Inter-Agency Coordination Türkiye

CASH AND VOUCHER ASSISTANCE

CAPACITY BUILDING

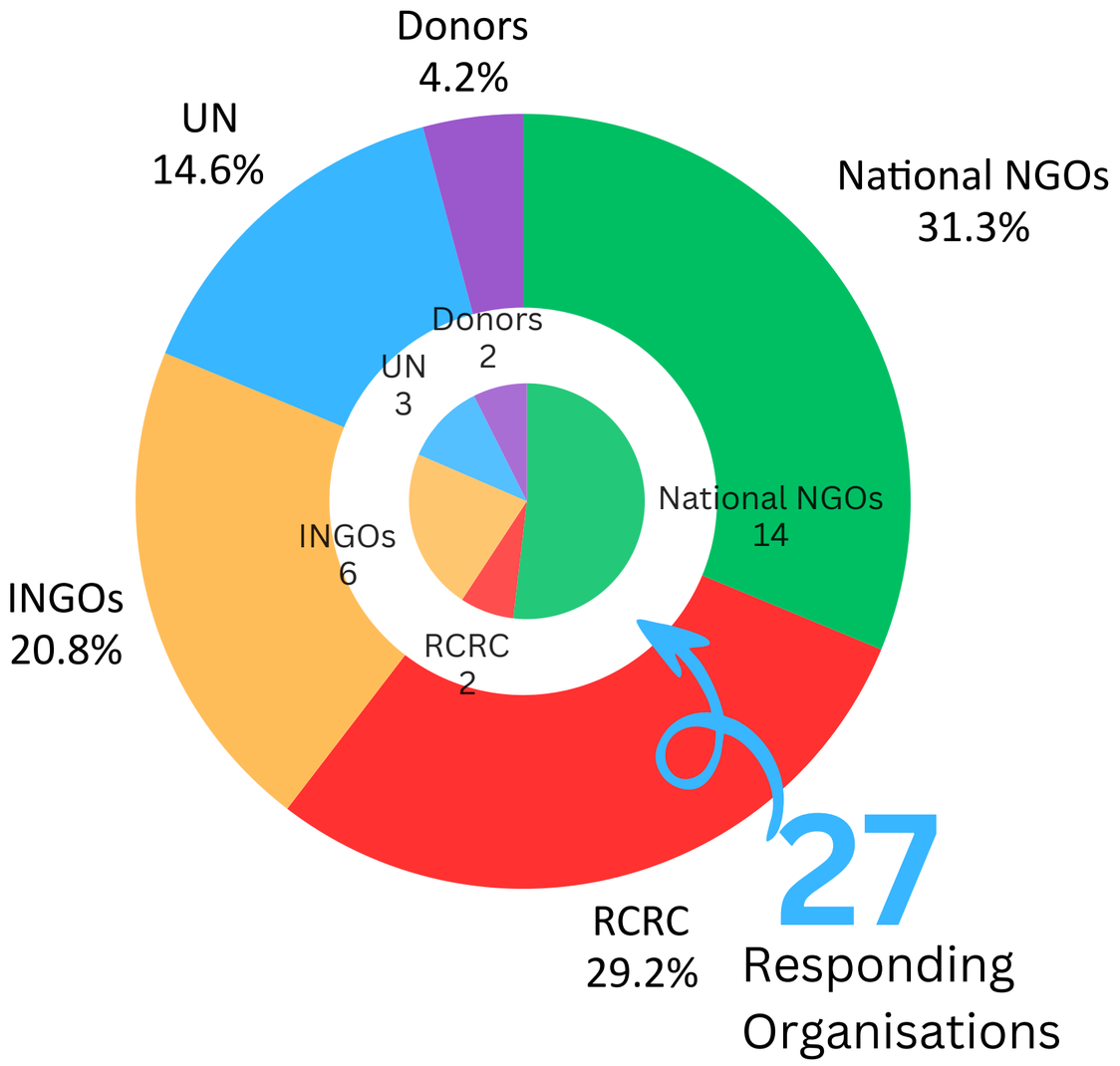
Skills Gap Analysis Report
Türkiye CVA Community of Practice

