

2021 GBV Sub Working Group Work Plan

JRP/3RP Objective: Strengthened inclusive national and sub-national social protection system in line with international protection standards (comprehensive, transparent and equitable) thus ensuring the rights of vulnerable refugees and Jordanians are met and a decent life for all is promoted. [Social services] REF 1.1 Preventing and Responding to Sexual and Gender-Based Violence (and RES 1.1)

Key Areas of Coordination	Activities	Expected Output	Indicator	Q1	Q2	Q3	Q4	Focal point	Comment
Supporting service delivery	Update workplan after mid year analysis or when necessary (at least on an annual basis) and disseminate national and sub national ToRs	workplan and ToRs kept up to date & revised at least on an annual basis	#GBV SWG coordination products (ToRs and Workplan) are updated and finalized and disseminated to sub WG members	x	x	x	x	Coordinators and sub national	
	Harmonize the coordination structure	All 4 sub national working groups have ToRs and workplan	# sub national working groups have ToRs and workplan in line with national one	x	x			Sub national coordinators	
	Support new SoPs launch and roll out	New SoPs are regularly updated, and english version is disseminated	SOPs copies and training opportunities shared with members		x	x	x	Coordinators/NCFA	
	Ensure referral pathways are updated and App disseminated	Disseminate the app to other groups such as PSEA network, disability TF, Referral coordination group.. Etc.	Presenting Amaali application	x	x	x	x	Coordinators/ Field coordinators	
		Training/information session for focal points	# of focal points trained	x				Senior IM Associate	
		Amalii app function reviewed to respond to remote services	App updated	x	x			UNHCR in coordination with UNFPA	
		App information are regularly updated and the app is disseminated	# app focal points receiving info	x		x	x	national coordinators and all members	sub national coordinator to check the app with group and follow up with members
	Community based initiatives and social media campaigning for further dissemination of the app	# initiatives #communities covered # impressions/reach	x		x	x	IFH/JRF/UNHCR/UNFPA/LW	Add the video to the Amali app- upload on portal and distribute	
	Ensure non specialized actors are equipped with skills to safely refer GBV survivors	Safe referrals training for frontline workers (non-GBV) is replicated in all field location and guidance disseminated. Trainees from ToT replicate training in all field locations	100 % field location covered with training (Azraq, Zaatari, Amman, Irbid and South) # of frontline attended the SR training. # of INGs, NGOs, Governmental and other entities whom their staff participated in SR trainings	x	x	x	x	IRC/IFH/JRF/UNHCR	https://data2.unhcr.org/en/documents/details/63974
	Avoid overlapping	4Ws or national planning/mapping table regularly updated, ensure harmonized approach with field coordination.	4W update		x		x	Coordinators	
	Strengthen role of government in coordination	Advocate for MOSD and NCFA to join WG, advocate for field coordination structures to involve government counterparts in field WGs.	at least one national coordination workshop conducted		x	x	x	Field and national coordinators	
	Ensure participation of refugees and other affected population in coordination structures	Consult communities on strategic documents and products for the development of the app and campaign messages. At field level ensure participation of protection community volunteers	# consultation with communities on coordination issues % of field coordination mechanisms with participatory mechanisms for affected population	x	x	x	x	Coordinators	
Conduct dialogue and collect best practices on men and boys engagement and social norms change	Production of a brief paper on initiatives in Jordan and best practices (including analysis of HeforShe best practices in Jordan).	# initiatives/paper				x	UNWomen		
Decision Making	Maintain sector information on UNHCR portal (external)	All information related to GBV coordination including IM products, ToRs, Sops, MoMs and assessments, etc .)s uploaded on UNHCR portal and accessible	100% of MoM uploaded	x	x	x	x	Coordination associate	
	Information sharing on trends	GBV IMS TF co-chair to present mid year and annual report to GBV SWG	2 IMS products disseminated	x	x	x	x	Coordinators	All locations are covered; Amman, Irbid, Mafraq, Zatari and Azraq camps

