Economic Inclusion Working Group

Meeting Minutes

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<tr><td>Participants</td><td>Participants: Caritas, IRC, Jobs4Ukraine, German Red Cross, PSEA Network

Chairs- UNHCR (Diogo Cabral), IRC (Joanna Surwillo, Private Sector and Livelihoods Manager, Joanna.surwillo@rescue.org)</td></tr>
<tr><td>Welcome and overview of meeting agenda</td><td>
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<tr><th colspan="2">Activity</th></tr>
<tr><td>Introduction and Overview of Situation</td><td>All participants</td></tr>
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<tr><td>Introduction</td><td>The meeting was co-chaired by UNHCR and IRC. As a response to government’s plan to decongest the collective centers in Poland the meeting aimed at looking for support ideas and what could be done from the livelihoods and economic inclusion site.</td></tr>
<tr><td>Overview of the meeting and presentations</td><td>
1. Roxana Popa- Jobs 4 Ukraine

Jobs4Ukraine is a platform for refugee jobseekers

• Jobs For Ukraine is a Romanian job search and employment process assistance platform from Romania.
• Jobs For Ukraine matches talent with opportunities abroad and remote, in Romania.
• Currently there are over 2100 employers registered on the platform, over 2700 jobs available and over 7700 users.
• Any company that expresses interest in registering is being vetted to make the platform a safer space.
• Jobs For Ukraine also partners with NGOs that offer language classes online- the feedback has been great so far.
The platform is accessible from anywhere in the world, although most of the activities take place in Romania
• Jobs4Ukraine will provide language classes in Romanian and English for 300 beneficiaries

2. Irene Coello: PSEA Network

Introduction to prevention of sexual abuse and exploitation in the livelihoods sector in Poland/ PSEA in practice for LEI partners/ Key actions on PSEA
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Key actions on PSEA (Prevention of Sexual Exploitation and Abuse):

Organization level: abide by 8 core standards on PSE, have a code of conduct, train your staff on PSEA

Project design: identify in advance mitigation strategies, consult with beneficiaries of the project

Implementation: include women staff in the face-to-face activities with beneficiaries, proper identification of the staff (batches, t-shirts , vests) during activities, establish reporting mechanisms and inform how to use them, continuously offer messaging on PSEA and the right of beneficiaries not to be sexually exploited or abused in exchange for assistance

M&E: include questions on PSEA as part of your satisfaction surveys

3. Volodymyr Grygorovych, Joanna Survillo: IRC

Along with Innovation and Knowledge Foundation IRC has recently launched two integration centers in Poznan and Katowice. The main goal of the project is to offer services to refugees from Ukraine to facilitate their integration into the local labor market and society.

To this end, the Innovation and Knowledge Foundation and IRC will open Livelihood Centers in Katowice and Poznan. The Livelihood Centers will provide a wide range of services, including but not limited to employment counseling, entrepreneurship support and grants for micro businesses, vocational training, soft training such as social skill building, job placement, legal and translation support.

4. Paulina Babis: Caritas

Paulina gave a brief introduction to Caritas project financed by UNHCR which aims to give a broader integration support to UA refugees in several integration centers in Poland. Caritas Poland offers broad assistance to refugees also living in the collective centers and those that are located in 26 cities in Poland.

5. Galyna Poshtarenko: German Red Cross

In cooperation with Polish Red Cross, GRC is operating currently in the Lublin area, looking for opportunities for what else can be done to support economic inclusion of refugees.

6. Diogo Cabral; UNHCR: Sector Input-Mapping for Collective Shelter Pilot Matrix

	The spreadsheet includes specific points to be filled out by the partners. Each partner is asked to fill out the form with types of activities and services offered in the centers and add anything they feel is important.
Expectations	• Set up the next meeting date. • Irene to share documents and materials on PSEA Network • All participants to fill in the 5W spreadsheet • All partners to fill out the Sector input Mapping for Collective shelter spreadsheet
Useful links	• Upcoming Job Fairs in Poland 2023.xlsx
Next meeting	▪ To be discussed