



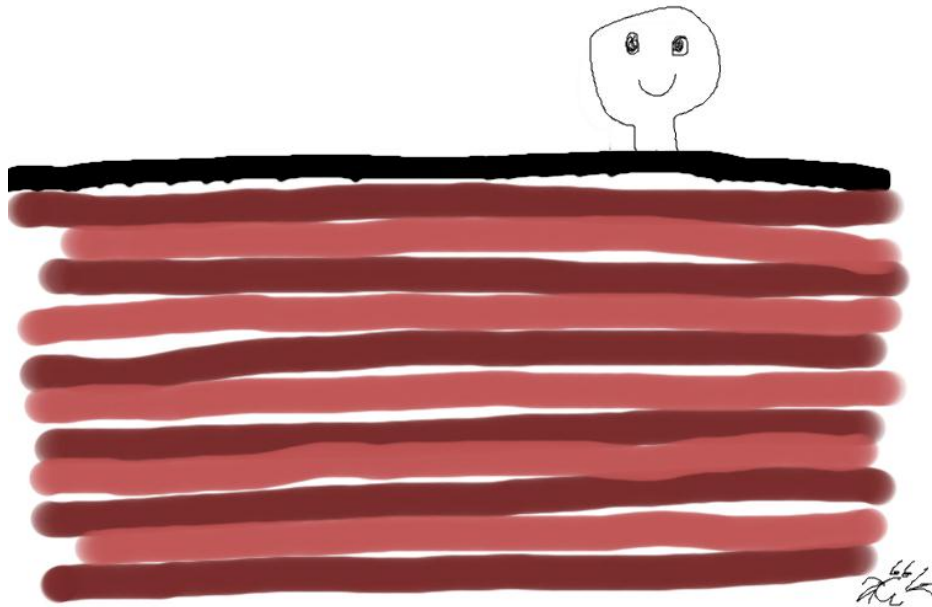
GenCap

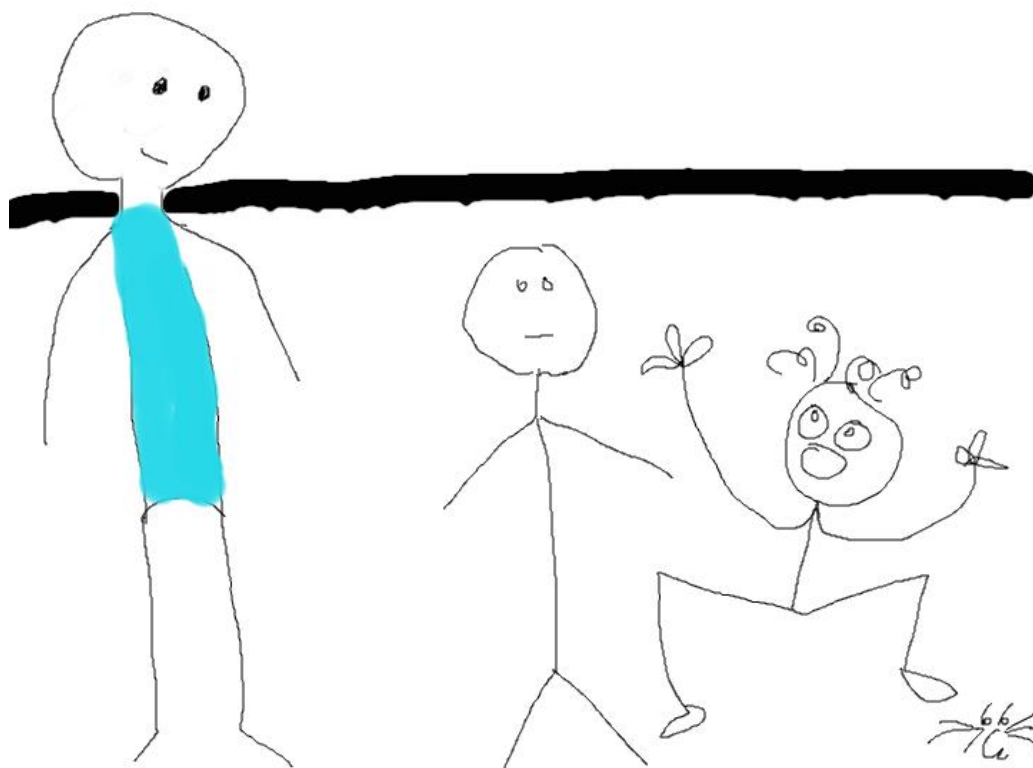
IASC Gender Standby Capacity Project

