

<b>Date / Time / Venue</b>	Thursday, 6 May 2021 – 11:30-14:00 – MS Teams
<b>Attendees [31]</b>	<ul style="list-style-type: none"> <li>▪ Co-Chairs SGFPN [UNHCR &amp; UNW]</li> <li>▪ Support SGFPN [UNHCR &amp; UNW]</li> <li>▪ Information Management Team / Inter-Agency Coordination [UNHCR]</li> <li>▪ SGFP Basic Needs Sector [TDHI]</li> <li>▪ SGFP Education Sector [NRC]</li> <li>▪ SGFP Shelter Sector [UNHCR]</li> <li>▪ SGFP WASH Sector [ACTED]</li> <li>▪ SGFP Livelihoods Sector [Save the Children]</li> <li>▪ SGFP Food Security Sector [WFP]</li> <li>▪ Co-Chairs GBV Sub-Sector [UNHCR &amp; UNFPA]</li> <li>▪ Co-Chairs Child Protection Sub-Sector [UNHCR &amp; UNICEF]</li> <li>▪ Chair Protection Sector [UNHCR]</li> <li>▪ Chair Health Sector [UNHCR]</li> <li>▪ Chair Shelter Sector [UNHCR]</li> <li>▪ Chair Livelihoods Sector [UNHCR]</li> <li>▪ Chair Food Security Sector [WFP]</li> <li>▪ Chair ABC South [UNHCR]</li> <li>▪ Chair Coordination WG Mafrag [UNHCR]</li> <li>▪ Humanitarian Affairs Officer / Gender Expert [OCHA]</li> <li>▪ Coordination Analyst / UNCT Gender Task Team [UNW]</li> <li>▪ Policy Advisor in Gender Equity and Health [WHO]</li> <li>▪ Refugee Response Coordinator [IOM]</li> <li>▪ Gender Based Violence and Case Management Specialist [INTERSOS]</li> <li>▪ [JOHUD]</li> <li>▪ Shelter Associate [UNHCR]</li> <li>▪ Senior Protection Assistant [UNHCR]</li> </ul>

## 1. Welcoming Remarks & Agenda

The SGFPN Co-chairs welcomed the participants to the meeting and presented the meeting agenda as below:

1. Welcoming Remarks and Agenda
2. International Women's Day [IWD] 2021 Report
3. SGFPN Gender Monitoring Dashboard Q1 2021
4. SGFPN Surveys Feedback on Results
5. SGFPN 2021 Work Plan vs Progress
6. AOB [Update on JHF Allocation Status]

*For further information, please contact:*

- Susana Boudon, Co-chair of SGFPN, UNHCR, [boudon@unhcr.org](mailto:boudon@unhcr.org)
- Marie Pettersson, Co-chair of SGFPN, UNW, [marie.pettersson@unwomen.org](mailto:marie.pettersson@unwomen.org)

## 2. International Women's Day [IWD] 2021 Report

Each year, UN Women release the global UN theme to celebrate the International Women's Day [IWD] and for this year, it was "Women in Leadership: Achieving an Equal Future in a Covid-19 World".

Mays Zatari and Jamila El-Khiate, Co-chairs of the GBV Sub-Working Group (UNHCR and UNFPA respectively) presented on the joint GBV-SWG actions in Jordan on the occasion of the IWD, which were also jointly marked in coordination the UNCT Gender Task Force and the United Nations Communications Group. The following topics were covered during the presentation: joint calendar for IWD by the GBV-SWG; GBV-SWG joint activities at national and sub-national levels; summary of the impact of the activities, and main lessons learnt. The GBV-SWG also prepared a report on this subject, which can be found through the following link: <https://data2.unhcr.org/en/documents/details/86500>

During their presentation colleagues also referred to a movie prepared by the Jordan Supreme Council for Women on the occasion of the IWD about influential Bahraini facing COVID-19: <https://www.youtube.com/watch?v=H87UhR8nvU>