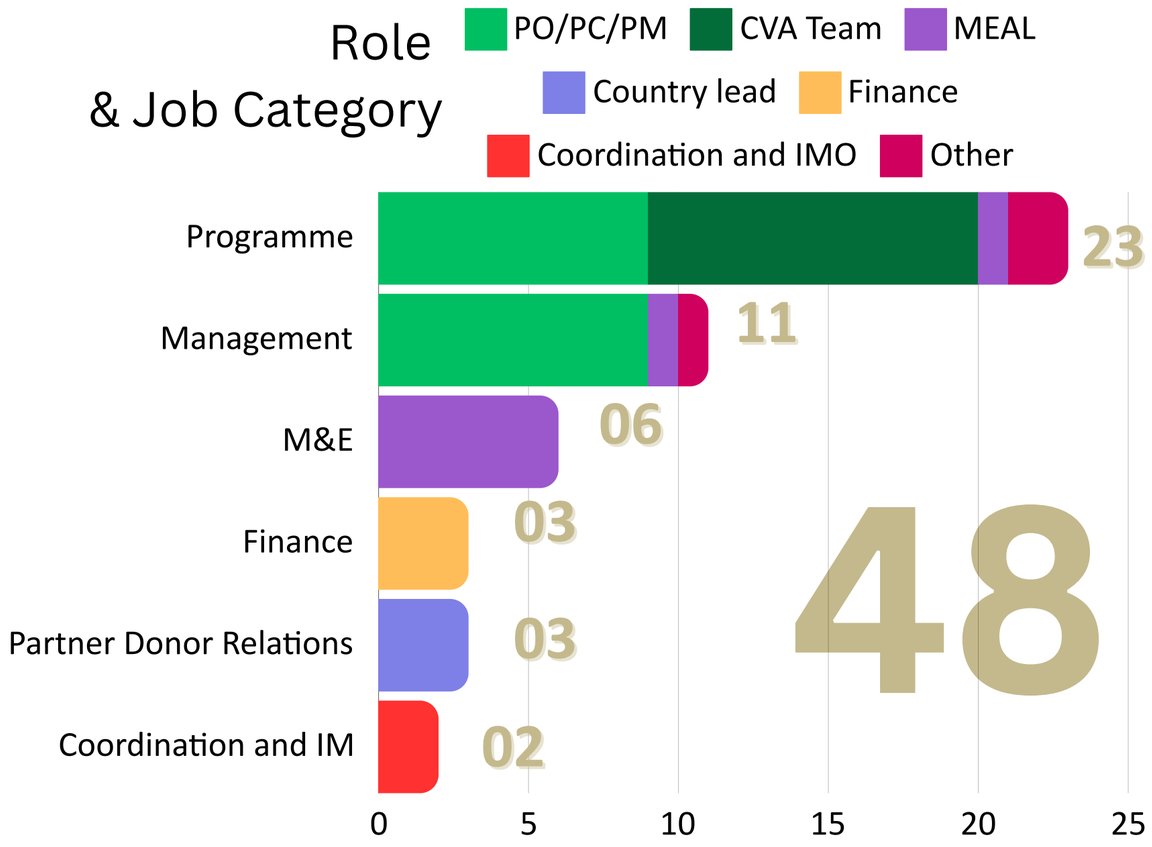
CBI TWG Türkiye

12 March 2024

Respondents

48 Responses



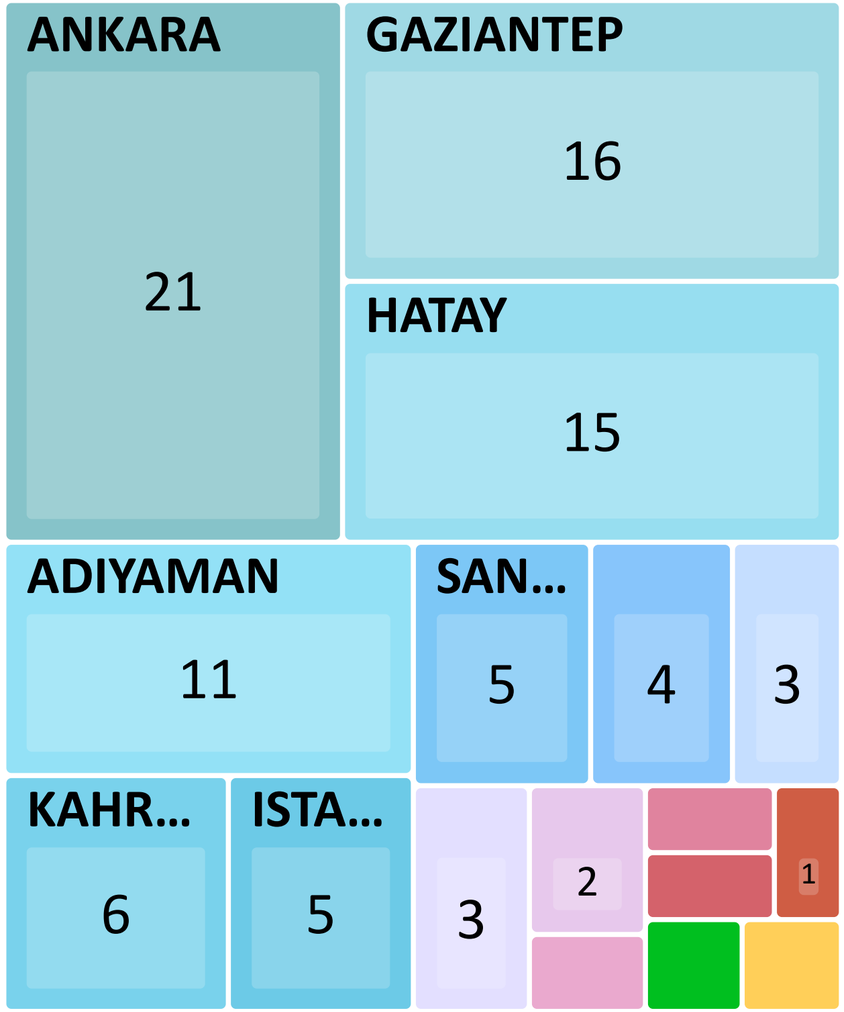


Most of respondents who selected management as job category possess project management role, none has mention head of office or country head except one Head of MEAL

