



<b>Attendees (10)</b>	<ul style="list-style-type: none"> <li>▪ Co-chair SGFPN [UNHCR]</li> <li>▪ Co-chair SGFPN [UN Women]</li> <li>▪ Gender Focal Point [UNHCR]</li> <li>▪ SGFP Shelter Sector [UNHCR]</li> <li>▪ SGFP Protection Sector [RI]</li> <li>▪ SGFP GBV Sub-Sector [JRF and UNFPA]</li> <li>▪ Back up SGFP SRH Sub-Sector [IFH]</li> <li>▪ Back up SGFP BN Sector [TDH Italy]</li> <li>▪ SGFP Livelihoods Working Group [WVI]</li> </ul>
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## 1. Welcome Remarks and Agenda

The SGFPN Co-chairs from UNHCR and UN Women welcomed the participants, introduced the two new SGFPs from GBV Sub-Sector and Health Sector, introduced the meeting agenda, and invited participants to add agenda items under AOB.

### Agenda:

- Review of key action points from last meeting
- Final discussion on SGFPN 2022 Work Plan for agreement
- Update on Sector Gender Monitoring Dashboard from the SGFPs
- Discussion on draft SGFPN Capacity Building Plan 2022
- Update on plans for International Women's Day on 8th March 2022 by GBV SWG
- AOB

## 2. Progress of Action Points from the Previous Meeting

Action Points	Responsible	Status
Develop Sector Gender Monitoring Dashboards for Q4 2021	SGFPs + SGFPN UNHCR Co-chair and UNHCR IACU	SGMDs for 2021 are completed by Shelter and Livelihoods sectors and by SRH Sub-Sector. Other sectors are in progress.
Draft forward agenda for SGFPN meetings (March)	SGFPN Co-chairs	Done
Provide final comments on the draft SGFPN Work Plan for 2022	SGFPs	Done
Draft review of the SGFPN 'Capacity Building Plan' for 2022 and shared with SGFPN	SGFPN Co-Chairs	Done
Request the support of the Inter-Sector Coordinator by activating the call for new SGFPs with the Sector Coordinators	SGFPN Co-Chairs	Done

## 1. Final discussion on SGFPN 2022 Work Plan for agreement

During the month of February 2022, the revised draft SGFPN Work Plan (WP) for 2022 prepared by the SGFPN Co-chairs was shared with the SGFPs for their comments, feedback and suggestions. No comments were received. At the meeting, the UNW SGFPN Co-chair provided a brief recap of the contents of the revised draft WP and invited the SGFPs to comment.

One of the main conclusions of 2021 and the key message for 2022 has become that the activities planned by the SGFPN shall be realistic and the SGFPN members shall stay committed to work to achieve the set objectives. The WP'22 comprises three components: i) Management and Development, ii) Monitoring, Analysis and Reporting and iii) Planning. The WP'22 maintained a number of activities sustained / shifted from 2021 and bearing a potential to develop in 2022. Meanwhile, some activities were found not feasible have not been included in the 2022 WP.

The SGFPs expressed optimism to attempt to materialize targets of the WP, which requires strong efforts and stable commitments. The SGFPN members who attended the meeting agreed to accept this WP as the final version noting that its implementation shall be regularly monitored through the year including through a mid-year progress review.

It was further mentioned that the SGFPN Co-chairs will update the Inter-Sector Coordinator about development of the SGFPN Work Plan for 2022 and on the progress of its implementation.

## 2. Update on Sector Gender Monitoring Dashboard from the SGFPs

The UNHCR SGFPN Co-chair and the UNHCR Gender Focal Point (UNHCR GFP) reminded on the background and objective of the Sector Gender Monitoring Dashboard (SGMD), as well updated on the status of completion of Q4'21 SGMDs by the SGFPs. With the support of UNHCR Inter-Agency Coordination Unit (IACU), the 2021 SGMDs have been completed by the SGFPs of Livelihoods and Shelter Sectors and of the SRH Sub-Sector, who have demonstrated particular interest in establishment of the SGMDs, the growing capacities to collect and analyze gender sensitive data and strong potential to apply outcomes of the exercise for the sectors' activities. Discussions are further ongoing with the Basic Needs Sector and the SGMD is in the process of being finalized. The UNHCR SGFPN Co-chair is following up further with the Food Security, Education and Protection Sectors for the completion of their Q4 SGMDs. For the Health and WASH Sectors the focal points are new/recently returning and hence the UNHCR IACU will support efforts of the new members in the completion of the GMDs for Q4 for those sectors.

The SGFPs were invited to share experiences of engagement in the exercise, particularly on the challenges they faced and the practices they applied to achieve results, overall value of the exercise and the steps forward to start using outcomes of the activity to benefit the respective sectors.

The Livelihoods WG SGFP shared that they had had a very positive experience of conducting the SGMD and that it had not been a difficult process for them, including as both the Sector Coordinators and the UNHCR IACU had been very helpful and supportive. A key finding had been that cash for work activities are mostly targeting men and hence there is a need to advocate for further engagement of women in cash for work activities by the LHWG members.

The UNHCR GFP brought a successful example of how the WASH SGMD presented at the Sector meeting have informed the Sector planning for 2022, e.g., applying gender disaggregated data in the water blanket distribution Intervention and reflecting the share per gender/capita of water supply.