*For further information, please contact:*

- Mays Zatari, Co-chair of GBV-SWG, UNHCR [zatari@unhcr.org](mailto:zatari@unhcr.org)
- Jamila El-Khiate, Co-chair of GBV-SWG, UNFPA [el-khiate@unfpa.org](mailto:el-khiate@unfpa.org)

## 3. SGFPN Gender Monitoring Dashboard Q1 2021

Gorgui Diouf from the Inter-Agency Coordination Unit [UNHCR] provided a progress update about the planned launch of the SGFPN Gender Monitoring Dashboard from Q1 2021. He briefed that this exercise is aiming to ensure timely and effective monitoring and reporting on gender in the Syria refugee crisis response in Jordan to better enable humanitarian implementers and sector leads to access the extent to which humanitarian programming is equally benefiting refugee women, girls, boys and men of all diversities. The plan was to produce the SGFPN Gender Monitoring Dashboard for quarter 1 by 15<sup>th</sup> April 2021. However, due to the delay of the finalisation of the JRP/3RP, the Q1 dashboard is delayed too as we need the data to feed into the report and the database platform still under processing. The PLAN database is completed and opened for partners to upload their data and the Monitoring database will be open by the second half of May 2021 and the reporting period on the monitoring data is between 1<sup>st</sup>-10<sup>th</sup> of the next month. Through this SGFPN members can use the data to produce the SGFPN Gender Monitoring Dashboard. The deadline for the Q1 dashboard is 15<sup>th</sup> June 2021.

The template and reporting guidance were both shared previously with the SGFPN members, but it will be circulated again to ensure that all are provided with the required information to work on the Q1 dashboard.

*For further information, please contact:*

- Gorgui Diouf, Information Management Officer, UNHCR, [dioufd@unhcr.org](mailto:dioufd@unhcr.org)
- Naseem Taqatqa, Associate Information Management Officer, UNHCR, [taqatqa@unhcr.org](mailto:taqatqa@unhcr.org)
- Susana Boudon, Co-chair of SGFPN, UNHCR, [boudon@unhcr.org](mailto:boudon@unhcr.org)
- Marie Pettersson, Co-chair of SGFPN, UN Women, [marie.pettersson@unwomen.org](mailto:marie.pettersson@unwomen.org)

## 4. SGFPN Surveys Feedback on Results

**Capacity Assessment Survey:** Jakob Lund, GiHA Advisor, UN Women presented the summary of key findings from the SGFPN capacity assessment survey as below:

In April 2021, the SGFPN completed a capacity-assessment survey with its members aiming to assess the availability of gender knowledge and skills throughout the sectors and subsectors of the humanitarian response.

The survey had a total of 21 respondents who shared their thoughts on their capacity-strengthening needs pertaining to gender in humanitarian action. The assessment results showed that respondents represented a mix of national and international NGOs as well as the UN system. In terms of previous experience, most had a great deal of humanitarian experience with fewer having long-term experience working on gender. Some were entirely new to either field. Nineteen of the respondents were women and two were men.

In general, respondents have almost all had some introduction to gender and/or have taken additional gender-related trainings over the past few years on issues ranging from GiHA to GBV to gender and sustainability. All respondents are either 'familiar' with or 'knowledgeable' about international conventions and guidelines on gender. Most were not familiar with neither UNHCR's Policy on Age, Gender and Diversity nor the IASC Gender with Age Marker.

On a range of questions about respondents' knowledge on GiHA related issues, SADD analysis; gender-sensitive M&E; and gender-responsive operations, they gave mixed responses with a majority reporting significant lacks in knowledge.

On the questions asked whether they feel included by their organizations in a range of processes related to GiHA, among them gender audit and advocacy, respondents offered mixed replies. The level of engagement in important processes by these respondents varies greatly between agencies and organizations. This is also true when measuring respondents' engagement across various steps of the humanitarian program cycle.