Area of Operation

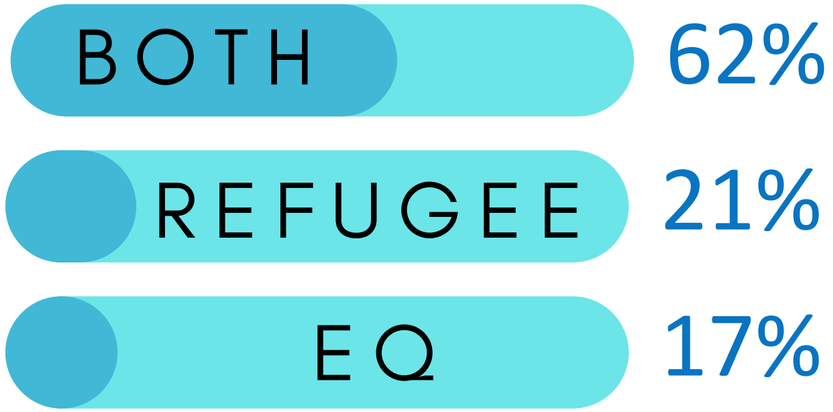
48 Responses

RESPONDENTS WORK IN



MAIN RESPONSIBILITY

CONTEXT



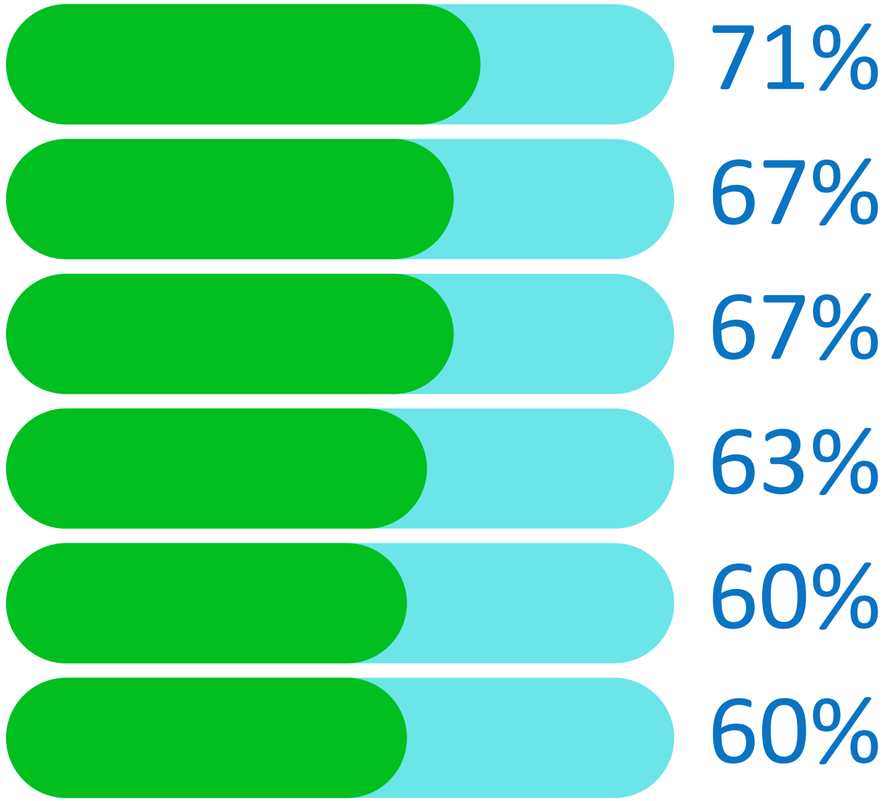
CVA

Existing Skills and Knowledge

48 Responses

EXISTING SKILLS AND KNOWLEDGE

ABOVE 60%



71% CVA Distribution Planning, Distribution and reconciliation

67% CVA Definitions and Concepts

67% Targeting and Registration

63% Need Assessment

60% CVA organisational Preparedness

60% Accountability & data protection

CVA

