

Livelihood Working Group

Amman, Jordan

21 Jan 2021

Meeting Location	WebEx	Meeting Date	21 Jan 2021
Facilitators	Najwan ALDORGHAM (UNHCR) Khaleel Najjar (Mercy Corps)	Meeting Time	13:00–15:00
Minutes Prepared by	UNHCR		

<p>Agenda:</p> <ul style="list-style-type: none"> • Work Permits figures. Sector chairs / 10 min • Updates and legal analyses on (1) MOL extension on grace period and Work Permits fees for Syrians in Jordan (2) Minimum wage. UNHCR/ 30min including Q&A • PROSPECTS Agriculture Employment Units. ILO / 30 min • Livelihoods Working Group ToRs. Sector chairs / 20min • Livelihoods Minimum Expenditure Basket (MEB). Sector chairs / 10 min <p>Updates:</p> <ul style="list-style-type: none"> • The project Inclusive Employment - by Humanity and Inclusion (HI) • Vocational Training task force • Livelihood Working Group Sector chairs elections 	
<p>Syrian Refugee Unit Work Permit Progress Report</p> <p>The last available report on November was presented. The full report on December is now available and uploaded on the Livelihoods Working Group portal. https://data2.unhcr.org/en/working-group/49</p>	<p>November work permits figures here</p> <p>Syrian Refugee Unit Work Permit Progress Report – December 2020 here</p>
<p>Updates and legal analyses on (1) MOL extension on grace period and Work Permits fees for Syrians in Jordan (2) Minimum wage.</p> <p>The tenth extension for the grace period related to rectifying the status of Syrian workers in Jordan includes that the Syrian workers are exempted from paying the fees needed to issue a work permit (as usual), in addition to some other points.</p> <p>Minimum wage for all non-Jordanian 230 (was 150 for migrants, while for Syrians was 220 like Jordanians). Starting from 1/1/2021</p> <p>Trainees at Vocational trainings institutions who receive wages by the laws and regulations of vocational training institutions, should receive the new minimum wage.</p> <ul style="list-style-type: none"> - The decision includes exceptions: <ol style="list-style-type: none"> 1) Workers at the garment sector (highlighting the high number of migrant workers employed). 2) Non-Jordanians - Workers at the loading sector. 3) Non- Jordanians - Domestic workers. 	<p>The 10th extension Announcement in English here</p> <p>The MoL Announcement here</p> <p>Legal analyses on MOL extension on grace period and Work Permits fees for Syrians in Jordan here</p>

<p>4) Workers (Jordanians and non- Jordanians) at the most damaged sectors determined by the Ministry of Labour in December 2020, The new instructions will be effective from 1/6/2021.</p>	
<p>PROSPECTS Agriculture Employment Units. ILO / 30 min The presentation will be uploaded to the LWG portal once received from the presenter. For more information, please contact the ILO project coordinator Amaal Bani Awwad baniawwad@ilo.org</p>	
<p>Livelihoods Working Group ToRs Please review and send back your comments on one week, before final endorsement. <u>Note: few edits were made after the meeting on the selection and the engagement of the Gender Sector Focal Point. You can find these under the Methodology section.</u></p>	<p>Livelihoods Working Group ToRs here</p>
<p>Livelihoods Minimum Expenditure Basket (MEB) The employment or self-employment expenditure is comprised of contributions to expenditure on transportation, working tools and occupational health and safety wear, and the fees of obtaining the Work Permit in case the worker is self-employed. It will be possible to track this reliably at sector-level on regular bases.</p>	<p>LH MEB presentation, with all notes here</p>
<p>The project Inclusive Employment - by Humanity and Inclusion (HI) The project “Inclusive employment” implemented by HI (humanity and inclusion) is currently conducting a quick survey to assess organizations and corporates interest and commitments towards inclusive employment: By filling out this survey, you will be able to access HI support in:</p> <ul style="list-style-type: none"> • Inclusive self-assessment of your organization to identify key cost-effective actions to progressively improve your inclusion level. • Organize trainings to prepare the company’s staff and HR resources department for diversifying workforce. • Provide connections to the best math of job seekers with disabilities and technical guides on reasonable job accommodation. • Coaching for inclusive recruitment process. • Identification and analysis of the job opportunities in your organization / company. <p>In addition to the technical support, HI is happy to provide financial support to cover the following:</p> <ul style="list-style-type: none"> - Reasonable Accommodations requested by the workers. - Actions to improve accessibility of the workplace / building at your organisation. - Financial support for workers with disabilities (to cover their payments during internship, on-job training) <p>Commitment towards workforce diversity is key to</p> <ol style="list-style-type: none"> 1) making workplaces conducive to reaping its full benefits. 2) attracting and retaining key industry buyers in case of business corporates; and 3) attracting and attaining wider range of fundraising opportunities in case of community organizations., and; 	<p>The leaflet in Arabic here The leaflet in English here</p>

<p>4) meeting legal quota on inclusive employment.</p> <p>Humanity and Inclusion welcomes your participation in filling out this survey (by clicking the below link). https://ee.humanitarianresponse.info/x/tfjTNcla</p> <p>If you find any difficulty please don't hesitate to call Lama Kilani on 0795683090 or send her an e-mail l.kilani@hi.org during working hours (8:30 – 4:30) from Sunday – Thursday.</p>	
<p>Vocational Training task force Next meeting is on 28th January 2021</p>	
<p>Livelihood Working Group Sector chairs elections The call with instructions will be shared on 21 Jan 2021, after the LWG meeting</p>	
<p>Next meeting date: <u>18 Feb 2021, from 13:00 to 15:00, please book the date</u></p> <p>Next Meeting Agenda: below is a proposed agenda items, please feel free to propose an additional item by sending an email to Najwan Aldorgham aldorgha@unhcr.org</p> <ol style="list-style-type: none"> 1. Work permits figures, and 2020 annual report 2. VSLA 3. The Graduation approach 	