Respondents were also asked to rate the importance of training on several topics related to GiHA. Most respondents replied that training in the following areas is "very needed": gender in programming; gender in operations; advocacy for GEEWG; sectoral approaches to gender mainstreaming. With regards to a broader introduction to gender equality, incl. international frameworks, as well as gender in programming, the respondents were mixed with some saying it is "very needed" while other opined it is "somewhat needed" and some that it isn't needed at all. Among the additional areas which respondents reported needing training on were gender audit, assessment of gender programming, collection, and analysis of SADD.

Respondents were also asked about their preferred method of training, considering the current restriction due to the COVID pandemic. A majority responded they would prefer "moderated online course/workshop with a tutor", while a few other preferred "self-paced online course" or "on-job learning with online mentoring."

**Sector Leads and Area-Based Coordinators Survey:** the four respondents agreed that training on "international and national gender equality frameworks" is "very needed". For the remaining areas, gender in programming and operations; advocacy for GEEWG; GiHA and mainstreaming, the response were mixed with a clear majority saying training was either "somewhat needed" or "very needed" and a small minority responding that it was "not needed."

All in all, there are clear opportunities for strengthening crucial capacity related to all areas of gender-responsive humanitarian action.

**Capacity-strengthening methodologies:** the methodologies used to address the different needs identified in the assessment will vary according to both the nature of the need and the circumstances surrounding each learning opportunity. The needs assessment survey showed that most respondents preferred "moderated online courses/workshops with a tutor", while a few others preferred "self-paced online course" or "on-job learning with online mentoring." These results should be taken with a grain of COVID salt, however, and it is expected that there will be increasing desire and demand for in-person learning opportunities once restrictions on such gatherings are gradually lifted. In terms of concrete methodologies or tools, it is envisioned that the following will be used for both on- and off-line learning.

**Capacity-Strengthening Plan:** the draft plan presented outline tentative dates/periods of time for trainings. Due to COVID restrictions, the plan will be updated as things progress. It is the intention to launch the first training in late May and for the capacity-strengthening activities to continue throughout 2021 and 2022, with both new and recurring learning opportunities to address needs to both build on existing knowledge as well as to accommodate for a relatively high turnover of staff in most organizations.

**Discussion:** Annaklara Eriksson, Coordination Analyst from UN Women suggested to further specify the target groups for the different trainings in the capacity development plan.

For further information, please contact:

- Jakob Silas Lund, GiHA Advisor, UNW, [jakobsilas.lund@unwomen.org](mailto:jakobsilas.lund@unwomen.org)
- Mohammad Al-Athamneh, Associate Operational Data Management Officer, UNHCR, [athamneh@unhcr.org](mailto:athamneh@unhcr.org)
- Susana Boudon, Co-chair of SGFPN, UNHCR, [boudon@unhcr.org](mailto:boudon@unhcr.org)
- Marie Pettersson, Co-chair of SGFPN, UN Women, [marie.pettersson@unwomen.org](mailto:marie.pettersson@unwomen.org)

## 5. SGFPN 2021 Work Plan vs Progress

Marie Pettersson, SGFPN co-chair walked the participants through the 2021 SGFPN Work Plan and updated them on the progress made versus the work plan activities. Some activities were on track e.g. monthly meetings, network deliverables, etc. whereas others were delayed, e.g. the capacity building training session delayed pending the results of the capacity assessment survey to plan accordingly (which is now completed). The training on Gender Analysis and SADD, UN Women will take the lead on organizing and facilitating and it will be conducted at the end of May/early June (exact plans will be communicated with the members nearer the date. This training will also launch the planned multi-sectoral gender analysis exercise to inform the next JRP. OCHA will take the lead on GAM training and UNHCR will lead the ActivityInfo training. The SGFPN Induction Package is done and the nomination of new SGFPs for Health and Child Protection is ongoing. Some activities are ongoing and SGFPN Co-chairs are leading the follow-up on, e.g. operational portal update and upload. The integration of gender indicators into the ISWG monitoring framework and reporting needs to be discussed further with the ISWG. Sectors specific indicators and work planning on gender mainstreaming is also still pending. The drafting of the SGFPN 2020 Annual Report is being led by SGFPN UNHCR Co-chair.