Existing Skills and Knowledge

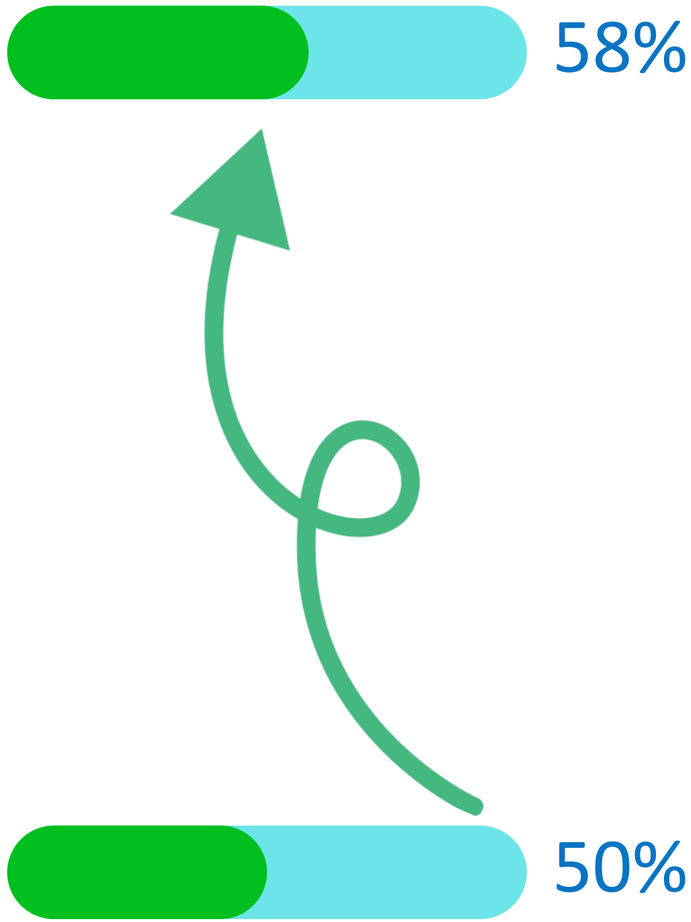
Inter-Agency Coordination Türkiye

48 Responses

EXISTING SKILLS

ABOVE 50% BELOW 60%

- Gap Analysis and Transfer Value Calculation
- Monitoring the CVA
- CVA coordination
- Setting up a Voucher programme
- Market Assessment and using Market Tools
- CVA Feasibility Analysis
- CVA Risk Analysis
- Contracting and working with Financial Service Providers
- Setting up a Cash for Work programme
- Setting up a Mobile Money Transfer Programme