A. GF	Informing Strategic t	Conduct interagency risk assessment (safety audit)	Compilation of existing assessments and conduct joint safety audit.	Safety audit conducted		x	x	x	IOM	In addition to Irbid other locations to be identified- in 2020 there was a Azraq one. To consider Zaatari and EJC but also the South and/or Amman
		Identify gaps	GBV gap analysis updated once a year at field and national level and disseminated to key actors	Gap analysis updated		x			Coordinators and field	
			GBV gaps analysis report with the focus on PSD FPD is completed	Gap analysis is completed and presented to the WG.			x		UNWomen	
	Planning and implementing cluster strategies and funding appeals	Promotion of common standards and guidelines	Global, regional and local tools disseminated on a monthly basis	Minimum 5 tools disseminated	x	x	x	x	Coordinators	
		Development of guidance notes on technical issues	Guidance note developed or disseminated on GBV and cash and on GBV and disability inclusion, mandatory reporting	2 guidance notes	x	x			CVA protection taskforce/IFH-AIDOS /UNFPA	
		GBV sectorial strategy endorsed	GBV sectorial strategy endorsed and disseminated	GBV WG Strategy is completed and uploaded to the portal	x				Coordinators	
	Monitoring and evaluation	Supporting Monitoring framework for the response as per 3RP	Conduct analysis of reported indicators/production of IM product (dashboards)	Quarterly analysis for JRP indicators conducted and presented to WG members	x	x	x	x	IMO/ Coordination Associate	
		Measuring progresses against results and performance	Conduct self evaluation assessment	1 survey conducted and recommendations discussed				x	IMO/ Coordination Associate	
	Building national capacity and preparedness	Coordinate capacity building initiatives	Identify training needs, develop training calendar, provide support to fill gaps in terms of capacity building	3 Training offered based on matrix and resources available		x	x	x	Coordinators, , IMO/Coordination Associate, IOM	Activity info (3RP), LGBTIQ
		Capacity Building initiative on case management and coaching for case management	Ensure adequate case management services for all GBV survivors and respect of survivor centered approach.	30 service providers with improved case management skills.	x	x			GBV IMS TF	
			Building the capacity of new case managers on GBV case management	20 new case managers trained on GBV case management			x		JRF	
		Peer to Peer cross learning	Members of the SWG will take turn in presenting to each other their good practices at each SWG meeting.	good practices -including men and boys approaches - on GBV implementation and programming are presented by SWG members (at	x	x	x	x	Members	
	Supporting advocacy	Advocate with donors and key stakeholders to include GBV as a key priority for response	Briefings for donors to be provided twice a year. Advocacy with relevant government stakeholders conducted	1 donor briefing conducted; at least one meeting with government stakeholders		x	x	x	Coordinators	
		Advisory role for JHF proposals and liaison with OCHA humanitarian section and other resources for fundings	Develop sector priorities for the call and other relevant documents.	Champion inclusion of GBV in at least 50% of common pool funding allocation		x	x		Coordinators	
		Coordinate advocacy activities for the 16 days and International women's day	Develop calendar of activities, develop joint activities/messages on behalf of the GBV SWG.	Joint initiative conducted	x		x	x	SAG	
	b. Cross sector collaboration	Health/RH SWG	CMR gaps in urban areas are addressed and updated in referral pathways	CMR service mapping to be updated and presented twice a year at GBV WG	# mapping updated and presented at GBV WG meeting	x		x	RH/GBV Coordinators	
			SRH gaps and challenges for FGM survivors are assessed	a briefing note on SRH services for FGM survivors is produced and presented to the group	briefing note is produced and presented to the group	x			Sawiyah&MedAir	
Age, Gender and disability		Strengthen sector gender analysis	Updated gender analysis	Updated Gender Analysis		x	x	UNWOMEN/Gender focal points	Re elect GFP	
		Improving analysis of GBV risks and programming for older women	joint intervention/guidance note	# members of GBV WG trained		x		Helpage/DATF	elect DA focal points	
		Women and girls with disabilities are consulted on key coordination doc and represented in joint event	Ensure accountability to affected population with a focus on women and girls with disability.	# key coordination documents discussed with women and girls with disabilities	x		x	Coordinators		
Protection		Piloting the roll out of Youth COMPACT	GBV WG members are familiarized with the compact and agree to roll it out	COMPACT presented		x	x	x	UNFPA	
		Strengthen work on adolescent and child survivors of sexual violence	At least one joint meeting on a yearly basis	# joint meeting		x			CP and GBV Coordinators	
	Coordination with the national taskforce on child marriage	At least one joint meeting on a yearly basis	# joint meeting			x		NCFA/CP		

	Child pr	Improve Adolescent girls programming	Training on CSSA and working adolescent girls	# case managers trained on CSSA	x	x			CP/GBV IMS	
	Livelihood	Map opportunities for women and GBV survivors with livelihood sector and add on the Amaali app	Referral to livelihood opportunities is strenghtened	100% of governorates with more than one livelihood opportunity added in Amaali app		x			UNHCR/UNWOMEN/Livelihood WG coordinators	