### Members updates:

GBV-SWG Co-chairs announced the nomination of two new SGFPs for GBV-WG: one from the Jordan River Foundation and one from Generation for Peace. The SGFPs will start attending future SGFPN meetings.

The Child Protection SWG Chair updated that they have been trying to motivate the CP Sub-Working Group members to nominate themselves as CP Sector Gender Focal Points and that they are in the process of finalizing their workplan for 2021 including key gender priorities, and may seek the support from the SGFPN Co-chairs for any gender additions to the workplan.

For further information, please contact:

- Susana Boudon, Co-chair of SGFPN, UNHCR, [boudon@unhcr.org](mailto:boudon@unhcr.org)
- Marie Pettersson, Co-chair of SGFPN, UN Women, [marie.pettersson@unwomen.org](mailto:marie.pettersson@unwomen.org)
- Belal Khalifa, Chair of CP SWG, UNHCR, [khalifab@unhcr.org](mailto:khalifab@unhcr.org)

## 6. AOB

Susana Boudon, SGFPN Co-chair, provided a quick update on the status of the JHF Allocation Process for 2021:

- Priorities are identified by the Sector chairs and the deadline is extended by OCHA up to 6<sup>th</sup> May 2021.
- The Co-chairs have met with OCHA colleagues and they suggested to meet again in two weeks' time or less to discuss SGFPN and SGFPs support, review of the proposals from gender lenses, and participation at the Technical Review Committees [TRCs].
- Next week OCHA will review the sectors' priorities and inform the sector leads on the next steps.

For further information, please contact:

- Susana Boudon, Co-chair of SGFPN, UNHCR, [boudon@unhcr.org](mailto:boudon@unhcr.org)
- Marie Pettersson, Co-chair of SGFPN, UN Women, [marie.pettersson@unwomen.org](mailto:marie.pettersson@unwomen.org)

Action Points	Responsible	Deadlines
o Share the movie link on influential Bahraini facing COVID-19.	GBV-SWG Co-chairs	Mid-May 2021
o Reshare SGFPN Gender Monitoring Dashboard Q1 2021 template + guidance close to the starting reporting period.	SGFPN co-chairs	TBC [Mid-May/June]
o Organize an ad hoc follow-up meeting to discuss with the SGFPs if they need to address any further questions.	SGFPN co-chairs	Mid-May/June 2021
o Start reporting on the SGFPN Q1 Gender Monitoring Dashboard.	SGFPs & SGFPN Co-chairs	Early/Mid-June 2021
o Share draft capacity development plan with UNCT GTT Coordinator from UN Women for inputs on synergies and reshare with SGFPN members.	SGFPN Co-Chairs	May 2021
o Update SGFPN members about upcoming plans for online interactive training on Gender Analysis and SADD.	SGFPN Co-Chairs	May 2021
o SGFPs to update SGFPN co-chairs on the status of coordination with sector chairs to agree on key gender mainstreaming priorities per sector and SGFPN Co-chairs to support by joining in bilateral meetings with the sectors chairs to support in developing sector gender work plans and to integrate gender priorities in their sectors plans.	SGFPs & SGFPN Co-chairs	May 2021 & ongoing
o SGFPs and Sector Leads of the prioritized sectors (to be announced soon by OCHA) to coordinate jointly so as to ensure that SGFPs support the review of proposals from a gender perspective as well as their active participation in Technical Review Committee [TRCs] once the first standard allocation of JHF 2021 will be launched.	SGFPs Sector Leads SGFPN Co-chairs	TBC soon by OCHA

#### Next SGFPN Monthly Meeting

**The next monthly meeting will take place Thursday, 3<sup>rd</sup> June 2021, from 11:30 to 13:00 via MS-Teams**