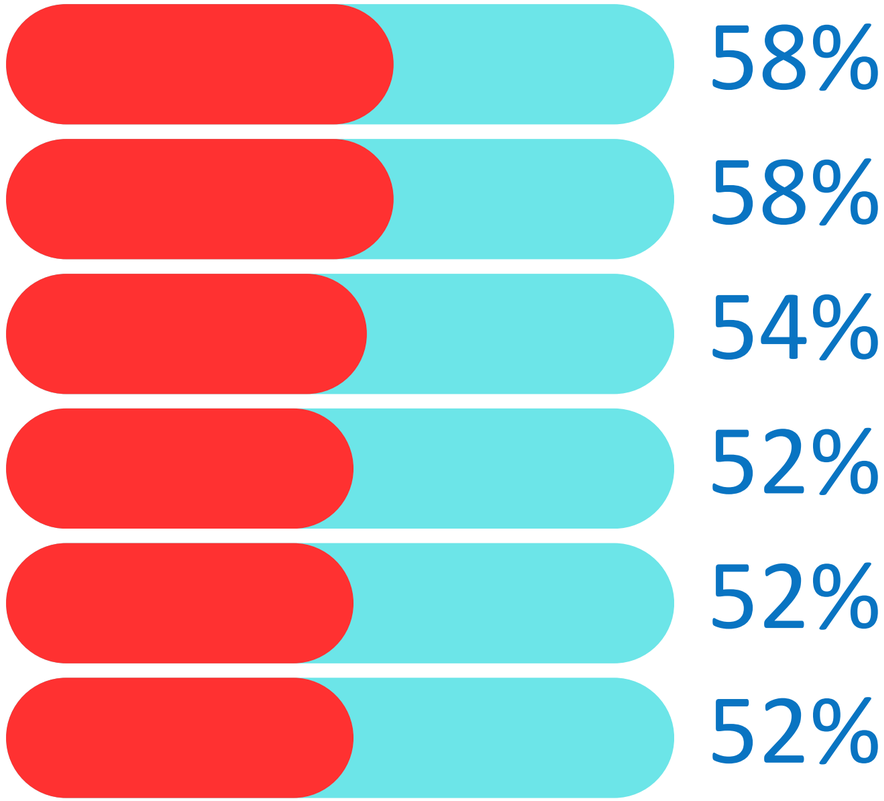


CVA

Skill Gap

48 Responses

SOME SKILLS WITH GAPS TO NO SKILLS



58% CVA in Finance, Supply chain and ICT

58% Setting up a Social Protection Programme

54% Market monitoring and Price Monitoring

52% CVA Response Analysis

52% Linking Social Protection with Emergency response

