



## **Refugee Sector Gender Focal Points Network [REF-SGFPN] in Jordan**

### **Capacity Building Plan 2022**

The Sector Gender Focal Points Network (SGFPN) is established to support the Inter-Sector Working Group (ISWG) to ensure that gender is a cross-cutting issue in humanitarian programming of the Refugee Response in Jordan, primarily in relation to Syria Refugee Crisis. The SGFPN comprises Sector Gender Focal Points (SGFPs) nominated by each of the refugee sectors by the Sector Coordinators in collaboration with the Inter-Sector Coordinator.

The SGFPN Capacity Building Plan 2022 (CB Plan) is developed in compliance with the SGFPN TOR to empower the SGFPs in their role to support their nominating sectors in gender mainstreaming, incorporating and monitoring gender equality measures at the sector level. The CB Plan aims to build, develop, and strengthen the SGFPs' capacities and technical skills to facilitate implementation of the SGFPN Work Plan 2022.

The SGFPN CB Plan 2022 is based on the review of the SGFPN CB Plan 2021, which had considered - the findings from the SGFPN 'Monitoring Survey on Gender Mainstreaming in Refugee Sectors' conducted late in 2020, and 'Capacity Assessment' Survey and 'Survey to Sector Coordinators' conducted early in 2021 to guide the 2021 planning.

## Capacity Building Plan: 1<sup>st</sup> Semester 2022

Topic	Target Group	Method of Delivery	Language	Tentative Time/Scope	Recurring	Facilitated by	Budget (incl. source)	Suggested Dates	Progress Update
<b>IASC Gender with Age Marker [GAM]</b>	SGFPN members	Interactive online facilitation or in-person	English /Arabic	Half day	Once a year	OCHA	TBC	May/June '22 [TBC w/ OCHA]	
<b>UNHCR's policy on Age, Gender, and Diversity</b>	SGFPN members	TBC	English /Arabic	TBC	Once a year	UNHCR staff (TBC)	Free	2 <sup>nd</sup> Half June '22 [TBC w/ UNHCR]	
<b>Gender Mainstreaming in the Programme Cycle</b>	SGFPN members	In-person	English /Arabic	2 days	TBC	UN Women staff, SGFPN members	UN Women	Q2/Q3 2022	
<b>Sector Gender Monitoring Dashboard</b>	SGFPs	In-person and online	English	TBC		UNHCR	UNHCR	May - June	

### Capacity Building Plan: 2<sup>nd</sup> Semester 2022

Topic	Target Group	Method of Delivery	Language	Tentative Time/Scope	Recurring	Facilitated by	Budget (incl. source)	Suggested Dates	Progress Update
<b>Multi Sectoral Gender Profile</b>	SGFPs	In-person and online	English	TBC	TBC	UN Women and UNHCR	UN Women	July-August	
<b>Sectors Specific Gender Trainings</b> <i>TBC: subject of agreement of Sector Coordinators.</i>	SGFPs and interested members of relevant sectors	In-person training or interactive online facilitation	English/Arabic	TBC	TBC	Co-facilitated by UN Women with support from SGFPs	UN Women	Q3-Q4 2022	