Gender Equality in Programming

Regional 3RP Workshop
3-4 September 2014

*How many people are standing
behind the fence?*

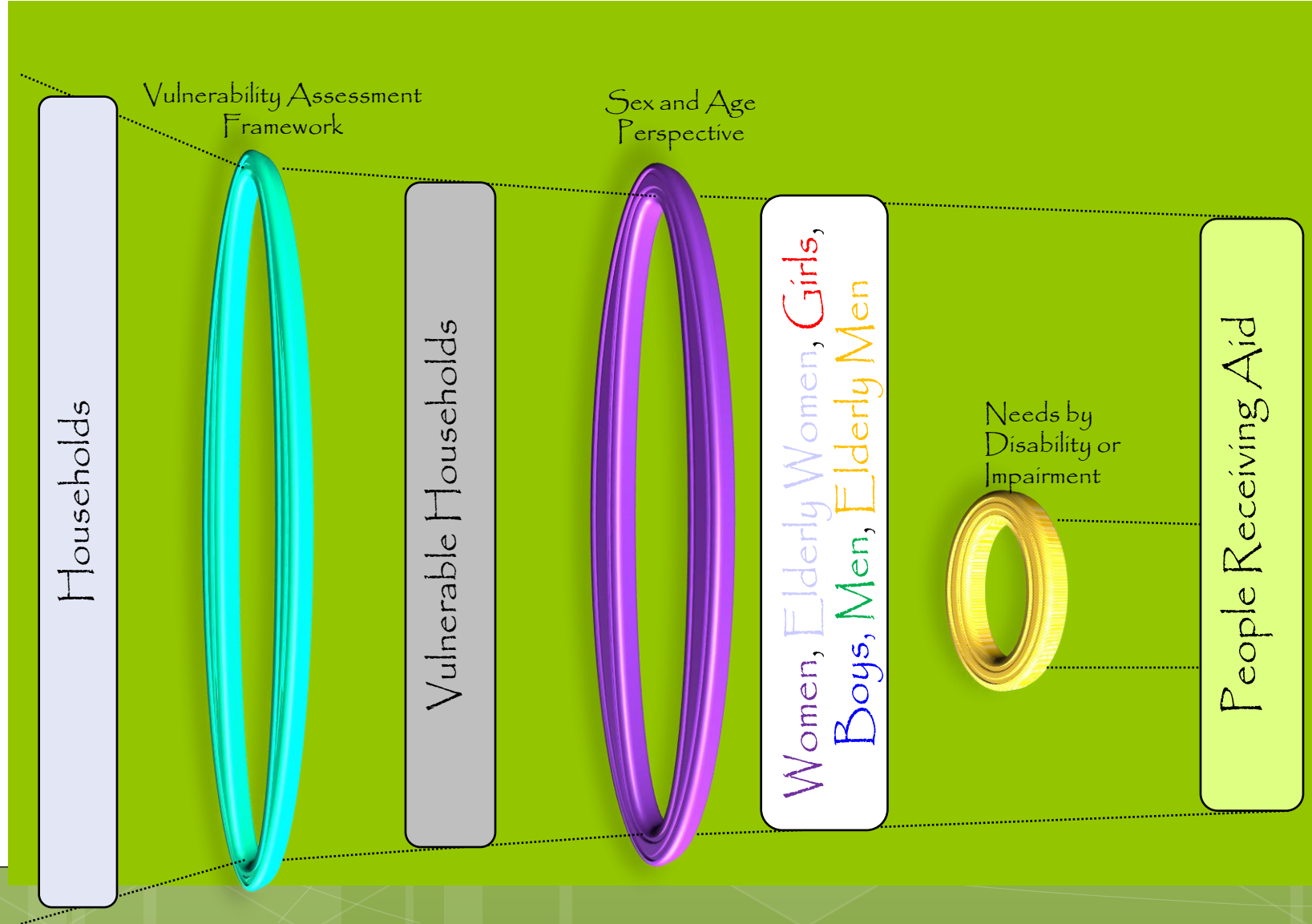