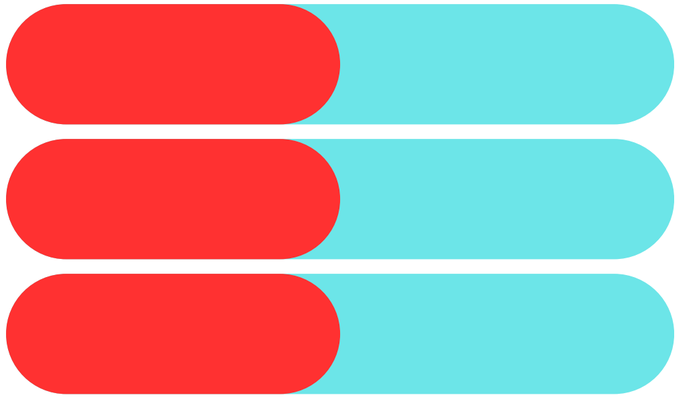
52% Market Based Programming

CVA

Skill Gap

48 Responses

SOME SKILLS WITH GAPS TO NO SKILLS



50% Contracting and working with Financial Service Providers

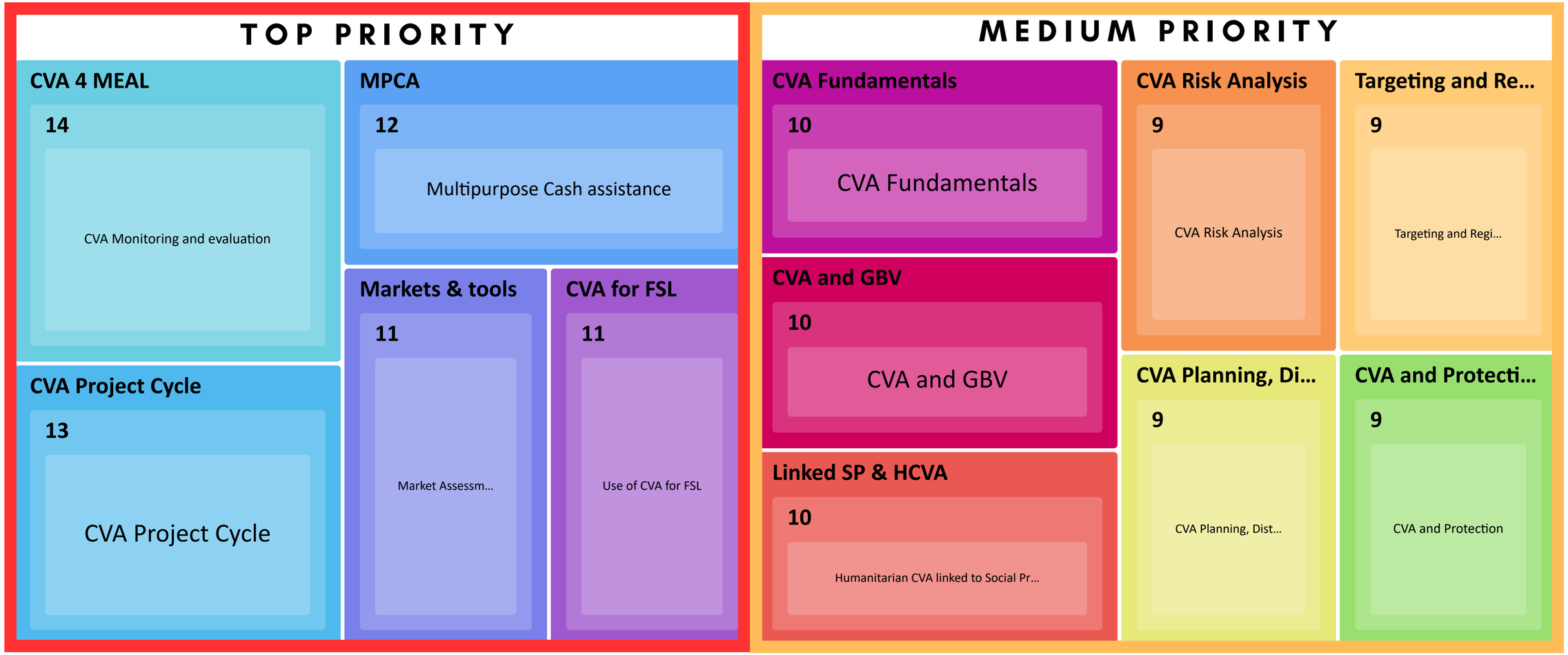
50% Setting up a Cash for Work programme

