



Training of PSEAH Investigators and Pool of Local Investigators in Moldova

Frequently Asked Questions

Q1: What is the purpose of this open call for applications?

A1: The purpose of this open call is to build the capacity of aid organizations in Moldova to respond to incidents of sexual exploitation, abuse, and harassment by developing a pool of local PSEAH (Protection Against Sexual Exploitation and Abuse) investigators. Selected applicants will participate in the Investigator Qualification Scheme (IQTS) at no cost, and those who successfully complete the training will be invited to be part of the Local Pool of PSEAH Investigators in Moldova. For more information on the IQTS, please check Question 11, and for more information on what a pool of local PSEAH investigators is, please check Question 2.

Q2: What is a pool of local PSEAH Investigators?

A2: A pool of local PSEAH Investigators is a group of trained professionals who are capable of conducting independent and impartial investigations into allegations of sexual exploitation, abuse, and harassment in a given context.

Q2: Who can apply for this program?

A2: Aid workers and independent professionals in Moldova interested in strengthening their skills on the field of protection against sexual exploitation and abuse, and who are willing to take an active role to promote a culture of zero tolerance against SEAH in Moldova.

Q3: What are the eligibility criteria for applicants?

A3: Applicants must have at least a university degree, professional proficiency in English, and provide a criminal record showing no involvement in any case of sexual misconduct.

Q4: What are the benefits of joining this call for potential applicants interested in becoming PSEAH investigators?

A4: Joining this call provides several benefits for potential applicants, including access to comprehensive training, as successful applicants will have the opportunity to participate in the Investigator Qualification Training Scheme (IQTS), which covers essential knowledge and skills for conducting PSEAH investigations.

Q5: Will participants receive a certificate for joining this initiative?

A5: Yes, participants who successfully complete Tier 2 and Tier 3 of the Investigator Qualification Training Scheme (IQTS) will receive a professional certificate that is



internationally recognized. This certification validates their skills and expertise in conducting PSEAH investigations and demonstrates their commitment to upholding high ethical and professional standards. Having an internationally recognized certificate can enhance their professional credibility and open opportunities for further career growth in the humanitarian and development sectors.

Q6: Will successful applicants be required to join the pool of local investigators?

A6: No, participants will not be required to join the pool of local investigators. However, successful applicants, pending completion of the Investigator Qualification Training Scheme will be invited and can join the development and establishment of the pool of local investigators in Moldova if they agree and feel comfortable in doing so.

Q7: When will the training dates for Tier 2 and Tier 3 of the IQTS program be announced?

A7: The training dates will be informed once applicants are selected, and with enough time for them to organize themselves. IQTS Tier 2 is most likely to happen in early summer.

Q8: What is the deadline to apply for this program?

A8: The deadline for submitting applications is April 07.

Q9: How do I apply for this program?

A9: Interested applicants can fill out the online application form available at <http://bit.ly/PSEAHIN>.

Q10: What is the selection process for this program?

A10: The selection process involves a review of the application and an interview to assess the applicant's suitability for the programme.

Q11: What is the Investigator Qualification Training Scheme (IQTS)?

A11: The IQTS is a three-tiered training program delivered by CHS Alliance that builds professional skills in sexual exploitation, abuse, and harassment investigations.

Q12: Is there any cost associated with participating in the IQTS program?

A12: All costs associated with participation in Tier 2 and Tier 3 of the IQTS will be covered by WHO, IOM, UNICEF, and UNHCR.

Q13: How do I complete Tier 1 of the IQTS program?

A13: Tier 1 can be completed by registering for the IQTS program on the Disaster Ready platform (<https://www.disasterready.org/>), enrolling in the "Foundations of SEAH Investigations" course, and passing the multiple-choice exam.

Q14: What happens after successfully completing the IQTS program?

A14: After successfully completing Tier 2 and Tier 3 of the IQTS program, participants will be eligible to join the investigation pool for Moldova as qualified PSEAH investigators.



Q15: I have heard that the IQTS program can cost up to 2600 Euros. Will I have to cover these costs myself or will there be any financial support available for participating in the program?

A15: You do not have to worry about the costs associated with the IQTS program. All costs related to the training, including participation in Tier 2 and Tier 3 of the IQTS, will be fully covered by UN agencies (WHO, UNICEF, IOM, and UNHCR) as part of their efforts to build local capacity in PSEAH investigation. This support may also include travel, accommodation, and meals during the training, ensuring that selected candidates can focus on developing their skills and expertise in PSEAH investigation without any financial burden.

Q16: Who should I contact if I have any questions about the application process or the independent pool of investigators?

A16: For any inquiries, please contact Diego Nardi (PSEA Coordinator for Moldova, nardid@unhcr.org) and Maria Scicchitano (PSEAH Task Force Chair, scicchitanom@who.int).

Step-by-Step Guide for Potential Applicants:

1. **Ensure eligibility:** To apply, you must have at least a university degree, professional proficiency in English, and provide a criminal record showing no involvement in any case of sexual misconduct.
2. **Complete Tier 1 (Mandatory Pre-Application Requirement):** Access the "Foundations of SEAH Investigations" course on the Disaster Ready platform (<https://www.disasterready.org/>). Create an account, log in, search for the course, and enroll. Complete the online modules and pass the multiple-choice exam to receive Tier 1 certification.
3. **Apply for the Local Pool of PSEA Investigators:** Fill out the online application form (<https://bit.ly/PSEAHIN>) by March 31. Provide personal and professional information.
4. **Selection Process:** Await review of your application by the selection panel. If shortlisted, you will be invited for an interview to assess your suitability for the role.
5. **Successfully Complete Tier 2 and Tier 3 of IQTS:** If selected, participate in Tier 2 and Tier 3 of the Investigator Qualification Training Scheme (IQTS). Dates for Tier 2 and Tier 3 will be confirmed later, and participants will be given sufficient time to organize themselves to participate.