The SGFPs re-affirmed their interest in development of the SGMDs for the remaining sectors. It was reconfirmed that the UNHCR SGFPN Co-chair and the UNHCR GFP are ready to coordinate support to the SGFPs to develop the remaining SGMDs.

## 4. Discussion on draft SGFPN Capacity Building Plan 2022

Ahead of the meeting, the draft SGFPN Capacity Building Plan (CB Plan) for 2022 developed jointly by the UNHCR and UNW SGFPN Co-chairs was shared with the SGFPs for their comments, feedback and suggestions. At the meeting, the UNW SGFPN Co-chair presented the draft plan and invited the SGFPs to comment.

The SGFPN Capacity Building Plan 2022 (CB Plan) is developed in compliance with the SGFPN TOR to empower the SGFPs in their role to support their nominating sectors in gender mainstreaming, incorporating, and monitoring gender equality measures at the sector level. The CB Plan aims to build, develop, and strengthen the SGFPs' capacities and technical skills to facilitate implementation of the SGFPN Work Plan 2022. The SGFPN CB Plan 2022 is based on the review of the SGFPN CB Plan 2021, which had considered the findings from the SGFPN 'Monitoring Survey on Gender Mainstreaming in Refugee Sectors' conducted late in 2020, and 'Capacity Assessment' Survey and 'Survey to Sector Coordinators' conducted early in 2021 to guide the 2021 planning.

The SGFPs welcomed the final draft CB Plan and it was overall positively received and acknowledged as an important priority document for strengthening the effective work of the SGFPs. The SGFPs also thanked SGFPN Co-chairs, UN Women and UNHCR GFP for the great capacity development initiatives conducted in 2021 which were very useful for their work. The SGFPs especially welcomed the potential of more in-person training also in 2022.

Two SGFPs suggested that the Regional ToT Workshop that they had attended could be expanded by the SGFPN members to their respective sector members and field level colleagues. The UNHCR GFP also added that tailoring of the training materials to the Jordan country context and to the sector-specific needs, as well strong facilitation, would make the most efficient impact. The SGFPN Co-chairs clarified that the CB Plan's main focus is SGFPN members, while the capacity development efforts might be expanded beyond the SGFPN based on further consultation and agreement with the Inter-Sector Coordinator.

Commenting on the current draft 2022 CB Plan which has become more practical, the UNHCR GFP highlighted its particular focus on the following areas: equipping the SGFPs with technical skills within the GAM training; reinforcing their analytical abilities through development of the SGMDs; and practicing assessment competencies by establishing the Multi-Sectorial Gender Profile.

The Shelter SGFP also raised the point to further ensure that there is follow-up on how the capacity development efforts lead to change in practice, as the SGMD exercise demonstrated that there are still significant gaps among partners in terms of collection and reporting of sex and age disaggregated data, for example.

The final draft CB Plan will be shared with the SGFPs expecting their comments and suggestions prior to the next SGFPN meeting.

## 5. Update on plans for International Women's Day on 8th March 2022 by GBV SWG

The GBV Sub-Sector is coordinating arrangements to celebrate the International Women's Day in March 2022 on behalf of the refugee coordination system through a dedicated Task Force.

The GBV SGFP [UNFPA] provided the below updates in writing after the meeting due to internet connectivity issues:

On the occasion of the **International Women's Day** and under the global theme: "Gender equality today for a sustainable tomorrow", please kindly find below updates and attached posters from the GBV SWG in Jordan on the key initiatives they are organizing:

1. **GBV SWG Learning Dialogue:** The GBV SWG is organizing a learning dialogue between experts and women from the community on the impact of Climate Change on GBV. The dialogue will be conducted on **7th of March at 12 - 13:30** on Zoom webinar ([register to get the link](#)), and it will reflect on the climate change situation in Jordan, the linkages between GBV and climate change, and finally reflect on the role of women in the community in mitigating the impacts of climate change in Jordan. The learning dialogue is targeting all humanitarian, especially those working in the areas of GBV, gender, WASH, livelihoods and climate change.

2. **GBV SWG Recycling Competition:** Jointly with Zain Jordan, the GBV SWG launched a recycling competition for adolescent girls and young women (15 - 35 years old) to participate with their recycled products and a description on it by the **7th of March**. More information on how to participate can be found in the [announcement](#).

## 6. AOB

N/A

Action Points	Responsible	Deadlines
Develop Sector Gender Monitoring Dashboards for Q4 2021	SGFPs	By 3 April
Draft forward agenda for SGFPN meetings (April-June 2022)	SGFPN Co-chairs	March
Provide comments on the draft SGFPN 'Capacity Building Plan' for 2022	SGFPs	By 24 March
Share final 2022 SGFPN Work Plan with SGFPN and with ISWG Coordinator	SGFPN Co-chairs	March
Develop 'Progress Activity Plan' for each SGFP for strengthening gender mainstreaming support to assigned sector, in coordination with Sector Coordinators and aligning with the Sectors WP on gender matters, and based on findings from the SGMD exercise	SGFPs	March - April
Follow up on nomination of new SGFPs	SGFPN Co-chairs	ASAP

## Next SGFPN Monthly Meeting

**The next SGFPN monthly meeting will take place on Thursday, 7 April 2022, at 11:30 -13:00**

For further information, please contact:

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