50% Setting up a Mobile Money Transfer Programme

Areas of interest

48 Responses

PLEASE INDICATE THE AREAS OF INTEREST YOU WOULD LIKE TO EXPLORE FURTHER IN CASH AND VOUCHER ASSISTANCE

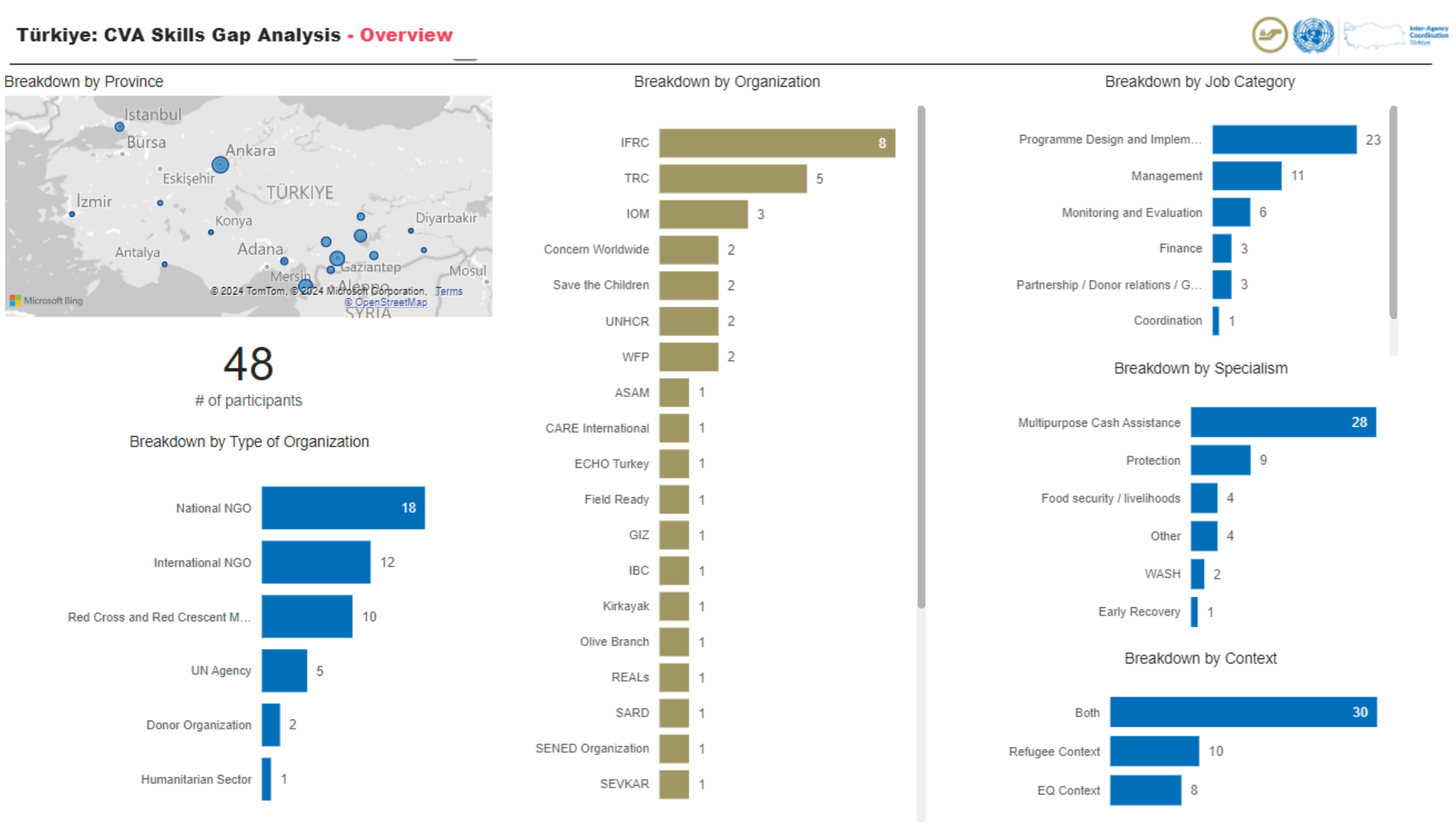


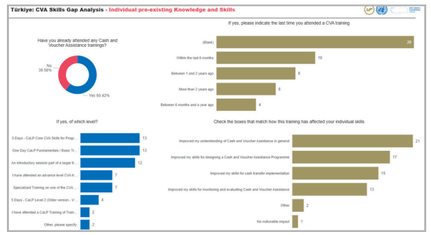
CVA CAPACITY BUILDING

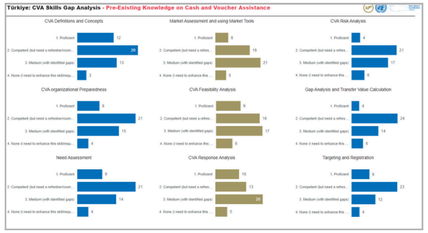
Skills Gap Analysis Dashboard

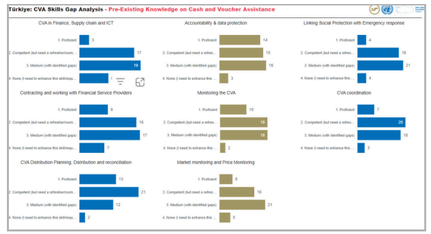
Inter-Agency Coordination Türkiye

