/ Alternative care	Provide inputs on alternative care guidelines to MGLSD	Ensure the protection and alternative care for refugee children are integrated into the national response		x			CPSWG co-chairs with relevant members	Ongoing
	Adopt national alternative care guidelines	UASC have access to quality multi-sectoral case management services including alternative care	x	x	x	x	All CPSWG members	Pending
	Ensure clear alternative care SOPs are in place for refugee children in line with national AC guidelines monitoring tools for foster families are in place and used by all actors	Care arrangement for unaccompanied and separated children are formalized in coordination with MOGLSD					TF on UASC in particular	Pending
	Provide foster families with child safeguarding training	Community-based care arrangements are provided for unaccompanied children if assessed to be in their best interests		x	x		All CPSWG members	Pending
	COVID19 Response: review alternative care system; map foster family capacity	Ensure unaccompanied children are accessing AC		x	x		All CPSWG members	Completed
	Review procedures on formalization of alternative care				x	x	All CPSWG members	Ongoing
Violence against children	Support the national system to prevent and respond to violence against children at homes, schools or in communities	Analyse information available on children’s exposure to violence, abuse and neglect as well as exploitation		x	x	x	All CP SWG members	Ongoing
	Ensure child protection risks, particular violence in schools and safe access are identified, analysed and brought to the attention of relevant sectoral chairs as well as governmental actors	Scope and reasons as well as gaps and needs on violence in schools are documented and legal procedures are followed where required	x	x	x	x	CP SWG in collaboration with EWG and SGBV SWG + relevant ministries	Ongoing
	COVID19 Response: monitor child protection risks (evidence-based monitoring through community)	Ensure CP risks are timely responded to		x			CPSWG members	Ongoing

Children with disabilities	Support campaigns to EVAC	Keep abreast of activities under the campaign and include members where possible					UNICEF	Ongoing
	Provide immediate individualized CM services to address violence against children							Ongoing
	Work together to address issue of access and inclusion for children with disabilities especially access to Makani centers and other safe spaces	Inclusion of identified children with disabilities in programming and referrals is ensured	x	x	x	x	All CP SWG members	Ongoing
	Coordination with the Disability focused CBP WG/ PSN WG		x	x	x	x	Co-chairs	Ongoing
	Develop a check list for CP providers on minimum standards to allow equal access for al children			x			Co-chairs	Pending
Child Labour and Worst Forms of (WFCL)	Closely collaborate with MOGLSD, MOL, MOE on the child labour response	Ensure child labour prevention and response activities are well coordinated and a mapping is available	x	x	x	x	All CPSWG members, ILO, members of ECHO consortium and other members with targeted activities on child labour	Ongoing
	Include and reference child labour as a CP priority in advocacy and funding opportunities							
	Include targeted child labour activities in the referral pathways		x	x	x	x	All CPSWG members, ILO, members of ECHO consortium and other members with targeted activities on child labour	Pending
	Support specific awareness/ behaviour change projects to prevent and end child labour, particularly worst forms							
	As part of the rapid assessments, ensure that information on child labour is included		x	x	x	x	All CPSWG members, ILO, members of ECHO consortium and other members with	

							targeted activities on child labour	
Child Marriage	Coordinate with SGBVSWG and on advocacy, prevention/ raising awareness and response efforts	Enhance prevention efforts, through awareness campaigns, key messages, counselling and follow up.	x	x	x	x	Coordinators and CPSWG members	Pending
	Support innovative behaviour change programs to end child marriage						Coordinators and CPSWG members	Pending
Youth and Adolescents	Scaling up youth and adolescents programming (adolescents 10-18) and (youth 15-24) under the child definition of CRC (below 18)	Ensure youth (below 18) are mainstreamed in all sectoral activities including on advocacy, coordination, case management and programs	x	x	x	x	Coordinators and all CP members	Pending
	Engage refugee and host community youth and adolescents in community-based protection.							Pending
	Establish a youth TF in charge of leading youth related responses							Pending