Equity in Action



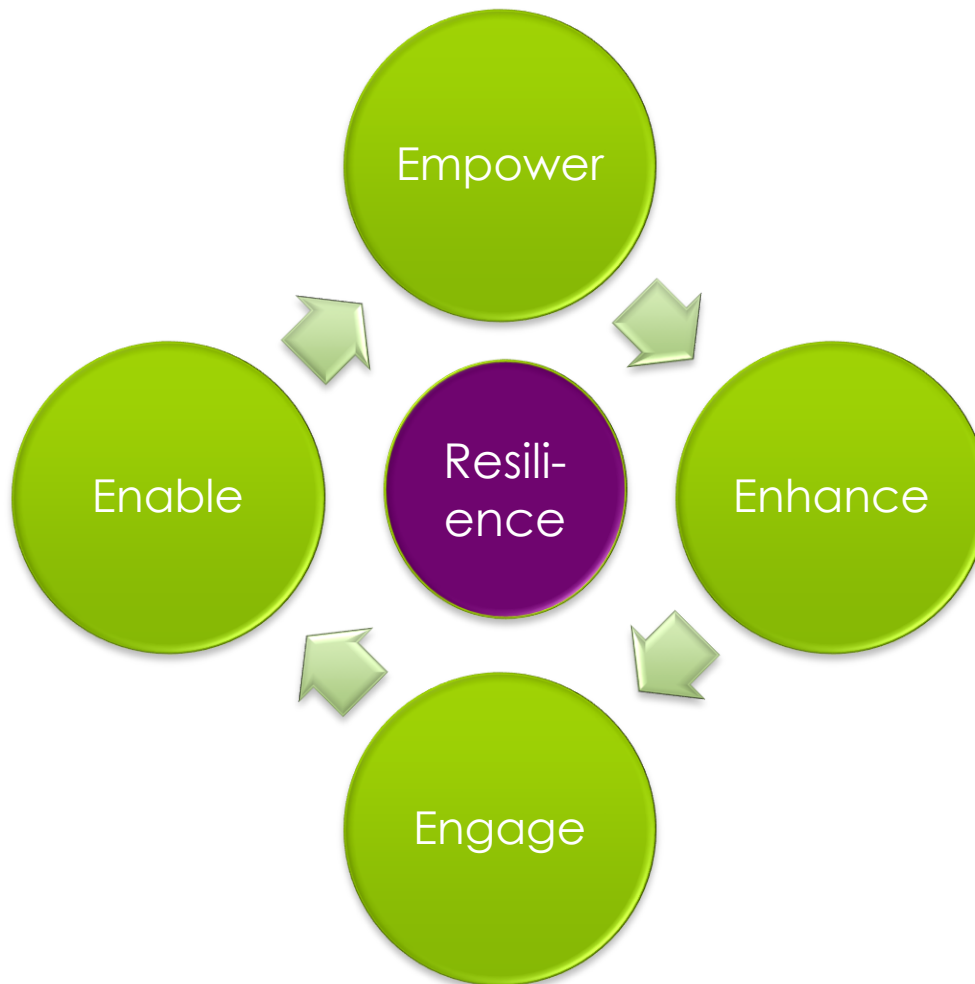
Multiple Lenses Refine Assessment



Why should we consider Gender?