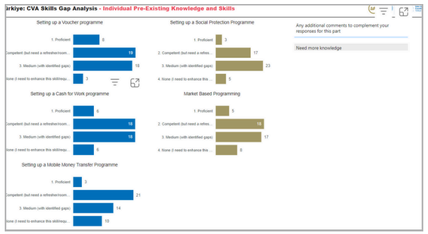
To know more please visit the CBI TWG SGA Dashboard

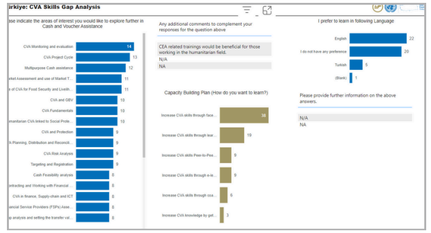


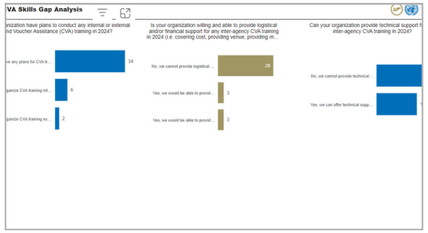












CLICK HERE FOR INTERACTIVE

DASHBOARD

Inter-Agency Coordination Türkiye

For more information: https://data.unhcr.org/en/working-group/75

Co-Chairs

UNHCR The UN Refugee Agency

TÜRK KIZILAY

Technical Support

NORCAP PART OF NORWEGIAN REFUGEE COUNCIL