



## SECTOR WG: LIVELIHOODS AND INCLUSION

Meeting Details			
Date	28 03 2023- Next meeting on 26 04 2023		
Time	1.00 pm		
Chair	Svetlana Turcanu, Deputy Secretary General of the Government, State Chancellery Andrea Cuzyova, Deputy Resident Representative, UNDP		
Reporting	Teodora Zafiu, Livelihoods and Inclusion Sector Coordination Specialist, UNDP, <a href="mailto:Teodora.zafiu@undp.org">Teodora.zafiu@undp.org</a>		
Email	<a href="mailto:Svetlana.turcanu@gov.md">Svetlana.turcanu@gov.md</a> ; <a href="mailto:Andrea.cuzyova@undp.org">Andrea.cuzyova@undp.org</a> ;		
Agenda			
<ul style="list-style-type: none"> <li>• Welcome and introduction</li> <li>• Cash for work (CfW) for socio-economic inclusion               <ul style="list-style-type: none"> <li>○ Understanding CfW, do's and don'ts, examples, role of CfW in the broader economic recovery (presentation by UNDP).</li> <li>○ UNHCR perspective on CfW (presentation by UNHCR).</li> <li>○ Q&amp;A, interventions by WG members, and coordination of CfW activities within the WG.</li> </ul> </li> <li>• Cash/vouchers for livelihoods activities – discussion with WG members regarding their activities in this area and the harmonization of cash/vouchers.</li> </ul>			
Information collection and relevant links			
<ol style="list-style-type: none"> <li>1. <a href="#">Presentation by UNDP</a></li> <li>2. <a href="#">Presentation by UNHCR</a></li> </ol>			
Participants			
Svetlana Turcanu, State Chancellery Lilia Plugaru, NEA Irina Luncasu, CALM Diana Alexei, Chisinau City Hall Annabella Skof, UNDP Teodora Zafiu, UNDP Susanne Klink, UNHCR Yigit Gurer, UNHCR Sorina Pinzaru, UNHCR	Roman Russu, NCUM Andrew Blakely, CWS Aysegul Aksoy, Plan International Ion Gradinari, Helvetas Alexei Ghiba, IOM Igor Dolgii, IOM Veronica Bubuioac, IOM Almothana Hasan, PIN	Muataz Aziz, NRC Constanta Cravet, AO „Concordia.Proiecte Sociale” Tatiana Udrea, UN Women Natalia Manea, UN Women Ala Svet, UN Women Olesea Cazacu, UNDP Olga Gordila – Bobeico, UNFPA Natalia Postaru, UNHCR	Diana Prisacaru, APSCF Constantin Vlas, HIAS Natalia Morosanu, Caritas Moldova Tatiana Dormenco Eleonora Ferronelli, IRC Lilia Porhomenscu, ICR Vitalie Spranceana, AO Platforma (Robota project)



## Summary of discussions and agreements/ action points

Agenda	Discussion	Agreements/ Actions
<b>Agenda Point 1</b> <b>Welcome and introduction</b>	<ul style="list-style-type: none"><li>The objective of the meeting was explained – that is to enable a common understanding of what cash for work is in a crisis context and help WG members better plan their cash for work (CfW) activities in a responsible manner considering the specific context in Moldova. A second objective of the meeting is to discuss the harmonization of cash/vouchers for training and other livelihoods activities.</li></ul>	N/A
<b>Agenda Point 2</b> <b>Cash for work (CfW) for socio-economic inclusion</b> Annabella Skof, UNDP <a href="mailto:annabella.skof@undp.org">annabella.skof@undp.org</a> Susanne Klink, UNHCR <a href="mailto:klink@unhcr.org">klink@unhcr.org</a>	<ul style="list-style-type: none"><li>Ms. Annabella Skof, Policy Advisor on Economic Recovery, UNDP Crisis Bureau, provided an overview of what CfW is, examples, do's and don'ts (particularly related to the need to ensure that CfW is temporary, does not replace formal employment, does not affect but strengthen social cohesion in host communities, is coupled with other livelihoods activities like vocational training and skill development, and helps strengthen local capacities within LPAs and private sector). The presentation also highlighted the role of CfW in the broader market system approach and economic recovery. The presentation is available online on the <a href="#">Operational Data Portal</a>.</li><li>Ms. Susanne Klink, Sr. Livelihoods and Economic Inclusion Officer, UNHCR Regional Bureau for Europe, presented UNHCR's perspective on CfW. The presentation covered the minimum economic recovery standards, which emphasized the key characteristics of CfW – used in in crisis environments to rebuild or protect; temporary option when jobs are scarce; aim towards the absorption of beneficiaries in the market system; CfW wages sensitive to the market system; implemented in close cooperation with authorities and market actors. Ms. Klink also presented the market system approach model, as well as key barriers, challenges and risks to inclusion, and key messages on sexual and gender-based violence in livelihoods interventions. The presentation is available online on the <a href="#">Operational Data Portal</a>.</li><li>Ms. Almothana Hassan from People in Need said that the organization plans to work with vulnerable people and is not looking to engage skilled people in their CfW activities.</li><li>Ms. Lilia Plugaru from the National Employment Agency (NEA) mentioned the CfW programme implemented by NEA in partnership with local public authorities. Beneficiaries included vulnerable people who were not prepared to enter the labour market and who were engaged in different outdoor activities in the community (like</li></ul>	The WG group will prepare guidelines for cash for work in Moldova. A sub-group including relevant/interested organizations will be created to draft the guidelines.



	cleaning or arranging public spaces). The programme was implemented over a period of 9 months.	
<b>Agenda Point 3 Cash/vouchers for livelihoods activities</b>	<ul style="list-style-type: none"><li>• The Working Group coordinators emphasized the need to have harmonized cash/vouchers livelihoods activities. This includes benefits that are provided to cover the basic costs of participation in a livelihood intervention, such as: vocational training, skill development, workplace learning programmes, language courses, as well as benefits that are provided to groups with specific needs to provide equitable access to livelihoods interventions like childcare, transport, accommodation.</li><li>• The objectives of harmonization are to reduce competition between programmes; avoid the practice of programme "shopping"; avoid any perception of these programmes as income-generating activities; ensure that programmes do not cause undue harm to their beneficiaries; ensure that programmes do not distort the market.</li><li>• This type of financial support should not be intended to substitute wages during the participation in a livelihoods program, as this could lead to harmful practices of employers or beneficiaries becoming dependent on such trainings. Also, it should not incentivize people, rather should enable the participant to attend at no cost (exception: benefits for people with specific needs).</li><li>• Ms. Tatiana Udrea, UN Women, presented their plans for 2023, which include a <i>holistic and integrated</i> approach committed to providing livelihoods, professional skills and financial support to women refugees from Ukraine and local community, including survivors of gender-based violence and women from underrepresented groups. Planned activities include training programmes, career orientation, community events, private sector engagement, financial incentives to stimulate employment, access to childcare services, mentorship, awareness raising.</li></ul>	The WG group will prepare guidelines for the harmonization of cash/vouchers for livelihoods activities. A sub- group including relevant/interested organizations will be created to draft the guidelines.