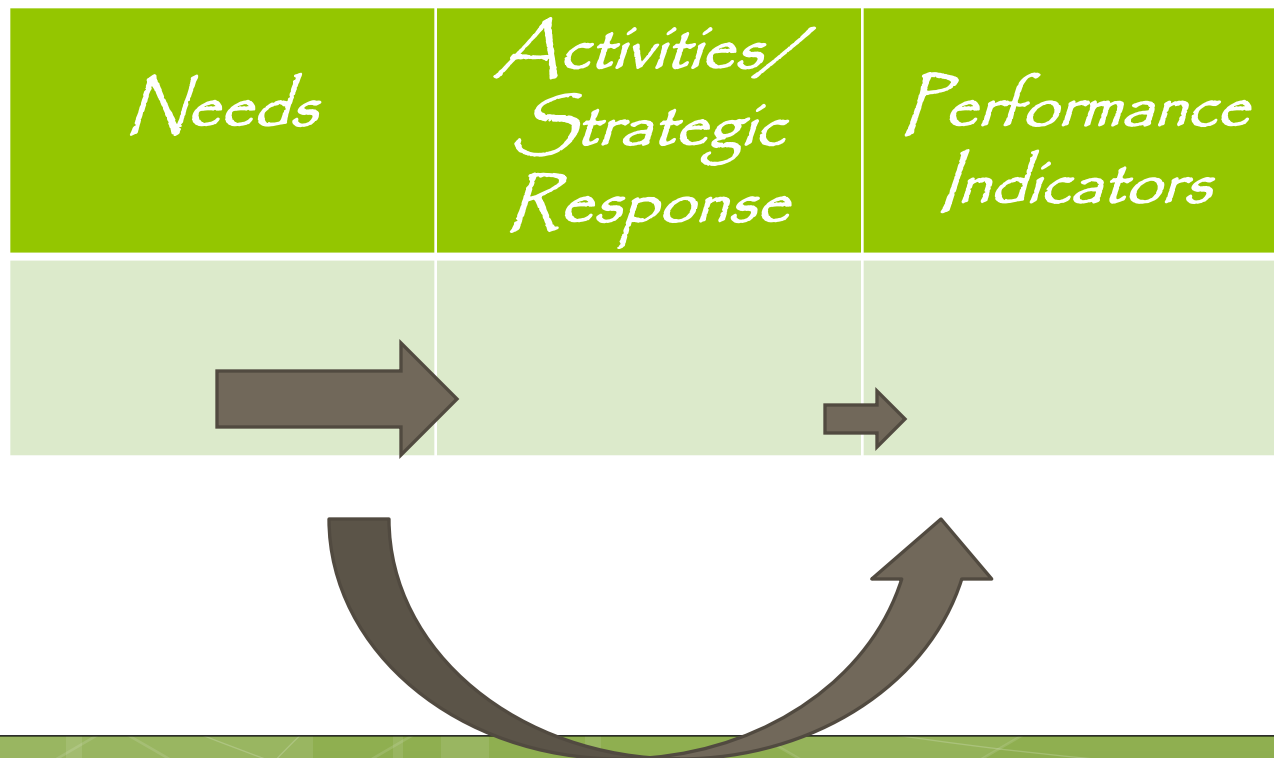
- Gender is a social construct that determines roles, who makes decisions about resources, and who gets resources
- Humanitarian and Development Actors aim to provide equitable access to resources while not echoing existing discriminatory practices

Gender Equality and Resilience



NAPI Strings

- Coherent programming



How do we incorporate Gender Equality into Programming?

- **A**nalyse gender differences.
- **D**esign services to meet needs of all.
- **A**ccess for women, girls, boys and men.
- **P**articipate equally.
- **T**rain women and men equally.

- **A**ddress GBV in sector programmes.
- **C**ollect, analyse and report sex- and age-disaggregated data.
- **T**arget actions based on a gender analysis.
- **C**oordinate actions with all partners.

ADAPT and ACT Collectively to ensure gender equality

Gender Marker	Description
Gender Code 0	Gender is not reflected in any component of the Sector Response Plan. There is risk that the project will unintentionally nurture existing gender inequalities or deepen them.
Gender Code 1	The Sector Response Plan is designed to contribute in some limited way to gender equality. Gender dimensions are meaningfully included in only one or two of the three essential components: needs assessment, sector responses and performance indicators.
Gender Code 2a Gender Mainstreaming	The Sector Response Plan is designed to contribute significantly to gender equality. The different needs of women, girls, boys and men have been analyzed and integrated well in all three essential components: the needs assessment, sector responses and performance indicators.
Gender Code 2b Targeted Actions	<p>The principal purpose of the project is to advance gender equality. The entire project either:</p> <ul style="list-style-type: none"> a) Targets women, girls, boys and men who have special needs or suffer from discrimination b) Focuses all activities on building gender-specific services or more equal relations between women and men. <p><i>It is unlikely that this code will apply to any Sector Response Plan since each sector aims to respond to the aims of women, girls, boys and men.</i></p>

Process

- Draft SRP
- Peer Review Panel allocates Gender Marker code, with support from Gender Focal Points
- Merrin & Koh will verify the GM codes and provide feedback
- SRPs can be modified